3d
WEEKLY
APRIL 28, 1945

Nursing times

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To anticipate time-lag in VITAMIN C deficiency

An entire dietary deficiency of vitamin C is uncommon, but partial deficiency producing a state of latent scurvy is frequently encountered. At this season, when supplies of fresh fruit and vegetables are not readily to hand, such a deficiency is more likely to arise. Where suspicion of latent hypo-vitaminosis C exists, and in the treatment of gastro-intestinal disorders and fevers. 'Celin' tablets are justifiably prescribed.

To satisfy VITAMIN B_1 requirements

Vitamin B_1, like other water-soluble vitamins, is excreted and cannot be stored. It therefore needs replenishment.

In anorexia, gastro-intestinal atony, hypochlorhydria, diarrhoea and intestinal fistula, deficiency of vitamin B_1 is often a complicating factor.

'Berin' provides a simple means of administering the vitamin, supplementing treatment of these conditions.

CELIN — BERIN

Tablets 50 mg.
Ampoules 100 & 500 mg.

PRODUCT OF THE GLAXO LABORATORIES

Tablets 1 & 3 mg.
Ampoules 5 & 25 mg.

GLAXO LABORATORIES LTD. GREENFORD, MIDDLESEX BYRon 3434

Registered as a Newspaper
VOL. XLI. No. 17

Journal of the Royal College of Nursing

W. H. BAILEY & SON'S

MIDWIFERY BAGS AND CASES

BAILEY'S CELEBRATED MIDWIVES' CASE
With Removable Washable Lining

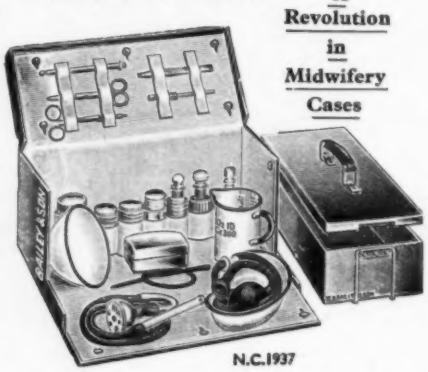
N.C.3100

CONVENIENT AND SUITABLE FOR CARRYING ON THE BACK OF A BICYCLE
With FALL DOWN FRONT

Case empty, in REXINE **£2 18 6**
*Complete with Fittings **£5 14 6**
Carriage paid.
Spare Lining **9**/-
*As listed in Catalogue

THE "SUPER" ALUMINIUM STERILIZER CASE

A Revolution in Midwifery Cases



N.C.1937

Bailey's Combined Midwifery Case and Sterilizer will meet a long-felt want. The whole case is sterilizable, the Lid forms the Instrument and Bowl Sterilizer.
Size : 14in. x 7in. x 3½in.
Each Case is fitted with a white washable removable lining, and blue waterproof cover with pocket for papers, etc. The Case can be easily carried on the back of a bicycle.

N.C.1937. CASE Empty. Size 14in. x 6½in. x 7in. Each **£6 10 0** Carr. Paid
N.C.1939. CASE Complete with Fittings, **£10 2 0** Carr. Paid
Spare Lining, **8**/- each.

BAILEY'S QUEEN'S ATTACHE CASE

N.C.3157

Case covered in Best Rexine, Black or Brown, with removable washable lining.

Size : 12½ x 9½ x 5in. Empty **£2 15 0** Carriage paid
Spare Lining ... ... Each **7**/-

COMPLETE WITH THE FOLLOWING FITTINGS
Holdfast Enema, Enamel Kidney Tray, E.I.Grad. Jug, Enamel Bowl Soap and Nail Brush in case, Clinical Thermometer, Spring Forceps, Food and Bath Thermometer, I.R. Catheter, 3 Stoppered Bottles, 2 Capped Pots, Dredger, Medicine Measures, Scissors.

Price in Rexine ... **£5 1 0** Carr. Paid

Surgical Instruments and Appliances
Hospital and Invalid Furniture

Tel : **GERRARD 3185** **45 OXFORD STREET**
" **2313** **2 RATHBONE PLACE**

LONDON, W.1

Telegrams : "BAYLEAF LONDON"

BIOLOGICAL MBL PREPARATIONS

ANTIPEOL CUTANEOUS VACCINE OINTMENT

contains sterile vaccine filtrates (antivirus) of all the common strains of **STAPHYLOCOCCI, STREPTOCOCCI** and **B. PYOCYANEUS** in a lanoline-zinc-ichthyol base.
INDICATIONS : Abscesses, boils, burns, eczema, ulcers, haemorrhoids impetigo, sycosis wounds, and all inflammatory cutaneous infections, **ANTIPEOL LIQUID** for infections of the ear, septic cavities and suppurating wounds.

OPHTHALMO-ANTIPEOL

contains in semi-fluid base, the sterile vaccine filtrates of **STAPHYLOCOCCI, STREPTOCOCCI, B. PYOCYNEUS, PNUEMOCOCCI FRAENKEL** and **GONOCOCCI.**
INDICATIONS: Conjunctivitis, blepharitis, keratitis, dacriotystitis, and all inflammatory conditions and lesions of the eye.

RHINO-ANTIPEOL

a nasal immunising cream, contains Antipeol Liquid and the antivirus of **PNEUMOCOCCI, PNEUMO-BACILLI, ENTEROCOCCI, M. CATARRHALIS, B. PFEIFFER,** and calmative and decongestive ingredients.
INDICATIONS : Coryza, rhinitis, hay fever, catarrh, influenza, common cold and other naso- pharyngeal infections.

ENTEROFAGOS

Polyvalent bacteriophages specific against 144 strains of micro-organisms common to infections of the gastro-intestinal tract, kidneys and bladder **RAPIDLY EFFECTIVE RESULTS** in enteritis, dysentery, colitis, diarrhoeas, B. coli infections, typhoid and paratyphoid fevers and other intestinal and para-intestinal infections.

DETENSYL

vegeto-polyhormonic hypotensor, for gentle and regular reduction of arterial tension
INDICATIONS : High blood pressure, arterio-sclerosis, arthritis, palpitation ocular and auditory troubles of hypertension. No contra-indications
CLINICAL SAMPLES AND LITERATURE FROM

MEDICO-BIOLOGICAL LABORATORIES LTD., South Norwood, LONDON, S.E.25

NOTICE TO ADVERTISERS

The attention of advertisers is drawn to the two headings under which nursing announcements are now published. Kindly state when submitting an advertisement for persons between the ages of 18 and 40 inclusive, that a permit has been obtained from the Ministry of Labour.

OFFICIAL ANNOUNCEMENTS

14/- per inch; minimum charge 10/-

THE ROYAL COLLEGE OF NURSING ELLEN SARAH FOUNTAIN GRANT

The Council of the Royal College of Nursing will consider applications for the above grant to the value of £10, to be expended on some form of post-graduate study.

The grant is available to any nurse who is a member of the Royal College of Nursing and who trained at one of the following hospitals:—

BROMPTON HOSPITAL FOR CONSUMPTION AND DISEASES OF THE CHEST, S.W.3.
LAMBETH HOSPITAL, S.E.11.
SEAMEN'S HOSPITAL, GREENWICH, S.E.10.

The successful applicant will be asked to render a statement showing how the grant has been expended at the end of the course undertaken.

Application forms may be obtained from the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1. (8)

THE NATIONAL ASSOCIATION OF LOCAL GOVERNMENT OFFICERS

offers

SCHOLARSHIPS
to the value of £150!!!
for
STATE REGISTERED NURSES
as follows:

(a) Scholarships to assist nurses in qualifying as:—(i) **Sister Tutors,** Scholarships not exceeding £150; (ii) **Health Visitors,** Scholarships not exceeding £75; (iii) **Midwives,** Scholarships not exceeding £50.

(b) Scholarships to assist nurses in obtaining: (i) The **Diploma in Nursing** of Leeds or London University; (ii) A recognized certificate in **Massage and Medical Gymnastics;** (ii) A recognized certificate in **Dietetics.**
(Scholarships not exceeding £150 in each group).

(c) Scholarships to assist nurses in taking any other appropriate course of training approved by the National Executive Council.

The object of the Scholarships Scheme is to encourage nurses to qualify for higher or specialised posts in the nursing services.

Candidates for a scholarship must submit an essay not exceeding 2,000 words on any selected subject connected with nursing work, before June 2nd, 1945.

Full particulars from The General Secretary, N.A.L.G.O., 24, Abingdon Street, Westminster, S.W.1. (818)

OFFICIAL APPOINTMENTS

THE ROYAL COLLEGE OF NURSING AND COLLEGE OF MIDWIVES

The Royal College of Nursing and the College of Midwives invites applications for the part-time post of Tutor to the Midwife Teacher Students. Salary in accordance with experience and the scale recommended by the Rushcliffe Committee. The Federated Superannuation Scheme for Nurses and Hospital Officers (contributory) is available.

Applicants for post must be State Certified Midwife and should hold the Midwife Teachers' Certificate. Previous teaching experience is essential and applicants should be employed, preferably, in a teaching capacity in a Hospital training pupil midwives.

Forms of application and further details may be obtained from the General Secretary, The Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1. (797P)

TRAINING AND LECTURE COURSES

THE UNIVERSITY OF LEEDS AND CITY OF LEEDS PUBLIC HEALTH DEPARTMENT

A Course of Training for Nurses desirous of obtaining the Health Visitor's Certificate will commence on October 2nd, 1945. Intending students should make application on the prescribed form, which must be forwarded not later than May 30th to Professor J. Johnstone Jervis, M.D., D.P.H., 12, Market Buildings, Vicar Lane, Leeds, 1., from whom full particulars may be obtained. (702)

ESSEX COUNTY COUNCIL

Student Health Visitors required by Essex County Council. Salary £150 a year, together with allowances. Applicants must hold the Certificate of the C.M.B. and must also be State Registered Nurses. For further particulars apply to County Medical Officer of Health, County Hall, Chelmsford. Last date for receipt of applications, May 14th, 1945. (840P)

ROYAL COLLEGE OF NURSING

Courses for trained nurses in preparation for:—

(*a*) Health visiting, Six months. Approved b the Ministry of Health.

(*b*) Industrial Nursing 3 months. Ministry of Labour grants available for six weeks courses; applications considered up to approximately 6 weeks of starting date. Students must be 27 years of age or over.
Part-time courses for nurses employed in industry probably starting Liverpool, May 1st, London, May 8th, Nottingham, May 15th. Industrial Nursing week-end course, May 25th to 28th May, London.
Refresher week for Sisters-in-Charge in Industry, June 25th to 30th, London.

(*c*) Sister Tutors. One year whole-time.

(*d*) Dietitians. Eighteen months whole-time.

(*e*) Diploma in Nursing. University of London. Two years. Tuesdays and Thursdays.

(*f*) Nurse Administrators. 10 months whole-time.

Apply to the Director, Education Department Royal College of Nursing, 1a, Henrietta Place Cavendish Square, W.1. (79)

THE UNIVERSITY OF BIRMINGHAM
FACULTY OF MEDICINE
DIPLOMA FOR SISTER TUTORS
DIPLOMA IN NURSING

The University of Birmingham is instituting Diploma Courses for **Sister Tutors** and for **Nursing Sisters** at the opening of next session (October 1st, 1945). Each course will be a full-time one for a period of one year.

Early application is essential as the number to be accepted is limited.

For further particulars and application forms apply to The Sub-Dean, Medical School, The University of Birmingham, Birmingham, 15. (720)

PUBLIC HEALTH VACANCIES

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

BOROUGH OF NEWCASTLE-UNDER-LYME

Applications are invited for the post of **Health Visitor** and **School Nurse** under the Corporation of Newcastle-under-Lyme.

The salary will be in accordance with the Second Report of the Rushcliffe Nurses Salaries Committee.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applicants must be General Trained and State-registered Nurses, should hold the Certificate of the Central Midwives Board and must possess one or other of the following qualifications:—

(1) The holding of an appointment as Health Visitor prior to April 1st, 1930, with the approval of the Minister of Health.

(2) The possession of the Health Visitors Certificate issued by the Royal Sanitary Institute under conditions approved by the Minister.

Canvassing will be regarded as a disqualification.

Applications for the appointment, stating age, qualifications and experience, together with copies of three recent testimonials should be sent to the Medical Officer of Health, Public Health Office, 6, Queen Street, Newcastle-under-Lyme, Staffordshire, not later than Monday, May 14th, 1945.

ADAM WHITE,
Medical Officerof Health,
Newcastle-under-Lyme. (703N)

BOROUGH OF COLNE
APPOINTMENT OF HEALTH VISITOR

Applications are invited for the appointment of **Health Visitor** in accordance with the scale recommended by the Rushcliffe Committee. Uniform will be provided at the cost of the Corporation. Candidates must be duly qualified in accordance with the Local Government (Qualifications of Medical Officers and Health Visitors) Regulations. Applications, stating age, qualifications and experience, giving the names of three persons to whom reference may be made, and endorsed "Health Visitors," must be received by the undersigned not later than Saturday, May 5th. Canvassing in any form will disqualify.

Town Hall, L. A. VENABLES.
Colne. Town Clerk.
April 16th, 1945. (672N)

Kings College of Household and Social Science (University of London)

"HALFORD SCHOLARSHIPS" FOR SISTER TUTORS' COURSE

Four "Halford Scholarships" of £250 each for Trained Nurses wishing to take the Sister Tutors' Course in the Session 1945/46 will be awarded on the results of an examination to be held in May, 1945.

For further particulars apply to the Secretary, King's College of Household and Social Science, c/o University College, Leicester. (730)

WEST SUSSEX COUNTY COUNCIL
APPOINTMENT OF SENIOR HEALTH VISITOR

Applications are invited for this appointment from State-registered Nurses, holding the Health Visitor's Certificate, or the equivalent. Duties will be in connection with the supervision of foster children; tuberculosis visising and attendance at a dispensary; and such other work as may be assigned by the County Medical Officer. The person appointed will be required to reside in the neighbourhood of Chichester.

Rushcliffe scale salary, plus £20 per annum for senior post.

Candidates must be able to drive a car, which will be provided.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Application forms may be obtained from the County Medical Officer, County Hall, Chichester, to whom they should be returned not later than May 12th, 1945.

T. C. HAYWARD,
Clerk of the County Council.
April, 1945. (705N)

ROYAL BURGH OF INVERNESS
HEALTH VISITOR

Applications are invited for the Appointment of **Health Visitor.**

Candidates must be State-registered, C.M.B., and hold the Health Visitors' Certificate.

The salary will be in accordance with the Taylor scale with placing according to experience.

The post will be superannuated, and the successful candidate will require to undergo a medical examination.

Applications to be made on a form to be obtained from the Subscriber, together with copies of three recent testimonials, should be lodged on or before May 10th, 1945.

J. CAMERON,
Town House, Inverness. Town Clerk.
April 17th, 1945. (716N)

BOROUGH OF CHATHAM
SENIOR HEALTH VISITOR—SCHOOL NURSE

Applications are invited for the above combined appointment. Candidates must be general trained State-registered Nurses, possessing the Certificate of the Central Midwives Board and the Health Visitor's Certificate.

The salary will be in accordance with the Rushcliffe Committee's scale, plus the £20 per annum allowed for the Senior Health Visitor.

The post will be subject to superannuation and the selected candidate will be required to pass a medical examination.

Applications, accompanied by copies of three recent testimonials, stating age, qualifications, and experience must be received by the Medical Officer of Health, "Elm House," 15, New Road Avenue, Chatham, not later than 10 a.m. on Thursday, 10th May, 1945.

Canvassing, directly or indirectly, will disqualify.

J. C. SLEIGH, Medical Officer of Health. (729N)

BOROUGH OF MAIDSTONE

Applications are invited for the appointment of **Health Visitor** and **School Nurse.**

Applicants must be State Registered Nurses and hold the Certificate of the C.M.B. and the Health Visitors Certificate of the Royal Sanitary Institute.

Salary and conditions of service will be in accordance with the Second Report of the Nurses' Salaries Committee (Rushcliffe Report).

The successful applicant will be subject to the provisions of the Local Government Superannuation Act, 1937 and will be required to undergo a medical examination.

Applications, stating age, qualifications and experience and accompanied by copies of 3 recent testimonials, to be sent to the Medical Officer of Health, 13 Tonbridge Road, Maidstone, not later than Monday, May 7th, 1945. (774N)

CITY OF WAKEFIELD
PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF TEMPORARY HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the combined post of **Health Visitor and School Nurse,** at a salary in accordance with the Rushcliffe Scale. Applicants must hold the qualifications required by the Local Government (Qualifications of Medical Officers and Health Visitors) Regulations.

Application forms and terms of appointment may be obtained from the Medical Officer of Health, Town Hall, Wakefield, and should be returned at once.

Town Hall, W. S. DES FORGES.
Wakefield. Town Clerk.
April, 1945. (638N)

CITY AND COUNTY OF BRISTOL
DEPARTMENT OF PUBLIC HEALTH

Applications are invited for the appointment of **Health Visitors** and **School Nurses.**

Applicants must be State Registered Nurses and must possess the Health Visitor's Certificate of the Royal Sanitary Institute.

Appointments will be subject to the Local Government Superannuation Act, 1937, and successful candidates will be required to undergo a medical examination.

Salary and conditions of service will be in accordance with the Second Report of the Nurses Salaries Committee.

Canvassing will disqualify.

Applications, on forms to be obtained from the undersigned, should be returned forthwith.

R. H. PARRY,
Medical Officer of Health.
Department of Public Health,
Kenwith Lodge, Westbury Park,
Bristol, 6. (825N)

MANCHESTER CORPORATION
MATERNITY AND CHILD WELFARE SECTION
PUBLIC HEALTH DEPARTMENT

Applications are invited for the position of Special Nurse for Domiciliary Care of Premature Babies.

Candidates should be State-registered nurses with the Central Midwives Board Certificate, S.R.C.N. or special experience in the care of premature babies is essential.

Salary on the Rushcliffe scale—£270-£300 per annum. Allowances for laundry and travelling expenses.

Application must be made on the special form supplied on request, accompanied by copies of 3 recent testimonials, and must be sent to the Medical Officer of Health, Public Health Department, Box 399, Town Hall, Manchester 2, endorsed "Special Nurse for Premature Babies," not later than May 14th, 1945.

The successful candidate will be required to pass a medical examination before the appointment can be completed.

Canvassing in any form, oral or written, direct or indirect, is prohibited.

PHILIP B. DINGLE, Town Clerk. (721N)

BOROUGH OF EALING
HEALTH VISITOR

The Council invites applications for the position of **Health Visitor** (temporary). Applicants must possess a certificate of three years' training at a general hospital, or full training in a children's hospital. In addition, applicants must possess the Health Visitor's Certificate issued by the Royal Sanitary Institute or the diploma issued under the Board of Education (Health Visitors' Training) Regulations, 1919. Salary and Conditions in accordance with the Rushcliffe Scale.

Copies of the application form and terms of appointment can be obtained from Dr. Thomas Orr, Medical Officer of Health, Town Hall, Ealing, W.5, to whom applications, accompanied by copies of not more than three recent testimonials, must be delivered not later than May 4th, 1945.

Town Hall, R. H. WANKLYN,
Ealing, W. 5. Town Clerk.
(665N)

MANCHESTER CORPORATION
MUNICIPAL MIDWIFE

Applications are invited for the position of municipal midwife.

Candidates must be certified midwives with post-certificate experience in midwifery and preference will be given to applicants who are State-registered Nurses.

Salary in accordance with the Rushcliffe Midwives Salaries Committee's Report with allowance for laundry and travelling expenses.

The successful candidate will be required to pass a medical examination before the appointment can be completed.

Application forms, together with further information, may be obtained from the Medica Officer of Health, Public Health Department, Post Office Box 399, Town Hall, Manchester 2, and must be returned to him not later than May 14th, 1945.

Envelopes should be endorsed "Municipal Midwife."

Canvassing in any form, oral or written, direct or indirect, is prohibited.

PHILIP B. DINGLE, Town Clerk. (722N)

ESSEX COUNTY COUNCIL

Health Visitor required by Essex County Council. Salary in accordance with the terms and conditions of the Rushcliffe Committee as from time to time adopted by the Council. For form and further particulars, apply immediately to Clerk of the County Council, County Hall, Chelmsford. (839N)

For early insertion, all advertisements should be sent to the Manager, "Nursing Times," Messrs. Macmillan & Co., Ltd., St. Martins Street, London, W.C.2

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

HERTFORDSHIRE COUNTY COUNCIL
APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the post of **Health Visitor** and **School Nurse** at St. Albans, also relief **Health Visitor** with administrative qualities. Salary according to Rushcliffe scale.

Candidates must be State Registered Nurses and State Certified Midwives (or hold Part I Midwifery Certificate under the new regulations) and hold the Health Visitors' certificate.

The duties will comprise Infant Welfare work, medical inspection and treatment of school children, home visitation, attendances at Clinics and any other Public Health work that may be required.

The appointment will be subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Forms of application to be obtained from the County Medical Officer, County Hall, Hertford.

ELTON LONGMORE. (779N)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

THE ROYAL COLLEGE OF NURSING

The Council invite applications from State Registered Nurses having had experience in one or any of the various branches of public health work, for the post of **Secretary** to the Public Health Section.

Commencing Salary, £400 per annum.

The successful candidate will be required to participate in the Federated Superannuation Scheme for Nurses and Hospital Officers (Contributory).

Particulars and application forms may be obtained from the General Secretary, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1.

Applications, with not more than three testimonials, copies only, must be received not later than May 14th, 1945.

(822P)

STAFFORDSHIRE COUNTY NURSING ASSOCIATION

Aldridge, Nr. Walsall. Whole-time midwife. Cyclist. Rooms available. Rushcliffe scale and F.S.S. Apply, County Superintendent, 44, Wolverhampton Road, Stafford. (757P)

DORSET COUNTY COUNCIL

Health Visitor required for Bridport and Lyme Regis area. Must be S.R.N. holding C.M.B. and Health Visitor's Certificates. Appointment temporary in first instance. Salary according to Rushcliffe scale.

Applications, which must be in writing stating date of birth, full particulars of training, qualifications and experience, with copies of two recent testimonials (or Matrons' names for reference) and quoting reference number N.M. 239/45, should be addressed to the Ministry of Labour and National Service Appointments Office (Nursing Sub-Office), 16, Westwood Road, Southampton.

(781P)

QUEEN'S INSTITUTE OF DISTRICT NURSING

Applications are invited for the post of **General Superintendent,** which falls vacant in October, 1945, on the retirement of the present holder.

Applicants must hold S.R.N. and S.C.M. certificates, together with Queen's District Training, and should have had experience in administration and public speaking.

Salary according to the Rushcliffe scale with participation in the Federated Superannuation scheme. Forms of application may be obtained from the General Secretary, Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. to whom applications should be returned not later than May 1st, 1945. (829P)

BOROUGH OF TOTTENHAM
NON-MEDICAL SUPERVISOR OF MIDWIVES

Applications are invited for the post of **Non-Medical Supervisor of Midwives.** Applicants should be State Registered Nurses (General) and State Certified Midwives, and must be either already a Non-medical Supervisor of Midwives, or have practised domiciliary midwifery for at least twelve months during the last two years. Applicants must have had experience in the administration of gas and air analgesia and be prepared to supervise its administration in the District. The salary will be in acordance with the Rushcliffe provisions, the minimum having been fixed in this area at £360, with annual increments of £20 to £440, plus Metropolitan area allowance of £15 per annum. The salary scale may, however, be varied in accordance with the experience of the successful candidate. The appointment is subject to: (a) the terms and conditions recommended in the Rushcliffe Report, and (b) the provisions of the Local Government

(continued in next column)

Superannuation Act, 1937; (c) the person appointed must live within the Borough; and (d) the appointment is subject to the passing of a medical examination. Application forms may be obtained from Dr. G. Hamilton Hogben, Medical Officer of Health, Town Hall, Tottenham, N.15, and must be returned not later than Thursday, May 31st. (821P)

LANCASHIRE COUNTY COUNCIL

VACANCIES FOR NURSING STAFF

Applications are invited for the following appointments the rates of pay of which are in accordance with the Reports of the Rushcliffe Committee. The appointments are subject to medical examination and are superannuable. Applicants for posts of Staff Nurse and higher grade must be State Registered.

Applicants for Midwifery Posts must be State Certified Midwives and also State Registered Nurses. Emoluments (board residence and uniform, etc.) are additional to the annual salaries stated. Any previous service in the particular grade either at a Voluntary Hospital or a Local Authority Hospital will rank for service on the salary scale.

PUBLIC HEALTH COMMITTEE

COUNTY HOSPITAL, WHISTON, PRESCOT, NR. LIVERPOOL

Ward Sister. Salary £130 by £10 to £180 per annum.

36 Student Nurses. Salary. First year £40, Second year £45, Third year £50 per annum.

14 Pupil Midwives (Part I training), Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training.

Salary. S.R.N. £65 per annum. Not S.R.N. First year £40, Second year and until passing first examination £45. During second period of training £60 per annum. Full particulars from **The Matron, County Hospital, Whiston, Prescot.**

PUBLIC ASSISTANCE COMMITTEE

PUBLIC ASSISTANCE INSTITUTION, WESHAM KIRKHAM, NR. BLACKPOOL

Ward Sister (must be S.C.M.). Salary £140 by £10 to £190 per annum.

Assistant Nurses (applicants must be over 40 years of age) Salary in accordance with the First Report of the Rushcliffe Committee.

Full particulars from the **Area Public Assistance Officer, Wesham, Kirkham.**

PUBLIC ASSISTANCE INSTITUTION, CHORLEY

Ward Sister (must be S.C.M.) **Salary** £140 by £10 to £190 per annum.

Full particulars from the **Area Public Assistance Officer, 8, Spring Bank, Preston.**

PUBLIC ASSISTANCE INSTITUTION, RIBCHESTER, NR. PRESTON

3 Male Nurses (for nursing sick Mental Patients). Must be S.R.N.

Salary in accordance with the Report of the Rushcliffe Committee.

Full particulars from the **Area Public Assistance Officer, 8, Spring Bank, Preston.**

MOORLANDS INFIRMARY, RAWTENSTALL

Maternity Sister Tutor. The above Infirmary is recognised for the training of pupil midwives under Part II of the new Section "B" of the rules of the Central Midwives Board.

Applicants must be State Certified Midwives and also State Registered Nurses and must possess the Midwife Teacher's Certificate.

Salary. £230 by £10 to £280 per annum.

Forms of application from the **County Medical Officer of Health, Hospital and Medical Department, County Offices, Preston.**

Ward Sister. (Must be S.C.M.) Salary £140 by £10 to £180 per annum.

18 Student Nurses. Salary. First year £40 Second year £45, Third year £50, Fourth year £60 per annum.

Full Particulars from the **Area Public Assistance Officer, Moorlands, Rawtenstall.**

JERICHO HOSPITAL, BURY

15 Student Nurses. Salary. First year £40, Second year £45, Third year £50, Fourth year £60 per annum. Full particulars from the **Area Public Assistance Officer, Parsons Lane, Bury.**

COUNTY INSTITUTION, WHISTON, PRESCOT, NR. LIVERPOOL

Night Sister (in sole charge). Non-resident. **Salary** £225 by £10 to £275 per annum.

4 Ward Sisters (non-resident. **Salary** £200 by £10 to £250 per annum. In respect of these vacancies meals will be supplied when on duty and uniform provided. The value of these emoluments for superannuation purposes is £30. Full particulars from the **Area Public Assistance Officer, Warrington Road, Whiston.**

LAKE HOSPITAL, ASHTON-UNDER-LYNE

10 Student Nurses. Aged 18 years and over. **Salary.** First year £40, Second year £45, Third year £50, Fourth year £60 per annum.

16 Pupil Midwives (Part I training). Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training. **Salary.** S.R.N. £65 per annum.

Full particulars from the **Area Public Assistance Officer, St. Michael's Square, Ashton-under-Lyne.**

County Offices, Preston. R. H. ADCOCK, Clerk of the County Council.

April 20th, 1945. (767P)

HOSPITAL AND OTHER VACANCIES

SOLIHULL AND MERIDEN JOINT ISOLATION HOSPITAL COMMITTEE
HENWOOD LANE, CATHERINE-DE-BARNES, NR. SOLIHULL, BIRMINGHAM
APPOINTMENT OF MATRON

Applications are invited from State-registered Nurses, General and Fever trained, for the permanent appointment of **Matron** at the Committee's Hospital situated at the above address. The possession of a Housekeeping Certificate would be

(continued in next column)

an advantage. The Hospital serves the areas administered by the Solihull Urban District Council and the Meriden Rural District Council respectively (population approximately 100,000) and has under 50 beds. The appointment will be remunerated in accordance with the recommendations set out in the Rushcliffe Salary Scales, and uniform will be provided. Emoluments include board, apartments and laundry, and four weeks' holiday will be allowed each year. The post is superannuable under the Local Government Superannuation Act, 1937. Applications in candidate's own handwriting stating age, marital conditions, qualifications and date when duties could be commenced, accompanied by not more than three testimonials should reach me at the address given not later than Friday, May 4th next.

Old Bank House, Colehill, Birmingham. S. F. WOODHAMS, Clerk of the Committee,

April 13th, 1945. (593P)

SURREY COUNTY COUNCIL

Applications are invited for the following appointments. Salaries and conditions for all appointments will be in accordance with the recommendations contained in the appropriate Reports of the Rushcliffe Committee. The Ward Sisters Grade referred to below is £130 x £10—£180 p.a. plus £20 p.a. after 10 years service, plus residential emoluments valued at £100. Local Government Superannuation rights will be preserved.

EPSOM COUNTY HOSPITAL, Dorking Road, Epsom.

DEPUTY SUPERINTENDENT MIDWIFE AND DEPUTY MIDWIFERY TEACHER Maternity Unit 54-60 beds). Perm. appt. Candidates should hold the approved Midwife Teacher's Cert. Salary grade £230 x £10 to £280 plus resid. emols. £120 p.a.

WARREN ROAD HOSPITAL, Guildford.
ASSISTANT HOUSEKEEPING SISTER Temp. Appt. Candidates must be S.R.N., and hold Housekeeping Certificate. Ward Sister's Grade.

ASST. HOME SISTER. Temp. appt. Candidates must be S.R.N., and hold Housekeeping Cert. Ward Sister's grade.

ST. HELIER COUNTY HOSPITAL, Carshalton. (862 beds).

THEATRE SISTERS. Perm. Appts. Ward Sister's Grade. Candidates must be S.R.N.

SURREY COUNTY SANATORIUM, Milford, Nr. Godalming. (348 beds).

HOME SISTER. Temp. Appt. Candidates must be S.R.N., and hold Housekeeping Cert. Salary grade £140 x £10—£190 p.a., plus £15 p.a. allowance, plus £20 p.a. after 10 years service, plus emols. £120 p.a.

Applications should be made to the County Medical Officer, County Hall, Kingston-on-Thames. (842P)

COUNTY BOROUGH OF SOUTHPORT
PUBLIC HEALTH DEPARTMENT
FLEETWOOD ROAD HOSPITAL
(70 beds)

Applications are invited from suitably qualified women for the appointment of **Matron** at the above home for aged and chronic sick patients.

The salary and service conditions are in accordance with the recommendations of the Rushcliffe Committee.

Forms of application, which may be obtained from the Medical Officer of Health, Public Health Department, 2 Church Street, Southport, should be completed and returned so as to reach the undersigned not later than the first post on May 9th, 1945. The envelope should be endorsed "Matron." in the top left hand corner.

R. EDGAR PERRINS,
Town Clerk.
(814P)

COUNTY BOROUGH OF WEST BROMWICH HALLAM HOSPITAL
MATRON

The Council invites applications from candidates under 45 years of age for the appointment of **Matron** to their general hospital (465 beds allocated as follows: 265 acute, 80 maternity, 60 children and 60 chronic).

Salary according to recommendations of the Rushcliffe Report, £400 x £30—£580. The provisions of the Superannuation Acts will apply to this appointment, and the selected applicant will be required to pass a medical examination. Termination of the appointment will be subject to one month's notice by either party.

Two or more years' experience of nursing administration as Matron or Deputy Matron is essential.

Application forms may be obtained from me, and should be returned not later than 9th May, 1945.

Health Department, 2, Lodge Road, West Bromwich. W. S. WALTON, Medical Officer of Health.

April 16, 1945. (698P)

BOROUGH OF HESTON AND ISLEWORTH
WAR-TIME DAY NURSERY

Applications are invited for the following resident vacancy:—

Matron. Must be S.R.N., S.R.C.N., or Fever Trained Nurse and hold the Certificate of the National Society of Day Nurseries or its equivalent, or have had experience of nursery work. Salary in accordance with Rushcliffe scale.

Applications, stating age, nationality, qualifications and experience, and accompanied by copies of not more than three recent testimonials, and endorsed "Day Nursery," should be sent to the undersigned by May 7th, 1945.

Council House, Hounslow. HAROLD SWANN, Town Clerk.

April, 1945. (753P)

THE FIELDING JOHNSON PRIVATE HOSPITAL REGENT ROAD, LEICESTER

Owing to the impending retirement of the present **Matron,** the Board of Management invite applications from State-registered Nurses to fill the vacancy.

Candidates should have had experience in hospital administration.

The salary will commence at £350 per year with all usual emoluments.

The Federated Superannuation Scheme is in force.

Applications stating age and qualifications together with copies of three recent testimonials should be sent to the Chairman, The Fielding Johnson Private Hospital, Regent Road, Leicester.

(385P)

COUNTY BOROUGH OF STOCKPORT STEPPING HILL HOSPITAL
DEPUTY SUPERINTENDENT MIDWIFE

Applications are invited for the appointment at the Stepping Hill Hospital, Stockport, of **Deputy Superintendent Midwife,** for the Maternity Department, which includes 56 ante-natal and maternity beds, and large ante-natal clinic.

Candidates must be State-certified Midwives, who are also State-registered Nurses; it is also desirable that she should possess the Midwife Teacher's Certificate.

Salary as per the Rushcliffe Report.

Uniform, board, laundry and an allowance in lieu of rations whilst on holidays will be provided.

Forms of application may be obtained by forwarding a stamped addressed foolscap envelope to the Matron, Stepping Hill Hospital, Hazel Grove, near Stockport.

18th April, 1945. (699P)

QUEEN'S INSTITUTE OF DISTRICT NURSING, SOUTHAMPTON, D.N.A.

Progressive Superintendent required. General nursing only. Rushcliffe scale salary. F.S.S. Apply, Nursing Superintendent, 57, Lower Belgrave Street, London, S.W.1. (832P)

QUEEN'S INSTITUTE OF DISTRICT NURSING, SOUTHPORT, LANCS.

Progressive Superintendent required. General work only. Home. Rushcliffe scale salary. F.S.S. Apply, Nursing Superintendent, 57, Lower Belgrave Street, London, S.W.1.

(833P)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

Applications are invited for the undermentioned appointment:—

COUNTY WELFARE INSTITUTION, PENISTONE

Head Nurse. Applicants must be State Registered Nurses. Salary in accordance with the Rushcliffe Report salaries scales, £200/£220 per annum, together with full residential emoluments valued at £110 per annum.

Application forms from the County Welfare Officer, County Hall, Wakefield, to be returned as soon as possible. (775P)

QUEEN'S INSTITUTE OF DISTRICT NURSING, DERBYSHIRE, C.N.A.

Progressive Superintendent required. Motorist. Own living arrangements. Rushcliffe scale salary. F.S.S. Apply, Nursing Superintendent, 57, Lower Belgrave Street, London, S.W.1. (831P)

ONGAR AND DISTRICT MEMORIAL HOSPITAL ONGAR, ESSEX

26 Beds

Assistant Matron required, S.R.N., S.C.M. Theatre experience. Rushcliffe Scale of salary, etc. F.S.S. in force.

Apply with full particulars, and Matron's name for reference to the Matron. (600P)

CITY OF LEEDS

PUBLIC HEALTH DEPARTMENT

KILLINGBECK INFECTIOUS DISEASES HOSPITAL (272 Beds)

FIRST ASSISTANT MATRON

Applications are invited for the post of **First Assistant Matron** at the above Hospital. Candidates, who must not be over 45 years of age, must be fully trained and State-registered Nurses. As the Hospital in normal times is a tuberculosis sanatorium, possession of the T.A. Certificate is necessary. Experience in hospital administration is essential, together with teaching experience, as the holder of the post in normal times acts as Sister Tutor.

Salary and conditions of service in accordance with the Rushcliffe scale (£205 to £250 per annum).

The person appointed will be required to pass a medical examination and to contribute to the Local Government Superannuation Act, 1937.

Applicatons, on a form to be obtained from the undersigned, together with copies of three recent testimonials, and endorsed 'Assistant Matron," must be delivered at the Public Health Department (Hospitals Administration Section), 12 Market Buildings, Vicar Lane, Leeds, 1, not later than 12 noon on Saturday, May 5th, 1945.

Canvassing in any form, either directly or indirectly, will be a disqualification.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(570P)

THE ROYAL NATIONAL THROAT NOSE AND EAR HOSPITAL, GRAY'S INN ROAD AND GOLDEN SQUARE, W.C.1.

Assistant Matron—Sister Tutor, combined post. Central P.T.S. Preparation of Students for the Preliminary State Examination. Affiliated Training School. Rushcliffe recommendations adopted. F.S.S. Applications to Matron by May 7th. (444P)

KENT COUNTY COUNCIL

COUNTY HOSPITAL, FARNBOROUGH, NR. BROMLEY

(Approved Training School for Nurses and Part I Midwifery)

Applications are invited for the appointment of **Deputy Matron.**

Qualifications required: S.R.N., S.C.M., and Administrative experience in municipal hospitals which are training schools.

Salary according to service within the appropriate Rushcliffe scale, £340 to £400 a year by £15 increments, with full residential emoluments, plus a cash uniform allowance of £10 a year. Superannuation. Medical examination necessary.

Applications, stating age, qualifications, experience and the names and addresses of two responsible persons to whom reference may be made as to professional ability, to be sent to the County Medical Officer, County Hall, Maidstone, by May 8th, 1945.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council

April 19th, 1945. (747P)

HOLME LACY HOSPITAL, HOLME LACY, HEREFORD

(FOR LADIES SUFFERING FROM MENTAL DISORDERS)

Applications are invited for the post of **Assistant Matron.** Candidates must possess certificates of general and mental nursing. Salary and conditions of service in accordance with the Rushcliffe Report. The appointment is subject to the provisions of the Asylums Officers' Superannuation Act, 1909.

Applications, giving particulars as to qualifications, age and experience, and enclosing copies of two recent testimonials should be sent to the Medical Superintendent, Mental Hospital, Burghill, Hereford. (714P)

SURREY COUNTY COUNCIL.

PUBLIC HEALTH DEPARTMENT

WARD SISTERS at—
Epsom County Hospital, Dorking Road, Epsom.
Ewell Park Hospital, London Road, Ewell.

Longstanding (Male patients). **Ward Sister and Night Sister.** May be non-resident when additional allowance of £70 per annum is payable.

St. Helier County Hospital, Carshalton. Also for Night duty. (Temporary appointments.)
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames

Should be R.F.N. and have had experience with children. (Extra £10 p.a. for R.F.N.). Also Sisters for Holiday duties.

Redhill County Hospital, Earlswood Common, Redhill. (Temp. Appts.)

Woking War Hospital, Oriental Road, Woking. Also for Night Duty.

Candidates must be S.R.N. and have had experience as a Staff Nurse. Rushcliffe salary and conditions. Grade £130 x £10—£180 p.a. plus £20 p.a. after ten years' service, plus residential emoluments.

APPLICATIONS FOR PRECEDING APPOINTMENTS TO THE COUNTY MEDICAL OFFICER, COUNTY HALL, KINGSTON-ON-THAMES.

MIDWIFERY PUPILS at:—
Epsom County Hospital, Dorking Road, Epsom. (Part II Training).
St. Helier County Hospital, Carshalton. (Part II Training).

Salary £65 p.a., plus emoluments. Rushcliffe conditions.

MALE NURSE with V.D. experience at:
St. Helier County Hospital, Carshalton.

Must be S.R.N. Rushcliffe salary and conditions, 96s 6d. x 5s.—111s. 6d. per week, plus 8s. per week whilst engaged on V.D. duties.

MALE NURSES (R.M.P.A.). Temp. Non-resident at:
Redhill County Hospital, Earlswood Common, Redhill
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames
Warren Road Hospital, Guildford

Rushcliffe salary and service conditions. Grade 95/- x 5/—110/- p.w., plus emols. valued at 2/- p.w.

MALE ASSISTANT NURSES (temporary non-resident) at:—
Dorking County Hospital, Horsham Road, Dorking.
Ewell Park Hospital, London Road, Ewell.
Warren Road Hospital, Guildford.
St. Helier County Hospital, Carshalton.

Categories C and D. £4. 3s. 6d. by 4s.—£4 11s. 6d. per week.

Category E. £3 17s. 6d. per week, plus uniform or protective clothing. Rushcliffe salary and conditions.

Application forms and full particulars from the appropriate Matron. (843P)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

MENTAL DEFICIENCY ACTS, 1913-38

ASSISTANT MATRONS

Applications are invited for the appointment of **Assistant Matrons** at Rawcliffe Hall, Rawcliffe, near Goole, and Hatfield Hall, Stanley, near Wakefield.

The above are Certified Institutions for the reception of female mentally defective persons.

Applicants should be general State Registered Nurses and must be qualified nurses for mental defectives. Salaries and conditions of service in accordance with the recommendations of the Mental Nurses Sub-Committee (non-training schools).

Forms of application may be had from the Clerk of the County Council, County Hall, Wakefield. (777P)

HEREFORD COUNTY & CITY MENTAL HOSPITAL

Assistant Matron required. Candidates must possess certificates of general and mental nursing. Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee for Mental Nurses.

The appointment is subject to the provisions of the Asylums Officers' Superannuation Act, 1909. Applications with copies of two recent testimonials to the Medical Superintendent, Mental Hospital, Burghill, Hereford. (715P)

ULSTER HOSPITAL FOR CHILDREN AND WOMEN (INC.), HAYPARK, ORMEAU ROAD, BELFAST

Assistant Matron with House-keeping experience required. Taylor Scale of Salary (100-199 beds) F.S.S.N. in force.

Applications, with copies of testimonials, should be made to the Matron, on or before May 15th. (764P)

LANCASHIRE COUNTY COUNCIL

Assistant Matron required for Chadderton Pulmonary Hospital, Racefield, Royton, Oldham (44 beds—female). The person appointed will be in charge of the ward and in the absence of the Matron will be in charge of the Hospital. Salary £200 rising by annual increments of £10 to £230 per annum, plus £10 uniform allowance, together with board, lodgings and laundry, valued at £110 per annum for superannuation purposes.

Candidates must be State Registered Nurses and for permanent appointment under 40 years of age; selected candidate will be required to pass a medical examination and to contribute to the Superannuation Fund.

Applications with copies of two testimonials to be forwarded to the Matron, Chadderton Pulmonary Hospital, Racefield, Royton, Oldham.

County Offices, Preston. G. LISSANT COX, Central Tuberculosis Officer.

April 21st, 1945 (820P)

CITY AND COUNTY OF BRISTOL

DEPARTMENT OF PUBLIC HEALTH

Applications are invited for the following appointments, the rates of pay of which are in accordance with the Rushcliffe Reports.

The appointments are subject to medical examination and are superannuable.

NIGHT SISTER
Charterhouse-on-Mendip Hospital and Sanatorium, Blagdon, Nr. Bristol.
Salary £155 x £10—£205 plus £20 p.a. service allowance.

SISTER TUTOR.
Ham Green Fever Hospital and Sanatorium, Pill, Nr. Bristol.
Salary (Qualified)—£230 x £10—£285 p.a.

WARD SISTERS.
Charterhouse-on-Mendip Hospital and Sanatorium, Nr. Blagdon, Som.—Tuberculosis.
Southmead Hospital, Bristol—General.
Snowdon Road Hospital, Bristol—Chronic Sick—(291 beds.)
Ham Green Fever Hospital and Sanatorium, Pill, Nr. Bristol.
Frenchay Park Sanatorium, Bristol (for children)—medical and surgical—(106 beds)

STAFF NURSES.
(Candidates must not be subject to the Control of Engagement Order).
Staff Nurses are required at Ham Green Fever Hospital and Sanatorium (500 beds) and at Charterhouse-on-Mendip Fever Hospital and Sanatorium (100 beds).
Frenchay Park Sanatorium, Bristol (for children) (106 beds).
Snowdon Road Hospital, Bristol—General. (291 beds).

STAFF MIDWIVES.
Southmead Municipal General Hospital and Obstetric School for University of Bristol (163 maternity beds). Mortimer House, Clifton (35 beds).

MIDWIFE TEACHER'S COURSE.
Southmead Municipal General Hospital and Mortimer House Maternity Hospital.
Applications are invited for appointments as Staff Midwives from eligible persons not subject to the Control of Engagement Order who desire to take a Midwife Teacher's Course at the University of Bristol.

STUDENT NURSES.
Ham Green Fever Hospital and Sanatorium, Pill, Nr. Bristol. Number of beds, including Charterhouse-on-Mendip Hospital Annexe, 600.
Age not less than 17½ years. Two years' fever training. Successful candidates eligible to take two years' general training at Southmead Municipal General Hospital for S.R.N.
Posts unestablished, superannuable.

MALE NURSES. (Non-Resident)
Ham Green Hospital and Sanatorium, Pill, Nr. Bristol.

STAFF NURSES
Candidates must possess the T.A. Certificate.

STUDENT NURSES
To train for the T.A. Certificate.

Application forms can be obtained from the Matrons of the respective hospitals or from the Medical Officer of Health, Kenwith Lodge, Westbury Park, Bristol, 6. (826P)

LYTHAM HOSPITAL, LYTHAM, LANCS.

GENERAL HOSPITAL (46 Beds)

AFFILIATED TRAINING SCHOOL

Sister Tutor and **Assistant Matron** required. (Combined post). Candidates must be able to teach according to the Syllabus of the General Nursing Council. Salary according to the Rushcliffe scale. Uniform provided. The Federated Superannuation Scheme in force. Apply, with full particulars and names for reference to Matron. (522P)

GRANTHAM HOSPITAL, LINCS.

125 Beds.

Sister Tutor required, preferably with teaching certificate. Rushcliffe Scale and F.S.S. Applications to Matron as soon as possible. (40P)

THE COVENTRY & WARWICKSHIRE HOSPITAL, COVENTRY.

Sister Tutor required for Preliminary Training School of 18, 24 candidates. Applicants must have had experience as a Ward Sister and hold a Teacher's Certificate. Salary according to the Rushcliffe scale. F.S.S. Scheme in force. Apply with full particulars to Matron and Superintendent of Nurses. (65P)

CITY OF LEICESTER

ISOLATION HOSPITAL AND SANATORIUM

Assistant Sister Tutor required. If qualified, the salary will be in accordance with the recommendations of the Rushcliffe Report, together with the usual residential emoluments. Candidates may be resident or non-resident as they wish.

The post is designated under the Local Government Superannuation Act, 1937, and for this purpose the successful candidate must pass a medical examination.

Applications, stating age, particulars of training and experience, together with copies of two recent testimonials, to be forwarded to the undersigned.

WILFRID CARR,
Secretary.

City Health Department,
Grey Friars, Leicester. (622P)

SHEFFIELD SCHOOL OF NURSING, INCORPORATING ROYAL SHEFFIELD INFIRMARY AND HOSPITAL, THE JESSOP HOSPITAL FOR WOMEN AND THE CHILDREN'S HOSPITAL

Assistant Sister Tutor (Qualified) required for Preliminary Training School and other teaching duties at the Royal Hospital Unit. Salary in accordance with Rushcliffe Report, F.S.S.N. in force.

Apply, with full particulars, to Matron, Royal Hospital, Sheffield. (755P)

COUNTY BOROUGH OF ROCHDALE, BIRCH HILL GENERAL HOSPITAL

(475 Beds)

APPROVED TRAINING SCHOOL

Sister Tutor. S.R.N. Candidates must possess recognised Sister Tutor's Certificate or similar qualification. Salary scale £230 per annum rising by increments of £10 to £280 per annum, plus the usual residential emoluments valued at £120 per annum. Commencing salary will vary according to experience and service. Terms and conditions as Rushcliffe Award.

This appointment is designated under the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Forms of application may be obtained from, and must be returned to, the Medical Officer of Health, Public Health Offices, Rochdale, not later than May 18th, 1945. (796P)

AYR COUNTY COUNCIL

AYRSHIRE CENTRAL HOSPITAL, IRVINE

INFECTIOUS DISEASES

Applications are invited for the post of **Sister-Tutor** at the above Hospital, which is an approved Training School of modern type of 360 beds. Preference will be given to a candidate holding a Sister-Tutor's Certificate or having teaching experience.

Salary as per Taylor Scheme plus a war bonus. The post is superannuated.

Applications, giving particulars of training and experience, should be sent to Matron. (789P)

ULSTER HOSPITAL FOR CHILDREN AND WOMEN (INC.)

Training School for S.R.C.N.)

HAYPARK, ORMEAU ROAD, BELFAST

Sister-Tutor (preferably qualified) required. Taylor Scale of Salary (as Assistant Sister Tutor), F.S.S.N. in force.

Applications, with copies, of testimonials should be made to the Matron, on or before May 15th. (763P)

THE GENERAL INFIRMARY AT LEEDS

Junior Home Sister required. Salary according to the Rushcliffe scheme. The post is superannuated. Apply, with full particulars and two names for reference to Matron, General Infirmary, Leeds. (783P)

ANCOATS HOSPITAL, MANCHESTER, 4

Home Sister required. S.R.N. and with Housekeeping Certificate. Salary in accordance with the Rushcliffe Scale. F.S.S. in force.

Apply with full particulars of experience and qualifications to the Matron. (174P)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

MIDDLESEX COUNTY COUNCIL

Applications invited for following appointments, salaries, etc., governed by appropriate REPORTS OF RUSHCLIFFE COMMITTEE. All posts "resident" as defined by Reports; where marked * candidates may be "non resident" if they desire; medical examination; established and pensionable unless otherwise stated. Forms and full particulars from Matron "D" of hospital where appointment required.

A. APPOINTMENTS GOVERNED BY FIRST REPORT OF NURSES SALARIES COMMITTEE

QUALIFIED ASSISTANT SISTER TUTORS

***North Middlesex County Hospital, Edmonton, N.18.**—Experience as ward sister required.

***Staines County Hospital, Ashford, Mx.**

West Middlesex County Hospital, Isleworth, Mx. Two required (replacements); S.C.M. essential.

Harefield County Hospital, Harefield, Mx.—NOTE: At Harefield applications also considered from candidates who are qualifying or considering qualifying as sister tutors; salary scale, pending qualification, £150 by £10 to £200 p.a. resident.

DEPARTMENTAL SISTER FOR CASUALTY AND OUT-PATIENT DEPARTMENT

Ward Sister's scale plus £20 p.a.

***Staines County Hospital, Ashford, Mx.**

NIGHT SISTERS

(Working under Night Superintendent).

(i) Sanatorium rate:—preference given to candidates with T.A. certificates for which additional £10 p.a. paid.

Clare Hall County Hospital, South Mimms, Mx.—experience in nursing pulmonary tuberculosis required, preferably also Part I of C.M.B. certificate.

(ii) Hospital rate:—

***Central Middlesex County Hospital, Park Royal, N.W.10.** Must have Part I of C.M.B. certificate and experience as ward and theatre sister.

***North Middlesex County Hospital, Edmonton, N.18.**

***Redhill County Hospital, Edgware, Mx.**—Must have Part I of C.M.B. certificate and experience as ward sister.

THEATRE SISTER

Ward sister's scale.

***Redhill County Hospital, Edgware, Mx.**—Must have good practical experience.

WARD SISTERS AND SISTERS

(i) Sanatorium rate:—preference given to candidates with T.A. certificate for which additional £10 p.a. paid.

Clare Hall County Hospital, South Mimms, Mx.—One required, experience in nursing Tuberculosis cases essential—opportunity of qualifying for T.A. Certificate if desired. Unestablished staff.

***Staines County Hospital, Ashford, Mx.**—for tuberculosis wards.

Danesbury Convalescent Home for Tb. Women, Welwyn, Herts. (evacuated from Milford-on-Sea)—experience in nursing tuberculosis cases essential.

(ii) Hospital rate.

***Central Middlesex County Hospital, Park Royal, N.W.10.**—For acute female surgical ward, must have good practical experience.

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—two required for general wards; unestablished staff.

***Hillingdon County Hospital, near Uxbridge, Mx.**—for female chronic ward.

***North Middlesex County Hospital, Edmonton, N.18.**—For Children's Ward. S.R.N. and R.S.C.N. required; additional £10 p.a. if on both parts of State Register.

***Redhill County Hospital, Edgware, Mx.**—Experienced Sister required.

County Convalescent Hospital, The Drive, Uxbridge, Mx.—Part I of C.M.B. certificate essential; S.C.M. desirable; must be willing to do day or night duty.

STAFF NURSES

Candidates must be over 41 years of age.

(i) Sanatorium rate:—preference given to candidates with T.A. certificate for which additional £10 p.a. paid.

***Clare Hall County Hospital, South Mimms, Mx.**—Established and unestablished staff—opportunity of qualifying for T.A. Certificate if desired.

(a) for busy sanatorium theatre (chest surgery)—Theatre experience essential.

(b) for sanatorium wards.

***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff; opportunity of qualifying for T.A. certificate if desired.

(a) for thoracic theatre permanently (major chest surgery)—excellent opportunity of gaining experience in nursing thoracic cases treated by most modern methods.

(b) for sanatorium wards.

(ii) Hospital rate:—

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—Unestablished staff; (a) for Children's Unit (S.R.N. General) with Children's experience or Registered Sick Children's Nurse essential—additional £10 p.a. if on both General and Sick Children's parts of State Register. (b) for Theatre permanently (good surgical experience preferred).

(c) for general wards.

***Hillingdon County Hospital, near Uxbridge, Mx.** For day or night duty; (a) for Out-Patient Department; (b) for General Wards.

***Redhill County Hospital, Edgware, Mx.**—For children's ward; experienced S.R.N. (general) and R.S.C.N. required; additional £10 p.a. if on both parts of State Register.

***West Middlesex County Hospital, Isleworth, Mx.**

***Edgbury Convalescent Home, Woburn Sands, near Bletchley, Bucks.**

County Convalescent Hospital, The Drive, Uxbridge, Mx.—Part I of C.M.B. certificate required; for day or night duty.

NURSES WITH T.A. CERTIFICATE ONLY

Candidates must be over 41 years of age.

***Clare Hall County Hospital, South Mimms, Mx.**—Established and unestablished staff.

***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff.

Danesbury Convalescent Home for Tb. Women, Welwyn, Herts. (evacuated from Milford-on-Sea).

ASSISTANT NURSES

Candidates must be over 41 years of age. Some hospital nursing experience essential.

(i) Sanatorium rate:—

***Clare Hall County Hospital, South Mimms, Mx.**—Established and unestablished staff; opportunity of qualifying for T.A. certificate if desired.

***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff: (a) for thoracic surgical unit (good surgical experience preferred; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods). (b) for sanatorium wards.

(ii) Hospital rate.

***Central Middlesex County Hospital, Park Royal, N.W.10.**

***Harefield (E.M.S.) Hospital, Harefield, Mx.**—Unestablished staff.

***Hillingdon County Hospital, near Uxbridge, Mx.**

County Convalescent Hospital, The Drive, Uxbridge, Mx.

STUDENT NURSES

Candidates must be over 17 years, single girls or widows of sound health. Resident and unestablished appointments. Superannuation contributions payable by candidates over 18 years. After passing final State Examination, suitable candidates accepted for midwifery training.

TRAINING IN GENERAL NURSING

Salary 1st year £40, 2nd year £45, 3rd year £50, 4th year £60 (£70 after State Registration).

Students required at:

Central Middlesex County Hospital, Park Royal, N.W.10.

Chase Farm Hospital, Enfield, Mx.—Vacancies for 30.7.45.

Harefield (E.M.S.) Hospital, Harefield, Mx.

Hillingdon County Hospital, near Uxbridge, Mx.—Vacancies for 4 year course 5.6.45 and 2.8.45; immediate vacancies for 2 year course.

North Middlesex County Hospital, Edmonton, N.18.—Vacancies for 30.4.45, and 25.6.45.

Redhill County Hospital, Edgware, Mx.

Staines County Hospital, Ashford, Mx.—Vacancies for 4-year course 5.6.45 and 4.9.45; immediate vacancies for 2-year course.

West Middlesex County Hospital, Isleworth, Mx.—Vacancies for May and September, 1945.

Four year course (including three months preliminary trial period). Candidates are prepared for preliminary and final State Examinations in general nursing. Nurses whose names are on supplementary part of State Register accepted, at hospitals indicated, for two year course of training for State Final Examination.

DUAL TRAINING

in general and tuberculosis nursing.

Salary 1st year £45, 2nd year £50.

Students required at:

Clare Hall County Hospital, South Mimms, Mx. Affiliated Training School. Students spend two years training for preliminary State Examination and Tuberculosis Association certificate. They are then transferred to one of Council's general hospitals for completion of general training in preparation for final State Examination.

Harefield County Hospital, Harefield, Mx.—Students spend two years in chest wards training for preliminary State Examination in general nursing and Tuberculosis Association certificate; last two years are spent in general wards of E.M.S. hospital, training for final State Examination.

PUPIL ASSISTANT NURSES

Candidates accepted for 2 years and 2 months course of training (first 2 months spent in Preliminary School) in Preparation for General Nursing Council Examination for admission to Roll of Assistant Nurses. Salary 1st year £40, 2nd year £45. Training Schools established at:—

Clare Hall County Hospital, South Mimms, Middx.—Terms begin 1.5.45 and 1.7.45. First 14 months spent at Clare Hall; for final year pupils transfer to North Middlesex County Hospital, Edmonton, for experience in nursing chronic cases.

***Staines County Hospital, Ashford, Mx.**—terms begin 1.5.45 and 9.7.45.

B. APPOINTMENTS GOVERNED BY REPORT OF MIDWIVES SALARIES COMMITTEE

EXPERIENCED MIDWIFERY SISTERS

S.R.N. and S.C.M. essential.

***North Middlesex County Hospital, Edmonton, N.18.**

STAFF MIDWIVES

Candidates must be over 41 years of age. S.R.N. and S.C.M. essential.

***Central Middlesex County Hospital, Park Royal, N.W.10.**

***Hillingdon County Hospital, near Uxbridge, Mx.**

***West Middlesex County Hospital, Isleworth, Mx.**

***Redhill County Hospital, Edgware, Mx.**

***Middlesex County Maternity Hospital, Bushey Heath, Herts.**—Application forms, etc., from Matron "D," Redhill County Hospital, Edgware, Mx.

MIDWIFERY TRAINING

(I) PUPIL MIDWIVES FOR PART I OF C.M.B. CERTIFICATE

North Middlesex County Hospital, Edmonton, N.18.—Vacancies for 1-10-45 and 1-1-46.

State Registered Nurses accepted for six months' course of training for Part I of C.M.B. examination. Training and certificate in Obstetric Analgesia also given. Successful candidates may proceed to further six months' course for Part II in other Middlesex County Council hospitals. Unestablished staff.

(II) PUPIL MIDWIVES FOR PART II OF C.M.B. CERTIFICATE

Middlesex County Maternity Hospital, Bushey Heath, Herts.—Vacancies for 1.5.45, 1.6.45 and 1.7.45.

(Application forms, etc., from Matron, Redhill County Hospital, Edgware, Mx.).

Hillingdon County Hospital, near Uxbridge, Mx. Immediate vacancies.

State Registered Nurses who hold a certificate of having passed first examination of C.M.B. accepted for six months' course of training for Part II of certificate at above hospitals. Unestablished staff.

C. W. RADCLIFFE.
Clerk of the County Council.

20.4.45 (808P)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

Applications are invited for the undermentioned appointments:—

COUNTY HOSPITAL, KEIGHLEY

Home Sister. Applicants must be fully trained State Registered Nurses and State Certified Midwives, and must also possess the Housekeeping Certificate. Salary £130/£200 plus an allowance of £15 together with full residential emoluments valued at £120 per annum.

Ward Sister. Applicants must be fully trained State Registered Nurses and preferably State Certified Midwives. Salary £130/£200 per annum, together with full residential emoluments valued at £100 per annum.

COUNTY WELFARE INSTITUTION, DEANHOUSE

Night Sister in Sole Charge. Applicants must be fully trained State Registered Nurses and preferably State Certified Midwives. Salary £130/£200 plus an allowance of £25, together with full residential emoluments valued at £100 per annum.

COUNTY WELFARE INSTITUTIONS, SKIPTON, TADCASTER AND DEANHOUSE

Ward Sisters. Applicants must be fully trained State Registered Nurses. Salary £130/£200 per annum, together with full residential emoluments valued at £100 per annum.

The terms and conditions of service of all the above appointments are in accordance with the Nurses Salaries Committee (Rushcliffe Report).

Application forms from the County Welfare Officer, County Hall, Wakefield, to be returned as soon as possible. (776P)

HERTFORD COUNTY HOSPITAL, HERTFORD

Home Sister required. Preference given to Candidates who have had Administrative experience. Rushcliffe conditions and Federated Superannuation Scheme in force. Apply, with full particulars regarding qualifications and experience to the Matron. (784P)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, CHATHAM

Applications are invited for the following appointment:

Home Sister, S.R.N., Salary according to service within the appropriate "Rushcliffe" scale, £145 to £195 a year, plus a long service increment of £20 where applicable.

Full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the hospital, to whom completed applications should be sent by May 8th, 1945.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.

April 20th, 1945. (816P)

ROYAL UNITED HOSPITAL, BATH

(380 Beds)

Assistant Administrative Sister required. Duties mainly supervisory. Salary according to Rushcliffe rates. Federated Superannuation Scheme in force. Apply with full particulars to the Matron. (580P)

HEREFORDSHIRE COUNTY COUNCIL
COUNTY COUNCIL HOSPITAL, HEREFORD.

Required **Housekeeping Sister,** S.R.N. and Housekeeping Certificate. Salary according to Rushcliffe Scale. Applications to Matron. (547P)

CITY AND COUNTY OF NEWCASTLE UPON TYNE
CITY HOSPITAL FOR INFECTIOUS DISEASES

APPOINTMENT OF HOME SISTER

Applications are invited from General trained State Registered Nurses for the post of **Home Sister.** Applicants must have had previous experience as a Ward Sister. Possession of the

(continued in next column)

S.R.N. (Fevers) Certificate would be considered an advantage.

Salary in accordance with the recommendations of the Rushcliffe Committee, viz., £145—£195 per annum plus full residential emoluments.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass the necessary medical examination.

Applications, stating age, qualifications and particulars of experience, and accompanied by copies of two testimonials, should be forwarded immediately to the Medical Officer of Health, Town Hall, Newcastle upon Tyne, 1. (568P)

KINGSTON UPON HULL CORPORATION

HEALTH DEPARTMENT

Applications are invited for the following appointments:—

1. **Departmental Sister** for work in the Theatre at the Municipal Hospitals Applicants must be State Registered Nurses and have had experience in a hospital theatre.

2. **Night Sister** working under Night Superintendent at the Anlaby Road Hospital. Candidates must be State Registered Nurses and State Certified Midwives.

3. **Ward Sisters** for the Beverley Road Hospital.

4. **Student Nurses** of about 17½ years of age at the Anlaby Road and Beverley Road Hospitals. Girls should be well educated and in good health. Excellent prospects in the Nursing profession.

Salaries in accordance with Rushcliffe scale, together with usual residential emoluments and uniform.

Forms of application may be obtained from, and should be returned to, the Medical Officer of Health, Guildhall, Kingston upon Hull, at the earliest possible moment. (752P)

City Sanatorium, Yardley Green Road, Birmingham.

WARD SISTER

For children's ward, 44 beds. Children aged 6-14 years. The Sanatorium is an affiliated training school with Dudley Road Hospital. The Ward Sister will be required to teach probationer nurses. Apply to Matron. (695P)

LIVERPOOL RADIUM INSTITUTE AND HOSPITAL FOR CANCER AND SKIN DISEASES MYRTLE STREET, LIVERPOOL 7.

Required **Sister** for Private Ward (6 rooms). Salary—Rushcliffe grade, F.S.S. in force.

Apply with details of age, training, and subsequent experience to Matron. (800P)

ROCHDALE INFIRMARY

Junior Night Sister required. Salary Rushcliffe scale. F.S.S. etc. Apply, giving full details of previous experience and references to Matron, Rochdale Infirmary. (712P)

ROYAL INFIRMARY, WIGAN

Junior Night Sister required, S.R.N., Part 1. Midwifery and theatre experience. Salary according to Rushcliffe scale. F.S.S.N. in force. Apply to Matron with full particulars. (727P)

BUCKS COUNTY COUNCIL SLOUGH EMERGENCY HOSPITAL—

NIGHT SISTER, SOLE CHARGE

Applications are invited from fully trained State-registered Nurses for the post of **Night Sister,** sole charge, at the Slough Emergency Hospital (200 beds). Salary in accordance with the Rushcliffe scale plus uniform allowance £6 per annum.

Applications, giving full particulars, with copies of two recent testimonials, and Matron's name for reference, to be sent to the Matron forthwith.

GUY R. CROUCH,
Clerk of the Bucks County Council.
(692P)

IPSWICH BOROUGH GENERAL HOSPITAL
(262 beds)

Night Superintendent, S.R.N., S.C.M., required at the above Hospital, which is a complete training school for Nurses. Applicant's must have Ward Sister's experience. Salary according to Rushcliffe recommendations. Applications with details of training and subsequent experience and with Matron's names for reference, to Matron, Borough General Hospital, Heath Road, Ipswich. (663P)

ROYAL HOSPITAL FOR SICK CHILDREN EDINBURGH, 9.

Senior Night Sister required. Candidates should be State Registered and Childrens' trained, and have held a Ward Sister's post. Federated Superannuation Scheme in force. Salary according to the Taylor Report. Apply to Matron, enclosing recent testimonials. (671P)

GENERAL HOSPITAL, NUNEATON

Junior Night Sister wanted for charge of Maternity Department. Rushcliffe salary scale and Federated Superannuation Scheme in operation. Uniform provided. Six nights off monthly. Apply, stating age, qualifications, details of training and experience, and Matron's name for reference, to Matron. (579P)

HERTFORD COUNTY HOSPITAL, HERTFORD

Night Sister required. Applications are invited from S.R.N.'s who have had Ward Sister and Theatre experience. Rushcliffe recommendations have been adopted and F.S.S. in force. Apply with full particulars of qualifications and experience to the Matron. (582P)

ROYAL MANCHESTER CHILDREN'S HOSPITAL, PENDLEBURY

Senior Night Sister required. R.S.C.N., S.R.N. Ward Sister's experience essential. Salary in accordance with Rushcliffe scale. Federated Superannuation Scheme in force. Applications, giving particulars of training and subsequent experience, together with Matron's name for reference, to be made to Matron. (583P)

NOTTINGHAM CHILDREN'S HOSPITAL

Night Sister required. S.R.N. and R.S.C.N. preferred. Must have had experience as Ward Sister. Rushcliffe scale. Superannuation scheme in force. Apply, with name of present or previous Matron for reference, to the Matron, Children's Hospital, Nottingham. (586P)

HASLEMERE AND DISTRICT HOSPITAL HASLEMERE, SURREY

Night Sister required. S.R.N., and S.C.M. essential. Rushcliffe scale of salaries. F.S.S. in force. Apply Matron. (626P)

COUNTY OF LINCOLN—PARTS OF LINDSEY BRANSTON HALL, SANATORIUM

APPOINTMENT OF NIGHT SISTER

Applications are invited from State Registered Nurses for the post of **Night Sister** at the above Sanatorium.

Applicants must have had previous experience in a Sanatorium and the possession of a T.A. Certificate will be considered an advantage.

The salary is in accordance with the Rushcliffe scale and the post is subject to the provisions of the Local Government Superannuation Act, 1937.

Applications, stating age and experience should be sent to the Medical Superintendent, Branston Hall Sanatorium, Lincoln, to reach him not later than May 4th, 1945.

County Offices, Lincoln. W. S. H. CAMPBELL, County Medical Officer of Health.
April 12th, 1945. (569P)

CHIPPING NORTON AND DISTRICT WAR MEMORIAL HOSPITAL
(32 Beds)

Night Sister required, S.R.N., S.C.M. Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force. Apply with full particulars and matron's name for reference to Matron. (289P)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the employment of Women (Control of Engagement) Order, 1943.

London County Council

STUDENT NURSES

are required for the undermentioned L.C.C. GENERAL HOSPITALS. The training includes preparation by qualified medical and nursing staff for the State Preliminary and State Final Examinations of the General Nursing Council.

Salaries (*four years' general training); 1st year, £40; 2nd year, £45; 3rd year, £50; 4th year, £60 (before State registration); £70 (after State registration). Full residential emoluments.

*Reduced training period of 2¼ years in general nursing for nurses on supplementary part of register.

SPECIAL NOTE.

Untrained members of the C.N.R., members of the British Red Cross or St. John or nurses in possession of certificate of Tuberculosis Association, accepted for three years' course of training provided they have had two years' recent approved full-time hospital experience.

GENERAL HOSPITALS

Archway	Archway Road, N.19
Dulwich	East Dulwich Grove, S.E.22.
Fulham	St. Dunstan's Road, W.6
Lewisham...	Lewisham, S.E.13.
St. Alfege's	Vanbrugh Hill, S.E.10
St. George-in-the-East...	Raine Street, Wapping, E.1.
St. Giles'	St. Giles' Road, S.E.5.
St. James'	Ouseley Road, S.W.12
St. Mary, Islington ...	Highgate Hill, N.19.
St. Nicholas'	79, Tewson Road, Plumstead, S.E.18.

Apply direct to Matron of Hospital or to the Acting Matron-in-Chief, County Hall, Westminster Bridge, London, S.E.1.

(447/8P)

THE PRINCE OF WALES'S HOSPITAL, GREENBANK ROAD, PLYMOUTH

Vacancy for **Second Night Sister.** Theatre experience essential. C.M.B. preferred. Rushcliffe scale of salaries and F.S.S.N. in force. Apply Matron. (577P)

DERBYSHIRE ROYAL INFIRMARY, DERBY

Night Sister required, S.R.N., who is also a State-certified Midwife, must have had Ward Sisters' experience. Salary within the range of the Rushcliffe Scale and Superannuation Scheme. Apply with full particulars to Matron. (53P)

NEWSTEAD SANATORIUM FISHPOOL, MANSFIELD, NOTTS.
(Affiliated with Nottingham City Hospital and Mansfield General Hospital)

Applications are invited for the following appointments:—

Night Sister. Candidates must be State-registered Nurses who have held the position of ward sister. Previous experience in Tuberculosis Nursing desirable.

Staff Nurses.—To train for the Tuberculosis Association Certificate.

Student Nurses.—Must be healthy and not under 18 years of age.

Salary and conditions according to the Rushcliffe Scale.

All appointments are subject to the conditions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

For further particulars please apply to Matron, Newstead Sanatorium, Fishpool, Nr. Mansfield, Notts. (597P)

HERTFORDSHIRE COUNTY COUNCIL

Night Sister wanted for Sanatorium of 136 beds for men and women. Salary £165 to £235. Rushcliffe scale. Local Government Superannuation scheme in force. Apply, Matron, County Sanatorium, Ware Park, Ware, Herts. (558P)

COUNTY BOROUGH OF SOUTHAMPTON ISOLATION HOSPITAL AND SANATORIUM, OAKLEY ROAD, MILLBROOK, SOUTHAMPTON (300 Beds)

Applications are invited for the position of **Night Sister** at the Southampton Borough Isolation Hospital and Sanatorium.

The person appointed must be General and Fever Trained, and must have held a Ward Sister's post for at least one year.

The Rushcliffe Report has been adopted, and the commencing salaries and conditions in the Rushcliffe Report will be applicable to the appointment.

H. C. MAURICE WILLIAMS,
Medical Officer of Health.
(559P)

ROYAL CORNWALL INFIRMARY, TRURO
(250 Beds)

Theatre Sister required for an Orthopaedic Theatre. Previous experience in theatre work essential. Salary according to Rushcliffe scale, F.S.S. in force. Apply, with full particulars to the Matron. (534P)

CHORLEY & DISTRICT HOSPITAL, CHORLEY, LANCS.

Theatre Sister required. S.R.N. Good theatre experience. Rushcliffe scale of salary. F.S.S. Apply with full particulars of training and experience to Matron. (466P)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE.

PUBLIC HEALTH DEPARTMENT

Applications are invited for the following appointments:—

MIDDLETON-IN-WHARFEDALE SANATORIUM, NR. ILKLEY

Ward Sister for Male Pulmonary Ward. Must be S.R.N.
Ward Sister for Male Orthopaedic Ward. Must be S.R.N.
Salary Scale £140 x £10—£190 Resident. £210 x £10—£260 Non-resident.

SCOTTON BANKS SANATORIUM, KNARESBOROUGH

Ward Sister Salary Scale £140 x £10 — £190 (Resident). £210 x £10 — £260. (Non-resident) Must be S.R.N.

CROOKHILL HALL RECEIVING HOME, CONISBOROUGH

Ward Sister (Resident). Salary Scale £140 x £10 — £190. Must be S.R.N.

Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee, the commencing salary being determined according to the previous experience of the successful candidate.

The above posts are designated under the Local Government Superannuation Act, 1937.

Forms of application can be obtained from the Deputy County Medical Officer, County Hall, Wakefield.

BERNARD KENYON,
Clerk of the County Council.
County Hall, Wakefield.
April 1945. (778P)

CHIPPENHAM AND DISTRICT HOSPITAL CHIPPENHAM, WILTS.

Theatre Sister required. Theatre experience essential. Rushcliffe Scale of salaries. F.S.S. in force. Apply with particulars to the Matron. (669P)

BIRKENHEAD AND WIRRAL CHILDREN'S HOSPITAL, BIRKENHEAD

TRAINING SCHOOL FOR SICK CHILDREN'S NURSES

Theatre Sister required. S.R.N., with childrens experience.

Rushcliffe scale of salary in force. (Departmental), also **Student Nurses** three years' training. Age 17 years. Apply, Matron. (787P)

LEICESTERSHIRE COUNTY COUNCIL

The Council invite applications for the following appointments, viz.:—

Sisters (S.R.N., S.C.M.)—At Market Harborough and Melton Mowbray Institutions.

Trainee Assistant Nurses—At Bosworth Park Infirmary, Market Bosworth and Melton Mowbray Institutions.

Salaries, sick pay allowances, etc., in accordance with the Rushcliffe Report.

These appointments will be with residential allowances and uniform will be provided during employment. The provisions of the Superannuation Act apply to all appointments.

Applications in Candidate's own handwriting, stating age, marital condition, experience, qualifications (if any), etc., together with copies of three recent testimonials should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith. (686P)

MILLER GENERAL HOSPITAL GREENWICH, LONDON, S.E.10

Temporary Ward Sister required for re-opening of wards. Appointment for six months to one year; age not under 26. Apply to Matron, giving full particulars and Matron's names for reference. (693P)

CITY HOSPITAL, RENDAL ROAD, NORTHFIELD BIRMINGHAM

(Affiliated Training School with Dudley Road Hospital).

WARD SISTER

Ward Sister. Candidates must be state-registered nurses on the General Register, preferably with tuberculosis experience. Rushcliffe salary. Apply to Matron. (696P)

KENT COUNTY COUNCIL COUNTY HOSPITAL, HOTHFIELD, NR. ASHFORD

The above Hospital is now released from the Emergency Hospital Scheme and is being made available for the treatment of the Chronic Sick. Additional staff is required and applications are invited for the following posts:—

Sisters (3) (one for night duty). Salary according to service within the appropriate Rushcliffe scale, £130 to £180 a year, plus a long service increment of £20 where applicable. Full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron, Mrs. Moyes, at the Hospital, to whom completed application should be sent by May 8th, 1945.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
April 19th, 1945. (742P)

KINGSTON UPON HULL CORPORATION

HEALTH DEPARTMENT

BEVERLEY ROAD HOSPITAL

WARD SISTERS

Applications are invited from suitably qualified persons for the appointments of **Ward Sisters.** Candidates must be State Registered Nurses.

Salary in accordance with Rushcliffe scale, together with usual residential emoluments and uniform.

Forms of application may be obtained from, and should be returned to, the Medical Officer of Health, Guildhall, Kingston upon Hull, as soon as possible. (750P)

KENT COUNTY COUNCIL LYMINGE INSTITUTION, NR. FOLKESTONE

Applications are invited for the following appointment:—

Sister, S.R.N. Salary according to service within the appropriate Rushcliffe scale, £130 to £180 a year, plus a long service increment of £20 a year where applicable. Full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Institution, to whom completed applications should be sent by May 8th, 1945.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
April 19th, 1945. (745P)

GLASGOW ROYAL INFIRMARY

Sister required for Orthopaedic Clinics (Outdoor), preferably with Orthopaedic Certificate.

Apply, stating age, qualifications and experience to Matron. (737P)

CRAWLEY HOSPITAL

Ward Sister required. Salary £130 to £140 per annum. Rushcliffe Scheme. Write giving particulars to the Matron. (819P)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

KINGSTON UPON HULL CORPORATION
HEALTH DEPARTMENT
BEVERLEY ROAD HOSPITAL
DEPARTMENTAL SISTER

Applications are invited for a **Departmental Sister** for work in theatre.

Applicants must be State Registered Nurses and have had experience in a hospital theatre.

Salary in accordance with Rushcliffe scale, together with usual residential emoluments and uniform.

Forms of application may be obtained from, and should be returned to, the Medical Officer of Health, Guildhall, Kingston upon Hull, at the earliest possible moment. (751P)

ROYAL LANCASTER INFIRMARY LANCASTER
(Voluntary Hospital—226, plus E.M.S. Beds)

Junior Sister required, for day or night duty. Preferably with theatre experience. Apply with full particulars of training and subsequent experience to the Matron. (801P)

FIFE DISTRICT ASYLUM, CUPAR, FIFE
Hospital Sister Required.

Applicant must be a State Registered Nurse in general nursing, and hold a certificate in mental nursing. Salary according to the Taylor scale The appointment will be subject to the provisions of the Asylum Officers Superannuation Act, 1909.

Applications stating age, with copies of testimonials to be sent to the Medical Superintendent. (758P)

THE ROYAL GWENT HOSPITAL, NEWPORT, MON.
255 Beds plus 30 E.M.S. Beds.

Surgical Male Ward Sister required. S.R.N. Salary according to Rushcliffe Scale. F.S.S.N. in force. Apply, with full particulars to Matron. (760P)

WEST FIFE INFECTIOUS DISEASES HOSPITAL, DUNFERMLINE

Ward Sister required. General and Fever Certificated. Salary as per Taylor scale. Uniform provided. Superannuation scheme in force. Apply, stating age, and particulars of training to Matron. (765P)

COUNTY BOROUGH OF WEST HAM
PUBLIC HEALTH DEPARTMENT
APPOINTMENT OF WARD SISTER
WHIPPS CROSS HOSPITAL — 1,200 Beds

Applications are invited for the appointment of a **Ward Sister** for Chronic Sick Wards at Whipps Cross Hospital, Whipps Cross Road, Leytonstone E.11.

Salary for the post is £130 per annum, rising by annual increments of £10 to a maximum of £180 per annum, with an additional increment of £20, in accordance with the Rushcliffe scale.

Candidates must be State Registered Nurses. The use of uniform and residential allowances in accordance with the Rushcliffe Scale.

The appointment is governed by the Rushcliffe Committee's recommendations regarding conditions of service, holidays, and sick pay.

The successful candidate will be required to pass a medical examination and the appointment will be subject to the provisions of the Local Government Act, 1937, and statutory contributions will be deducated from salary.

Forms of application can be obtained from the Medical Officer of Health, 223/225, Romford Road, West Ham, E.7, and must be returned to him not ater than May 14th, 1945. (770P)

THE MAGHULL HOMES FOR EPILEPTICS (INC.)

The Committee of the above Institution invite applications for the position of **Sister** of one of their Homes. Salary, with board residence, laundry and general benefits applicable under Rushcliffe Report. Pension Scheme, or two-thirds contribution made to the Federated Superannuation Scheme for Nurses if applicant is contributor. Applicants should be State Registered Nurses. Applications giving full particulars of qualifications and experience and stating religion, accompanied by copies of the two latest testimonials to be sent to C. Edgar Grisewood, Secretary, 20 Exchange Street, East, Liverpool, 2. (824P)

CONNAUGHT HOSPITAL, WALTHAMSTOW, LONDON, E.17

Required beginning of May, **Sister** for Childrens' Acute Surgical Ward, with 5 Private Ward attached. Must be fully qualified and State-registered. Rushcliffe scale of salary and Federated Superannuation Scheme in force. Apply by etter with testimonials or personally to the Matron. (351P)

BATH AND WESSEX CHILDREN'S ORTHOPAEDIC HOSPITAL COMBE PARK, BATH

Applications are invited for the post of **Junior Sister.** Facilities are given for taking the Orthopaedic Certificate.

Salary in accordance with Rushcliffe scale. Federated Superannuation Scheme in force.

Apply, giving full particulars, to Matron. (573P)

CITY OF MANCHESTER
PUBLIC HEALTH DEPARTMENT
VACANCIES FOR NURSING STAFF AT MUNICIPAL HOSPITALS

Applications are to be made to Matrons of Hospitals or Institutions concerned. Manchester Corporation Superannuation Scheme. Medical examination. Applicants for post of Staff Nurse and higher grades must be State Registered. Emoluments for all resident appointments consist of board residence, laundry, uniform, etc.

Salaries, etc., in accordance with the recommendations of the Report of the Rushcliffe Committee, except where specifically stated.

CERTIFICATES GIVING PERMISSION FOR THE PUBLICATION OF THE FOLLOWING ADVERTISEMENTS HAVE BEEN ISSUED BY THE MINISTRY OF LABOUR

Crumpsall Hospital (Adult, general, 1,400 beds), Manchester, 8 (Complete Training School.)
Male Staff Nurse (State registered).

Withington Hospital (Adult, general, 1,150 beds), Manchester 20 (Complete Training School).
Ward Sisters (three), S.R.N. and Part I, S.C.M.—for holiday duties—six months from April to September.
MALE STAFF NURSES (State registered).
MALE ASSISTANT NURSE (temporary).
STUDENT NURSES, aged 18 years and over (two months in preliminary school).
MIDWIFERY TRAINING. Vacancies exist for Pupil Midwives to take Part I midwifery training. For State Registered Nurses the course is of six months' duration and for other pupils it is of eighteen months' duration. Midwives' Salaries Committee cash salary rates are applicable. £65 per annum for S.R.N.'s and £40 First year, £45 Second year for other pupils.

Booth Hall Hospital for Sick Children (760 beds), Blackley, Manchester, 9 (Training School for Nurses).
WARD SISTERS. The additional qualification of R.S.C.M. is desirable, but applications from State- registered nurses with good children's experience will be given consideration. Form of application from the Matron.
NURSES ON THE GENERAL STATE REGISTER. A two years' course is given to qualify for the Sick Children's Register, starting at second year status and salary of £70; Second year £80.
STUDENT NURSES. Aged 17½ years and over.
JUNIOR STUDENT NURSES. Vacancies occur in the preliminary training school every six weeks for well educated robust girls. The minimum age of entry is 17 years. Annual salary £30. Training in sick children's nursing commences at 17½ years.

Monsall Hospital (Infectious Diseases, 600 beds), Newton Heath, Manchester, 10. Training School for General Nursing Council's Certificate.
GENERAL TRAINED NURSES. For one year's training for the G.N.C.'s Certificate in fever nursing. Rushcliffe cash salary rate of £90 per annum.
STUDENT NURSES. Aged 17½ to 25 years. For two years' training for G.N.C.'s Certificate in fever nursing.

Abergele Sanatorium (262 beds), Abergele, North Wales. (Opportunity afforded for S.R. nurses to take Tuberculosis Association Examination if desired).
GENERAL TRAINED NURSES for training for T.A. Certificate (no immediate vacancies; enquiries as to the earliest vacancies should be addressed to the Matron)
STUDENT NURSES. Training given for the Certificate of the Tuberculosis Association (Affiliated Training School). Illustrated brochure from Matron.

Baguley Sanatorium (421 beds), near Altrincham, Cheshire. (All candidates must have sound health).
WARD SISTERS. General trained. T.A. Certificate desirable.
STUDENT (PROBATIONER) NURSES. Aged 18 years and over. Training given for the Certificate of the Tuberculosis Association (Affiliated Training School).

Rose Hill Children's Convalescent Home, Northenden, Manchester (100 beds).
WARD SISTER, S.R.N. with children's experience.

None of the following advertisements relate to a woman between 18 and 40 inclusive, unless such a woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the blind persons act, or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

Crumpsall Hospital (Adult, general, 1,400 beds), Manchester, 8 (Complete Training School).
STAFF NURSES.
ASSISTANT NURSES (non-resident). For chronic sick ward.

Withington Hospital (Adult, general, 1,150 beds), Manchester, 20 (Complete Training School).
STAFF MIDWIVES, S.C.M. and S.R.N.
ASSISTANT NURSES (resident or non-resident).

Monsall Hospital (Infectious Diseases, 600 beds), Newton Heath, Manchester, 10 (Training School for General Nursing Council's Certificate).
STAFF NURSES. Fever trained.

Abergele Sanatorium (262 beds), Abergele, North Wales, (Opportunity afforded for S.R. nurses to take Tuberculosis Association Examination, if desired).
WARD SISTER. For holiday duties. Six months from April to September, 1945.
STAFF NURSES. S.R.N. or T.A. Certificate

Baguley Sanatorium (421 beds), Near Altrincham, Cheshire.
(All candidates must have sound health).
ASSISTANT SISTERS. General trained. State Registered.
ASSISTANT NURSES. With two years' nursing experience.

Rose Hill Children's Convalescent Home, Northenden, Manchester (100 beds).
STAFF NURSES (two), S.R.N.

Dr. Garrett Memorial Home (Convalescent) children, 150 beds), Morfa Drive, Conway, North Wales.
STAFF NURSES (two), R.S.C.N. or S.R.N. with children's experience.
ASSISTANT NURSES (two), with children's experience.

Withington Institution, West Didsbury, Manchester, 20.
ASSISTANT NURSES (resident). (447/4P)

SKEGNESS AND DISTRICT HOSPITAL
(32 Beds)

Sister for male and female wards 25 beds in all. Theatre experience desirable. Vacancy June. Salary etc., as Rushcliffe scale. Apply Matron. (565P)

CONNAGUHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17

Sister required for holiday relief duties for six months. Fully trained and State-registered. preferably with Theatre experience. Apply by letter or personally to Matron by appointment. (83P)

LICHFIELD
VICTORIA HOSPITAL,
(45 beds)

Sister, S.R.N., required for alternate day and night duty on the General side of small modern Hospital, 34 general and 10 Maternity beds, plus E.M.S. Rushcliffe scale of salary and F.S.S. in force. Apply Matron. (629P)

LICHFIELD
VICTORIA HOSPITAL,
(45 beds)

Sister required for alternate day and night duty. S.R.N. and S.C.M., or S.C.M. only, for Maternity Unit of 11 beds. Rushcliffe scale of salary and F.S.S. in force. Apply with details of training and Matron's name for reference, to Matron (628P)

KING EDWARD VII HOSPITAL, WINDSOR

Two **Holiday Sisters** required. One must be S.R.N. and S.C.M., and one S.R.N. only. Salary in accordance with the Rushcliffe Report and Federated Superannuation Scheme is in force. Apply, giving details in full, to the Matron. (633P)

SOUTHEND MUNICIPAL HOSPITAL, ROCHFORD
CHILDREN'S WARD

Applications from State Registered Nurses with specialised training in the care of sick babies and children, are invited for the post of Sister of the Childrens Unit at this Hospital. The Unit was built in 1940 and has only recently been brought into use. Salaries and conditions of service in accordance with the Rushcliffe Report. Last date for receipt of applications May 4th, 1945. Application forms may be obtained from the Matron. (555P)

CITY OF BIRMINGHAM

Ward Sisters required. Remuneration and conditions of service in accordance with the Rushcliffe Recommendations for Mental Nurses. Salary scale £150, rising by annual increments of £10 to £200 and further £20 after 10 years' service on the scale. Application forms may be obtained from the Medical Superintendent, Coleshill Hall Certified Institution for Mental Defectives, Coleshill, near Birmingham. (39P)

CHORLEY AND DISTRICT HOSPITAL, CHORLEY, LANCS.
(100 Beds)

Holiday Sister required, May-Sept. inclusive. S.R.N., S.C.M. parts I and II. Rushcliffe scale of salary. F.S.S. in force. Apply, with full particulars of training and experience, to Matron. (467P)

MEMORIAL HOME FOR CRIPPLED CHILDREN, BAMFORD, NEAR ROCHDALE, Voluntary Orthopaedic Hospital of 50 beds

Required **Sister,** S.R.N., with good childrens' experience, who will also act as Deputy Matron. Must have held a ward Sister's post and be able to teach probationers. Salary and conditions as the Rushcliffe scale.

Apply to Matron, with full particulars and references. (562P)

WORCESTERSHIRE COUNTY COUNCIL THE LUCY BALDWIN MATERNITY HOSPITAL, OLIVE GROVE, BEWDLEY ROAD, STOURPORT-ON-SEVERN

Applications are invited for the post of **Midwifery Sister** (S.R.N., S.C.M.) at this Hospital.

Salary and conditions of service in accordance with the Rushcliffe scale.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to be medically examined.

Applications to the County Medical Officer, County Buildings, Worcester. (533P)

THE GENERAL INFIRMARY AT LEEDS

Floor Sister required for the Brotherton Wing for Private Patients. Salary according to the Rushcliffe scheme. The post is superannuated. Apply, with full particulars and two names for reference to Matron, General Infirmary, Leeds. (530P)

COUNTY OF LINCOLN—PARTS OF LINDSEY
PUBLIC HEALTH DEPARTMENT
BRUMBY ISOLATION HOSPITAL, SCUNTHORPE

Applications are invited for the post of **Sister-in-Charge** of the Tuberculosis Ward at the Brumby Isolation Hospital, Scunthorpe. Salary in accordance with the Rushcliffe scale.

Candidates must be in the General Part of the State Register and the possession of the certificate of the Tuberculosis Association will be considered an additional qualification.

Applications on forms which are obtainable from the undersigned, should be returned as soon as possible.

County Offices, Newland, Lincoln. W. S. H. CAMPBELL, County Medical Officer of Health.
April 11th, 1945. (532P)

SOUTHEND MUNICIPAL HOSPITAL, ROCHFORD

Ward Sisters required. Applicants must be State Registered Nurses. Salary and conditions in accordance with the recommendations of the Rushcliffe Committee. The posts are subject to the provisions of the Local Government and Other Officers Sugerannuation Act, 1937. Application forms may be obtained from the Matron. (554P)

THE HERITAGE CRAFT SCHOOL AND HOSPITAL FOR CRIPPLE BOYS, CHAILEY, SUSSEX

Sister, S.R.N. required to undertake Theatre and Plaster Room work, and to assist with School duties amongst Cripple Boys. Rushcliffe scale of salaries. F.S.S. paid. Apply with particulars of age and experience to Matron, St. Georges Chailey, Sussex. (359P)

LANCASHIRE COUNTY COUNCIL

Ward Sister required for the female ward at the High Carley Sanatorium, near Ulverston (133 patients, men and women, suffering from Pulmonary Tuberculosis). Salary and emoluments according to the Rushcliffe Committee's scale.

Candidates must be State Registered Nurses and for permanent appointment under 40 years of age. The selected candidate will be required to pass a medical examination and to contribute to the superannuation fund.

The sanatorium, which is pleasantly situated, is well equipped and is visited regularly by thoracic surgeons and major chest operations carried out. The post offers good opportunity for promotion.

Good recreational facilities are provided and generous off-duty time is given. One free bus pass to Barrow-in-Furness and one to Ulverston are allowed each week.

Applications, with copies of two testimonials, to be forwarded to the Matron, High Carley Sanatorium, near Ulverston.

County Offices, Preston. G. LISSANT COX, Central Tuberculosis Officer,
April 5th, 1945. (412P)

ROYAL CORNWALL INFIRMARY TRURO
(250 Beds)

Relief Ward Sister required, must be S.R.N Rushcliffe scale of salary, F.S.S. in force.

Apply, giving full particulars to the Matron. (82P)

CHILDREN'S ORTHOPAEDIC HOSPITAL DALE ROAD, MARPLE, CHESHIRE
(62 Beds)

Ward Sister required. Orthopaedic experience an advantage. Rushcliffe scale of salaries. F.S.S. Apply Matron. (64P)

OVERSEAS EMPLOYMENT

The SUDAN NURSING SERVICE requires **Nurses**, not more than 32 years of age. Must be State Registered and have passed first examination of Central Midwives Board. A proportion to be State Certified Midwives.

Contract two years with possible renewal subject to passing examination in elementary Arabic. Free quarters, light, fuel, but not board. Salary £E.168 with increase £E.24 every two years to maximum of £E.264 p.a. plus fixed consolidated allowance of £E.192 p.a. (£E.1 equals £1 0s. 6d.). Outfit allowance £E.50 on first appointment. Gratuities on annuities according to age, length of service and position payable after ten years' service. Further promotion by selection.

Applications in writing (no interviews) stating date of birth, full details of qualifications and experience and quoting reference No. 05791.S, should be addressed to the Ministry of Labour and National Service Appointments Department, Sardinia Street, Kingsway, London, W.C.2. (17P)

CITY OF BIRMINGHAM
COLESHILL HALL

Coleshill Hall, a colony for mental defectives of all ages and both sexes, consists of two divisions situated at Coleshill and Marston Green respectively, each about ten miles from Birmingham.

Applications are invited from State Registered Nurses who are qualified mental nurses for the appointment of **Departmental Sister** at the Coleshill Division, at the remuneration specified in the Rushcliffe Recommendation for Mental Nurses, namely £170, rising by annual increments of £10 to £220 and further £20 after 10 years' service on the scales, together with emoluments valued at £100 per annum for superannuation purposes.

The appointment is subject to the provisions of the Asylums and Certified Institutions (Officers' Pensions) Act, 1918, and the selected candidate will be required to pass a medical examination.

For lists of duties and forms of application apply to the Medical Superintendent, Coleshill Hall, Coleshill, near Birmingham. (38P)

THE ALEXANDRA HOSPITAL, STOCKWOOD PARK, LUTON
(Children's Orthopaedic)
(75 Beds)

Ward Sister required for Children's Ward. Orthopaedic experience an advantage. Salary in accordance with Rushcliffe scale. F.S.S. in force. Apply with particulars and Matron's names for reference to Matron. (193P)

PONTEFRACT GENERAL INFIRMARY AND THE HYDES HOSPITAL
(Recognised Training School)—112 Beds)

Ward Sister required S.R.N., for Women's Ward. F.S.S. in force. Salary according to Rushcliffe scale. Apply, with full particulars to Matron.

Also **Holiday Sister** required S.R.N., salary according to Rushcliffe scale. Apply, with full particulars to Matron. (88P)

QUEEN'S INSTITUTE OF DISTRICT NURSING, SCUNTHORPE, LINCS.

Two Nurses required for Branch Home at Ashby. General nursing and midwifery undertaken (suit 2 friends). Attractive, modern, furnished house available. Rushcliffe scale salary.

F.S.S. Apply, Nursing Superintendent, 57, Lower Belgrave Street, London, S.W.1. (834P)

QUEEN'S INSTITUTE OF DISTRICT NURSING

Under the Exemption Order granted by the Ministry of Labour the Queen's Institute invites applications from State-registered Nurses for training for the Queen's Roll. Rushcliffe scale of salary during and after training. Nurses required for work in town and country. Apply, Queen's Institute, 57, Lower Belgrave Street, London, S.W.1. Midwifery training given by the Institute to suitable candidates. (830P)

WILLESDEN DISTRICT NURSING ASSOCIATION

Queen. State Registered Nurses to qualify for Queen's Roll. Cyclist preferred. Rushcliffe Scale of salary. Federated Superannuation Scheme in force. Apply Superintendent Willesden District Nursing Association, 19, Park Avenue, Willesden Green, N.W.2. (22P)

QUEEN'S INSTITUTE OF DISTRICT NURSING—SCOTTISH BRANCH
DISTRICT TRAINING

Applications are invited from State Registered Nurses.

Midwifery training is given after completion of District Training. Applicants holding the first Certificate are given Part II Training under the institute provided that entry for District Training is made immediately after completion of Part I Training.

Salaries are in accordance with Taylor Report.

Apply Superintendent for Scotland, 26 Castle Terrace, Edinburgh. (12P)

ROYAL HALIFAX INFIRMARY, HALIFAX

Assistant Masseuse required. Salary according to C.S.P. Scale, and F.S.S. is in force.

Candidates may be resident or non-resident. Apply with particulars of qualifications and experience to the Matron. (28P)

SURREY COUNTY COUNCIL
EPSOM COUNTY HOSPITAL, DORKING ROAD, EPSOM
(400-500 beds)

APPOINTMENT OF ASSISTANT MATRON

Applications are invited for the appointment of **Assistant Matron** at the above acute general hospital. Candidates must be State Registered Nurses and have had nursing administrative experience. Salary according to the Rushcliffe Report on the grade £250 x £15 - £310 p.a., plus emoluments valued at £150 p.a. The appointment which is subject to one month's notice on either side, is temporary, as the present holder has been seconded to a more senior appointment, but any Local Government Superannuation rights will be preserved.

Apply to the County Medical Officer, County Hall, Kingston-upon-Thames, by May 3rd, 1945. (673P)

ROYAL INFIRMARY, WIGAN

Masseuse required, fully qualified. Salary according to the B.H.A. scale. Apply with full particulars of qualifications and experience to Matron. (728P)

CITY OF PORTSMOUTH
PUBLIC HEALTH DEPARTMENT

Applications are invited from members of the Society of Radiographers who hold the approved Certificates for the appointment of **Radiographer** (non-resident) in the Mass Radiography Section of the above Department.

The salary will be at the rate of £200 rising by annual increments of £12 10s. 0d. to £250 per annum, the commencing salary to be fixed according to the experience of the successful applicant, but the first of such increments will not become payable until April 1st, 1946, with subsequent increments payable on April 1st in each succeeding year.

The duties will be concerned with the Miniature Mass Radiography Scheme inaugurated in accordance with Memo.266/T of the Ministry of Health. The successful applicant will act as assistant to the Radiographer in charge, and will come under the general direction of the Medical Officer of Health and the Medical Director of the Radiography Unit. Although the work will primarily be at Saint Mary's Hospital, the staff will be required to move from place to place according to the movement of the Radiography Unit and reasonable out-of-pocket expenses will be paid in addition to the salary when the officer appointed is required to work out of the city.

The position is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Application forms may be obtained from and must be returned to the Medical Officer, of Health Municipal Offices, 1 Western Parade, Southsea.

N.B.:—This appointment is issued by permission of the Society of Radiographers Appointments' Bureau.

Municipal Offices, Royal Beach Hotel, Southsea. April 11th, 1945. FREDERICK SPARKS, Town Clerk. (560P)

GENERAL HOSPITAL, NOTTINGHAM
(475 Beds)

Masseuses required immediately. Hospital experience preferred but not essential. Salary according to the Chartered Society's Scale.

For full particulars apply to the Matron. (772P)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18
PHYSIOTHERAPISTS

Non-resident. Salary £210-£10-£240 per annum, plus war bonus. C.S.P., M.E., L.E.T., Certificates. (584P)

MIDDLESEX COUNTY COUNCIL
PHYSIOTHERAPISTS

Required at the following hospitals:—

Chase Farm Hospital, Enfield, Mx.

Central Middlesex County Hospital, Park Royal N.W.10.—Unestablished with view to permanency later.

Hillingdon County Hospital, Near Uxbridge, Mx—For new REHABILITATION DEPARTMENT AND CHEST UNIT—required at once; experience in class work and chest work an advantage.

North Middlesex County Hospital, Edmonton, N.18.—For REHABILITATION WORK.

West Middlesex County Hospital, Isleworth, Mx. for (a) ELECTRICAL DEPARTMENT (b) MASSAGE DEPARTMENT.

C.S.P. M.E. and L.E.T. certificates required for all posts. Appointments non-resident, unestablished and subject to medical examination. Commencing salary £210 p.a.; annual increments up to £240 p.a., considered. Use of overalls and laundry. War bonus (now £60 p.a.). Application forms and full particulars from Matron "D" of Hospital, where appointment desired.

Middlesex Guildhall, Westminster, S.W.1. C. W. RADCLIFFE, Clerk of the County Council. (644P)

BOLINGBROKE HOSPITAL INCORPORATED WANDSWORTH COMMON, LONDON, S.W.11

Housekeeping Pupil required four months' course. Honorarium and certificate given. Applicant must have held a Ward Sister's post. Apply with full particulars to the Matron. (694P)

CITY OF BIRMINGHAM
PUBLIC HEALTH DEPARTMENT
HOSPITALS SECTION

PROBATIONER NURSES
General Hospitals

Dudley Road Hospital, Birmingham 18, & Selly Oak Hospital, Birmingham 29. Complete General Training Schools. Three years' training (excluding trial period). Salary £40, £45 and £50 p.a. for first second and third year respectively. Candidates taken at 17½ years of age.

Infectious Diseases Hospital, Little Bromwich Hospital, Birmingham 9. Fever training School. Two years' training. Affiliated with the General Hospitals for shortened General training. Salary £40 and £45 p.a. Candidates taken at 17 years of age. (5P)

ROYAL CORNWALL INFIRMARY TRURO
(250 Beds)

Assistant Physiotherapists required (non-resident. Salary according to scale and experience, Federated Superannuation Scheme in force. Apply, with full particulars to Matron. (196P)

HERTFORD COUNTY HOSPITAL, HERTFORD

Assistant Physiotherapist, resident or non-resident. Applications are invited from fully qualified Physiotherapists. Scale of salary for newly qualified candidates, £100 per annum increasing to £130 per annum after one year's experience, with annual increments of £10. Non-residents will receive £100 per annum additional allowance. Overalls provided. Federated Superannuation Scheme in force. Apply, with full particulars, to the Matron. (93P)

WEST SUSSEX COUNTY MENTAL HOSPITAL (GRAYLINGWELL), CHICHESTER
For Nervous and Mental Disorders)

State registered Nurses required, to train as Registered Mental Nurses—2 years' training. Excellent promotion prospects. Rushcliffe Committee salary scale, viz., first year £90; second year £100; with board, lodging, laundry and uniform free. Applications to the Matron. (556P)

MAIDENHEAD HOSPITAL, BERKS

Assistant Physiotherapist (non-resident) required. Salary in accordance with Chartered Society's scale. Apply, with full particulars to the Matron. (780P)

CITY OF MANCHESTER CRUMPSALL HOSPITAL (1,400 Beds)

Physiotherapist (non-resident) required. Candidates should have the certificates of the C.S.P. in massage, medical gymnastics, electricity, light and electro-therapy. Salary, including cost of living wages additions, £298 5s. 0d. per annum, rising by two annual increments to £308 5s. 0d., less deductions for uniform and meals supplied on duty, subject to the terms and conditions of the Corporation Grading Scheme. Corporation Superannuation Scheme. Applications are to be addressed to the Matron at Crumpsall Hospital, Manchester, 8, as soon as possible. (773P)

CITY OF NORWICH ISOLATION HOSPITAL
(Training School for Fever)

Staff Nurses, S.R.N. required for 12 months fever training. Salary and emoluments in accordance with the Rushcliffe Scale. For application form and further particulars apply to the Matron, City Isolation Hospital, Bowthorpe Road, Norwich. (786P)

THE LONDON CHEST HOSPITAL, VICTORIA PARK, LONDON, E.2

Staff Nurses required to train for Tuberculosis Association Certificate. Lectures given by Honorary Staff. Rushcliffe Scale and F.S.S. in force. Apply Matron. (24P)

WANDLE VALLEY JOINT HOSPITAL BOARD
ISOLATION HOSPITAL, MITCHAM JUNCTION, SURREY
RECOGNISED TRAINING SCHOOL FOR NURSES.

Staff Nurses required. General State Registered Nurses for one year's fever training. Salary £100 per annum with board, laundry and use of uniform. Examination fees will be paid if the candidate is successful, and National Health Insurance contributions are also paid For form of application and further particulars apply to the Matron. (668P)

CITY SANATORIA, BIRMINGHAM
(Affiliated with Dudley Road Hospital.)
PROBATIONER NURSES

Probationer Nurses. Four years' training. Rushcliffe salary and conditions of service. Apply to Miss Davies, Matron, City Sanatorium, Yardley Green Road, Birmingham. (697P)

BROMLEY & DISTRICT HOSPITAL, BROMLEY, KENT
(170 Beds)

There are vacancies for **Student Nurses** at the above Hospital. Rushcliffe scale of salaries. 96 hour fortnight. Complete training school. Apply Matron. (689P)

THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS

Student Nurses for an affiliated training school. Working hours 96 per fortnight, 2 months in preliminary school. Modern home, good sports equipment. Superannuation scheme in force. Opportunities of gaining T.A. Certificate and State Preliminary before entering General Hospital. Salary, £45 1st year; £50 2nd year. Apply for application forms to Matron, Groundslow Sanatorium, Tittensor, Stoke-on-Trent. (749P)

LONDON COUNTY COUNCIL
ST. BERNARD'S HOSPITAL (For Nervous and mental disorders), SOUTHALL, MDX.

Student Nurses required, aged 17 and over. Rushcliffe Committee salary scale, commencing at £70 a year, with board, lodging, laundry and uniform free. Full training course for mental nursing certificate. Excellent promotion prospects. Four weeks annual holiday. Married women accepted. Living out allowance (£55 a year) paid to non-residents. Free rail voucher from home to hospital. Application form from Matron. (793P)

LEICESTER ROYAL INFIRMARY

There are vacancies in the Preliminary Training School for Student Nurses. A good standard of education is required. Rushcliffe recommendations in force. Apply to Matron. (785P)

CAMBRIDGESHIRE MENTAL HOSPITAL, FULBOURN, Nr. CAMBRIDGE

Required **Female Student Nurses,** or **Temporary (War Emergency) Nurses.** Resident or Non-Resident. Married women will be considered. Rushcliffe scales of pay. Apply to Medical Superintendent. (782P)

THE BOLTON ROYAL INFIRMARY, LANCS.
TRAINING SCHOOL FOR NURSES
APPROVED BY THE GENERAL NURSING COUNCIL
(270 Beds)

Student Nurses required, age 18 to 30 years. Salary, emoluments, and conditions of service in accordance with Rushcliffe scales.

Applications from Student Nurses registered on one of the supplementary State Registers will also be considered for two years' general training.

Apply for full particulars to Matron. (371P)

WEST LONDON HOSPITAL, HAMMERSMITH ROAD, W.6

Student Nurses required. Good standard of education. Age 18 to 30. Preliminary Training School for 9 weeks. Rushcliffe scale of salary. Apply to Matron. (432P)

NORTHAMPTON GENERAL HOSPITAL
455 Beds

Vacancies for **Student Nurses** requiring a shortened period of training for General State Registration holding a certificate on the Supplementary State Register. Salaries according to Rushcliffe scale. Apply to Matron, for particulars. (354P)

ROTHERHAM HOSPITAL
(APPROVED TRAINING SCHOOL FOR NURSES)

There are vacancies for Student Nurses (age 18-32) for increase of staff. A good standard of education is required. Training lasts for three years. Nurses are coached throughout by a Resident Sister Tutor. Salary First Year £40, Second Year £45, Third Year £50, with full board, residence, uniform and laundry. Forty-eight-hour week. Annual holiday on full salary and board allowance given. Apply the Matron, Rotherham Hospital, Doncaster Gate, Rotherham. (51P)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employmen of Women (Con.rol of Engagement) Order, 1943.

COUNTY BOROUGH OF SOUTHAMPTON ISOLATION HOSPITAL AND SANATORIUM, OAKLEY ROAD, MILLBROOK, SOUTHAMPTON
(300 Beds)

Student Nurses are required at the Isolation Hospital. (Aged 17½ years and over).

The next course of training at the Preliminary Training School commences on May 1st, 1945, and recommences every two months. After two months in the Preliminary Training School, candidates proceed with the fever training for the S.R.F.N. Certificate. Nurses who complete their course of fever training may than take their general training in two years.

The Rushcliffe Report has been adopted, and the commencing salaries and conditions in the Rushcliffe Report will be applicable to the appointment.

Forms of application may be obtained from the Medical Officer of Health, Civic Centre, Southampton, and should be returned to him as soon as possible.

H. C. MAURICE WILLIAMS,
Medical Officer of Health.
(391P)

NORTHAMPTON GENERAL HOSPITAL
455 Beds

Student Nurses required. Good education essential. 12 weeks preliminary Training school. Salaries according to Rushcliffe scales. Vacancies September. Apply to Matron. (355P)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN, WATERLOO ROAD, S.E.1
(RECOGNISED TRAINING SCHOOL)

Applications are invited from well educated girls for 3½ years' training as Nurses. Minimum age 17 years. Preliminary training school in existence. Part of the training will be spent at the Sector Hospital, Chertsey Salary £40, £45, £50 and £60. Uniform provided. Holiday and sick allowances given. Forms of application may be obtained from the Matron. (7P)

WEST BROMWICH & DISTRICT GENERAL HOSPITAL
COMPLETE TRAINING SCHOOL FOR NURSES

Student Nurses required. Age 18-30, must be well educated, strong and healthy. Salary according to Rushcliffe scale. Lectures given by resident Sister Tutor and Honorary staff. Uniform provided. Full particulars may be obtained from Matron. (124P)

NATIONAL HOSPITAL QUEEN SQUARE, LONDON, W.C.1.
AFFILIATED TRAINING SCHOOL FOR NURSES
(Recognised by the General Nursing Council)

Student Nurses required. Must be well educated and between the ages of 17½ and 30. Preliminary Training School. Salary according to the Rushcliffe Scale, commencing at £40 a year. Uniform provided. Apply to the Matron. (130P)

HERTFORD COUNTY HOSPITAL, HERTFORD

Complete Training School for Nurses, approved by the General Nursing Council. There will be vacancies in the Preliminary Training School in September for a limited number of candidates. Early application should be made. Prospectus and forms of application can be obtained from the Matron. (94P)

THE COVENTRY AND WARWICKSHIRE HOSPITAL, COVENTRY
APPROVED TRAINING SCHOOL FOR NURSES

There are vacancies for Probationer Nurses, age 17½ to 32 years.

Salary according to the Rushcliffe Scale.

Preliminary Training Course of nine weeks.

Apply for full particulars to Matron and Superintendent of Nurses. (52P)

KING EDWARD VII HOSPITAL, WINDSOR

Probationers required. Candidates must be strong and well educated. Age 18 to 30. Salary £40, £45 and £50.

Apply for forms and particulars to the Matron (47P)

THE ROYAL NATIONAL THROAT, NOSE AND EAR HOSPITAL, GRAYS INN ROAD, LONDON, W.C.1
Affiliated to the Royal Free Hospital for General Training

There are vacancies in the Preliminary Training School for **Student Nurses** at the above Hospital. Nurses may qualify for an additional certificate in Ear, Nose and Throat surgery. Applications to Matron, interviews by arrangement, or any Tuesday at 11 a.m. (45P)

DUMFRIES AND GALLOWAY ROYAL INFIRMARY.
(230 Beds.)

There are vacancies for **Student Nurses.** A good standard of education is required. Preliminary Training School established. Minimum age, 18 years. Salary, £40, £45, £50 and £60. Application forms may be obtained from the Matron. (66P)

VICTORIA HOSPITAL, BURNLEY
(169 Beds)

Student Nurses required, age 17½ years to 30 years. Salary according to the Rushcliffe Scale. Uniform provided. Resident Sister Tutor. Apply to the Matron for forms of application. (10P)

NORTH RIDING INFIRMARY MIDDLESBROUGH

Probationer Nurses required from 18 to 30 years of age, must be well educated. Salary and conditions according to Rushcliffe Scale. S.F.N nurses accepted for reduced period of training. Apply for application forms to Matron, North Riding Infirmary, Middlesbrough. (48P)

HUDDERSFIELD ROYAL INFIRMARY

There are vacancies for women of good education.

Student Nurses at the Preliminary Training School. They will be coached throughout by a Resident Sister-Tutor. Ward work is undertaken after a three months' course in the school and the training lasts for three years.

Salary, 1st year, £40 ; 2nd year, £45 ; 3rd year, £50, plus board, residence, uniform and laundry. Federated superannuation scheme in force. Nurses who have passed the Final State Examinations in Children's Fever Nursing may also apply for two years' general training. Enquiries to be addressed to the Matron. (41P)

ROYAL BERKSHIRE HOSPITAL, READING
TRAINING SCHOOL FOR NURSES

There are vacancies for Probationer Nurses for increase of Staff. A good standard of education is required. Age 18-30, for three years' training. Candidates are also received between 17 and 18 years of age for one year's preliminary training at the Branch Hospital. Rushcliffe Scale of salaries. For particulars eapply to Matron. (3P)

ASHFORD HOSPITAL, KENT
(90 + 40 E.M.S. Beds)

Student Nurses required. 17-30 years of age. Preliminary Training School 8 weeks. Commencing June 1st. Salary according to Rushcliffe Report. Uniform provided. Apply for forms and particulars to the Matron. (62P)

THE ROYAL CANCER HOSPITAL (FREE)
(Incorporated under Royal Charter)
FULHAM ROAD, LONDON, S.W.3
(156 Beds)

Affiliated Training School. Recognised by the General Nursing Council for England and Wales.

There are vacancies for Student Nurses, age 18 to 30. Salary, first year, £40 per annum second year £45 per annum. Uniform provided. Lectures by medical staff and sister tutor. Applications to be made to the Matron. (20P)

THE GENERAL INFIRMARY AT LEEDS
(825 Beds)
APPROVED TRAINING SCHOOL FOR NURSES

There are vacancies for **Probationer Nurses** for increase of staff. A good standard of education is required.

Nurses on Supplementary, Children or Fever Registers accepted as second-year Nurses for three years' training.

Salary according to the Rushcliffe Scale. Age 18-30 years.

Applications should be made to the Matron, who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession. (58P)

WILSON HOSPITAL, MITCHAM, SURREY
COMPLETE TRAINING SCHOOL FOR NURSES

Student Nurses required, aged 18-30, must be well educated, strong and healthy. Salary according to Rushcliffe Scale. Lectures given by resident Sister Tutor and Honorary Staff. Full particulars may be obtained from Matron. (59P)

MILLER GENERAL HOSPITAL, GREENWICH HIGH ROAD, S.E.10
(172 Beds)

Vacancies for **Student Nurses** for general training —3½ years; age 18-32; Preliminary Training School—**Resident Sister Tutor;** must be well educated. Rushcliffe scale of salaries. Apply to Matron. (54P)

ROYAL NORTHERN HOSPITAL, HOLLOWAY, N.7
STUDENT NURSES

Candidates of good education between the ages of 18 and 33 are received into the Preliminary Training School for nine weeks' training (without fees) before entering the Wards. Salary, superannuation and conditions of service in accordance with the Rushcliffe scale. On completion of four years' training selected nurses have the eopportunity of training for the C.M.B. examination. Apply to Matron for full particulars and dates of earliest vacancies. (9P)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, NOTTS.
TRAINING SCHOOL FOR NURSES

Student Nurses required, age 18 to 30 years. Good education essential. Rushcliffe Scale of salaries. Lectures given by Honorary Staff and Sister Tutor.

Apply for further particulars to Matron. (33P)

LONDON CHEST HOSPITAL, VICTORIA PARK, E.2

Vacancies for **Student Nurses,** 18-30 years. Central Preliminary Training School. Good standard of education required. Rushcliffe salary scale. Apply to Matron. (16P)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, LONDON, E.17
(118 Beds)
RECOGNISED TRAINING SCHOOL

Resiednt Sister-Tutor. There are vacancies for well-educated Probationers. Four years' training, inclusive of trial period. Central Preliminary Training School. Salary according to Rushcliffe Scale. Uniform provided. Day off weekly. Federated superannuation scheme in force.

Apply for forms and particulars to the Matron. (4P)

WEST SUSSEX COUNTY MENTAL HOSPITAL (GRAYLINGWELL) CHICHESTER
(For Nervous and Mental Disorders)

Student Nurses required aged 17 years and over. Three years' training for State Registered Mental Nurse. Rushcliffe Committee salary scale—starting at £70 a year, with board, lodging, laundry and uniform free. Applications to the Matron. (557P)

WEYMOUTH AND DISTRICT HOSPITAL WEYMOUTH, DORSET
(118 Beds. plus E.M.S. Beds)
STUDENT NURSES

There are vacancies for **Student Nurses.** A good standard of education is required. Instruction is given by Medical and Surgical Staff, and resident Sister Tutor.

Salary according to Rushcliffe Committee scale.

Apply for application forms and particulars to the Matron. (664P)

CITY OF LEICESTER ISOLATION HOSPITAL AND SANATORIUM
RECOGNISED TRAINING SCHOOL FOR THE GENERAL NURSING COUNCIL'S EXAMINATIONS IN FEVERS

Student Nurses required. Training 2 years and 3 months. Age from 17½ years. Salary £45 first year, and £50 second year. Uniform Supplied. Lectures given by the Medical Staff and Sister Tutor.

Forms of application may be obtained from the Matron, City Isolation Hospital, Groby Road, Leicester.

WILFRID CARR.
Secretary.

City Health Department,
Grey Friars, Leicester. (623P)

LYTHAM HOSPITAL, LYTHAM, LANCS.
(46 Beds)
(AFFILIATED TRAINING SCHOOL)

Student Nurses required. Education—Secondary School standard required. Resident Sister Tutor. Salary according to the Rushcliffe scale. Uniform provided. Apply to Matron. (575P)

HULL ROYAL INFIRMARY
APPROVED TRAINING SCHOOL FOR NURSES

The Hospital provides a 4-year course of training (3 years for nurses on supplementary registers), and there are at present vacancies for **Student Nurses.**

Approved candidates are received into the Preliminary Training School for 10 weeks training before entering the wards.

Remuneration: Rushcliffe Scale. For further particulars apply to the Matron. (459P)

KENT COUNTY MENTAL HOSPITAL, MAIDSTONE

Student Nurses required for training in the nursing of mental and nervous disorders. Candidates prepared for the examinations of the General Nursing Council. Salary in accordance with the Rushcliffe Committee's recommendations. Reasonable travelling expenses refunded after four months' satisfactory service. For full particulars apply to the Matron. (242P)

THE ROYAL NATIONAL HOSPITAL FOR DISEASES OF THE CHEST, VENTNOR, ISLE OF WIGHT
(230 Beds)
(AFFILIATED GENERAL TRAINING SCHOOL)

Student Nurses required, opportunity to train or Preliminary State Examination and T.A Cerificate. 48-hour week in operation. Uniform provtided. Salary : £45 first year, £50 second year. Applications to Matron. (447/19P)

HOSPITAL AND OTHER VACANCIES

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

BERKSHIRE COUNTY COUNCIL
BROOKLANDS EVACUATION HOSTEL FOR AGED AND INFIRM, WANTAGE

Applications are invited for the post of **Matron,** S.R.N., at the above-named Hostel. Salary according to Rushcliffe recommendations. Apply to the County Public Assistance Officer, 3, Abbot's Walk, Reading. (690N)

NATIONAL HOSPITAL FOR NERVOUS DISEASES, QUEEN SQUARE, W.C.1

Applications are invited for the post of **Matron.** The Federated Superannuation Scheme is in force, and salary and resident emoluments will be in accordance with the Rushcliffe scale. The pre-war complement of beds was 229, and a scheme of post-war extension is under consideration. Applications, stating age, experience, and qualifications, accompanied by copies of testimonials, should be addressed to the undersigned not later than April 28th, 1945.

H. EWART MITCHELL,
Secretary. (585N)

COUNTY BOROUGH OF BLACKBURN
WAR-TIME NURSERIES

Applications are invited for the posts of **Matron** (non-resident), and **Deputy Matron** (non-resident), of one of the Council's War-time Nurseries. Salaries—Matron, £250, rising by annual increments of £10 to £320 per annum ; Deputy Matron, £210, rising by annual increments of £10 to £260 per annum.

Applicants for the post of Matron must be State Registered General or State Registered Children's Nurses. Those for Deputy Matron must be certificated Nursery Trained Nurses, preferably with some institutional experience.

Forms of application may be obtained from the Medical Officer of Health, 66, Victoria Street, Blackburn, to whom they should be returned not later than the first post on Thursday, May 3rd, 1945.

CHAS. S ROBINSON,
Town Clerk.
(576N)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION

Applications are invited for the post of **Matron** at the Cefn Mably Hospital, Michaelstone-y-vedw, near Cardiff.

The institution at present contains 108 beds, with buildings for 48 additional beds nearing completion, for the treatment of male and female adult pulmonary cases of tuberculosis.

Applicants must be State-registered nurses with special knowledge of tuberculosis nursing, and should have had

Applicants must be State-registered nurses with special knowledge of tuberculosis nursing, and should have had administered institutional experience.

Salary and emoluments in accordance with the Rushcliffe scale. The Local Government Superannuation Act, 1937, is applicable to the Association. Applicants not already in superannuable employment must be under 45 years of age ; the person appointed will be required to pass a medical examination.

Application forms (to be returned by Friday, May 11th, 1945) may be obtained from the undersigned.

N. TATTERSALL,
Principal Medical Officer.

Memorial Offices, Cathays Park,
Cardiff. (724N)

HUNTS. COUNTY COUNCIL
PUBLIC ASSISTANCE COMMITTEE
HEAD NURSE

Applications are invited for the appointment of **Head Nurse** at the Public Assistance Institution, St. Neots.

Candidates must be State-registered Nurses and in possession of the C.M.B. Certificate.

Salary in accordance with the Rushcliffe scale within the region of £200 to £240 per annum, together with residential emoluments valued at £120 per annum.

The post is subject to the provisions of the Local Government Superannuation Act, 1937.

Applications, stating age, experience, etc., accompanied by copies of two recent testimonials, should be forwarded to reach the undersigned by May 3rd, 1945.

J. GODWIN ELLIS,
Public Assistance Officer.

County Offices, Huntingdon.
April 17th, 1945. (711N)

KENT COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
Deputy Matron of Residential Nursery.

Applications are invited from persons on the supplementary part of the State Register for Sick Children's Nurses for appointment as Deputy Matron of a large Residential Nursery in Kent. The appointment will be remunerated on the Rushliffe Scale of £140 x £10 - £210, the commencing salary being in accordance with past experience in the grade. Full residential emoluments and uniform are provided. Applications by letter, in the first instance, to the Public Assistance Officer, County Hall, Maidstone.

W. L. PLATTS,
Clerk of the County Council.
(620N)

CLASSIFIED ADVERTISEMENTS CONTINUED ON PAGE IX

JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XLI No. 17 SATURDAY, APRIL 28, 1945

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

Why Wastage ?

THE nursing profession will be interested in the figures which the Minister of Health gave to Mr. Sorenson in reply to a question asked in Parliament last week (see the *Nursing Times*, April 21, page 262) if they do not already know them. The question concerned the shortage of nurses. Mr. Willink gave the following details : on November 1, 1944, there was an overall shortage of nurses in civilian hospitals, excluding the mental and maternity hospitals, of 12,355, in spite of the fact that 38,343 student nurses were at present in training. The shortage continued in spite of the large numbers of new entrants to the profession during the year, because the wastage had been so severe that it had exceeded the considerable intake. The great problem, therefore, is obviously the limitation of this wastage.

That this problem needs to be tackled we are all agreed, for we know that there are patients who cannot be admitted to hospital because of the shortage and we agree with the Members of Parliament who spoke, that it is a problem which needs to be tackled as a matter of urgency—in spite of all that has been done—together with the question of domestic staff. In the tuberculosis field particularly the shortage of beds is a tragedy which everyone should work to stamp out with all the energy and constructive effort at their command. Something must be done to ensure that hospitals have the necessary nurses : to prevent harassed institutions from taking in as probationers, girls of 16 years of age, who, as Dr. Esther Carling pointed out in our correspondence columns recently, may shortly add to the numbers of persons requiring nursing care.

What are the causes of the wastage ? Is it worse than it was and, if so, why ? Are the hospitals investigating their own figures, analysing the wastage and making efforts to reduce it ? If they are, can they publish any facts which will help others to follow measures which they have found successful ? We should be glad to publish any letters or articles which will throw light on the causes of wastage and steps that can effectively reduce it in any way. Or is the business of life to-day so great that no one has the time to collect the figures, to analyse the causes, to get down to the root of the problem.

Probably one of the greatest causes of the wastage is the wastage : perhaps we should say, to be really explicit, the shortage which the wastage perpetuates. So many parents, so many possible entrants say the work is too hard : it must remain hard as long as there is this shortage and everyone who stays out because of the stories of hard work makes it harder for those who have the courage to do it in spite of the hardness.

Another cause of the shortage is probably the unsuitable material. Many hospitals are forced by shortage of suitable candidates to take candidates who are not altogether satisfactory, who have not the intelligence to cope with the duties that the modern nurse is expected to undertake, Modern nursing does require a degree of intelligence—not merely for the passing of examinations but for the safe care of the patients—the more important factor. Intelligence is measurable to a large extent and a greater degree of scientific selection might well reduce the wastage, providing there were a sufficient number of persons to fill the vacancies. If, however, the profession requires an additional 12,000 persons—12,000 to 15,000 persons are normally required because of those who pass out with their training completed annually—some 20,000 to 25,000 will be needed in the next 12 months.

In connection with this problem an interesting, though short comment appears in the survey of hospitals in the London area by A. M. H. Gray and A. Topping—one of the regional surveys made for the Ministry of Health in connection with the National Health Service. It is almost the only reference to nursing but it is one the nursing profession should study. It is merely a general recommendation not supported by any evidence or argument. The paragraph reads as follows :

"**Nursing.** Adequate nursing staff of the right type is also essential. Before the war there was a shortage which the war has accentuated, particularly in tuberculosis and fever hospitals. The Rushcliffe Committee's work and other war-time reforms will no doubt have a beneficial effect, but there are certain points to which attention should be drawn. First, a small hospital can scarcely hope to recruit and maintain a satisfactory staff if it attempts to stand on its own feet and there is therefore much to be said for the nursing staff of the small hospital forming part of that of the larger hospital with which it is linked in the hospital service. Secondly, there is no doubt that in towns where there are several hospitals, voluntary and municipal, it is very desirable that recruitment, training and staffing, should be conducted jointly. Thirdly, it seems to us desirable from the hospital point of view and from that of the nurse herself, that she should spend part of her training in a sanatorium for tuberculosis and in a fever hospital or block—the latter being rendered easier by the attachment of fever blocks to general hospitals as proposed below ".

The nursing profession will agree, to a large extent, with the authors on their first and third points. On the second point it would like, we feel, more information. What exactly does this mean ? Does it mean the perpetuation of the war-time training

HOMEWARD BOUND : *rain cannot spoil the joy of the moment as U.S. nurses who are leaving India after 28 months' service in Asia, step aboard the Coast-Guard-manned transport that is to take them home. Leading up the gangway, 2nd Lieut. Mary C. Larkin, followed by 2nd Lieut. Barbara Hill*

IN THE SUDAN: Left: *After a dangerous journey through equatorial swamps to reach their outpost, Dr. Abbas Hame Nasr inoculates troops of the Equatorial Corps of the Sudan Defence Corps.* Right: *a health expert of the Sudan Medical Service gives instruction at the infant welfare centre and post-natal clinic in Omdurman*

Topical Notes

Twenty-One Years of Work

THE meeting of the British Empire Leprosy Relief Association, held at the Mansion House on April 26, was planned to mark the occasion of the 21st anniversary since the day on which the association came into being in that same building when it was founded in 1924 by Sir Frank Carter, Sir Leonard Rogers and the Rev. Frank Oldrieve, with the aim of spreading the knowledge of modern science and treatment and finally preventing leprosy. BELRA is to-day the central authoritative body in the Empire on matters concerning leprosy. It carries out research and investigates problems in different countries and advises missions and governments with regard to work on the disease. Millions of doses of hydnocarpus oil and other preparations necessary for the treatment of the disease have been supplied to settlements and missions, together with quantities of bandages and other essentials. Three doctors, two nurses and fourteen TOC H workers are being financed from Headquarters and but for war-time restrictions the number would be much higher. Doctors and leprosy workers throughout the Empire are kept in touch with the latest developments through BELRA publications, such as the Leprosy Review. The Association is hoping, by the end of 1945 to raise the sum of £210,000 to help treat, and where possible, cure the two million unfortunate people of the Empire who are suffering from this terrible disease.

Evil Things

NOTHING ever happens quite as one has pictured it in anticipation. As the final hour of Germany's defeat draws daily nearer, the mood of excited joy one associates with the idea of "victory" is completely absent. Its place is taken by relief strongly tempered by a more realistic and perhaps ultimately more helpful realization of the depth of the evil we have been fighting. The terrible state of the prison camps and the condition of the released prisoners present a sobering picture of the problems the next few years will bring. Among the men who have lately reached Brussels and who have spoken with such gratitude of the work of the British Red Cross and St. John Organization, without whose parcels they would have died, a touching detail was the joy that lit up their faces to find, included in the parcel of toilet things, each was given so simple a thing as a handkerchief. For the 500 Polish women liberated by the American 3rd Army, including women doctors and nurses, the first thought was to know what had happened to their menfolk. Nothing that can be done for these people who have suffered so deeply is being overlooked. Military headquarters and Belgian voluntary workers, as well as the British Red Cross and St. John Organization, are working night and day in Brussels to provide immediate necessities and comforts. But beyond these present problems loom the still bigger ones of the future health of Europe. A report from Knud Stowman, Chief of the Epidemilogical Information Service of UNRRA, issues a warning that the situation is likely to worsen during the current year. Typhus, in spite of the success of the measures adopted, represents "an immediate and grave danger to Europe," and the only parts of continental Europe that are still free of the disease are the Scandinavian countries, Finland and Switzerland. Dysentery is one of the big dangers of the immediate post-war period and epidemic jaundice represents the "new" disease of the present war. Diphtheria has proved to be the leading epidemic and scarlet fever also has shown a great increase. The fight against the "evil things" is not yet at an end.

Advances in Prostheses

AN interesting article in the *British Medical Journal* of April 21 "Polyvinyl Chloride for Prostheses," describes the results of investigations into the best materials for prostheses. Surgical prostheses, such as noses, ears and fingers, the correspondent points out, have been more than ever needed during war, firstly to overcome a patient's inability to co-operate fully because of a realization of his disfigurement and secondly for those whose injuries, increased perhaps by disease, cannot be satisfactorily remedied by reconstructive surgery. Substances already in use are metal, gelatin-glycerin mixtures, vulcanite, wax, dental acrylic resins (Kallodent), and for the less permanent restoration, rubber latex. If attached to the skin by adhesives, the prosthesis must be light. Creams and powders used to correct matching defects have a destructive effect on the fine edge of rubber latex and there is also a tendency for rubber prostheses to darken with age. The new product, polyvinyl chloride, swells in the presence of plasticizers and may be dissolved at a raised temperature to form a flexible rubber-like product varying according to the plasticizer used. The polyviny.

Why Wastage? (*continued*)

methods, by which nurses constantly move from one hospital to another? Has not this produced a lack of continuity which has had an injurious effect on nursing standards? Has it not made the training more impersonal? We should like to know what are the reactions of well-informed and experienced observers to this suggestion. It may well have raised the standard of nursing in some hospitals. It is certainly reputed to have lowered it in others. We shall return again to this report. It is a very interesting and a very frank document.

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chloride-plasticizer can also be prepared in the form of paste, varying from a thick cream to putty, which can be transformed by heat to a flexible rubber-like product suitable for shaping by moulding. There have been investigations into the most suitable plasticizer and heat stabilizer, into an adequately flexible production with a reasonable shelf life, into the optimum temperature giving a restoration of maximum strength (the thin edges needed for attachment to the skin must be strong), into the most pleasing base colour and into techniques to secure accurate fitting.

A Stimulus to Confidence

THE process of making a prostheses consists of investing a model of the part in plaster of paris in half a large dental flask ; when this is set the wax is removed, new wax poured in and made of a suitable thickness and plaster of paris poured into the reverse half of the flask. The wax is again removed when the plaster is set, and the mould, dried and set in an oven, is filled with the polyvinyl chloride paste and baked. After gelation the flask is removed from the oven, cooled and the prosthesis trimmed. Those who attended the courses for ward sisters held recently in London and Edinburgh will have some idea of the immense detail of the work of the plastic surgeon ; they had an opportunity of realizing the immense importance of " atmosphere " in the recovery of these patients. In many cases it will be the comfortable, pleasing prostheses which will recapture for the patient his confidence and joy in life.

In Europe and Asia

" FOR gallant and distinguished services in Italy," runs the official wording of the announcement that the following nurses have been awarded decorations : **R.R.C.**: *Q.A.I.M.N.S.*—Miss E. M. K. Taylor, matron, Miss M. Birdsall and Miss D. W. Douglas, sisters. **A.R.R.C.** : *Q.A.I.M.N.S.*—Miss M. Mackenzie, Miss G. E. Thompson and Miss K. W. Walker, sisters. *T.A.N.S.*—Miss I. D. Hounsham, sister. We are pleased to offer our congratulations. We are glad too that Lady Louis Mountbatten has found that Army nurses and members of voluntary nursing associations are doing such fine work in South East Asia. It is, however, distressing to hear from Mr. Churchill that travelling conditions there " are still indifferent," and that air conditioning even for ambulance trains is held up. Air is a vital food even in health, for the sick man the presence of only hot, stale air during a tiring journey may easily be the cause of delayed recovery and unnecessary suffering.

The Keystone of National Health

THE recent lively debate on milk, in the House of Lords lasted four and a half hours, an indication, we hope, of a growing national interest in pure and plentiful supply. Lord Bledisloe said that in the interests of national health there was a need for rapid action at the source of infection through milk—animal disease; Lord Addison called for more veterinary surgeons and for grants to the Agricultural Research Council equally generous as those to the Medical Research Council; Lord Moran regarded a pint a day as a national target, wanted milk to be sold to all who wanted it at a price they could afford and pasteurization of all milk from herds not free from disease. Every nurse who has seen the crippling effects in children of tuberculosis of the bone, commonly caused by bovine infection, will agree with Lord Listowel's urgent cry for both prophylactic methods of attack and properly carried out treatment of milk with heat. The war has seen a great improvement in the distribution of milk; mothers and children have become the chief consumers and the Duke of Norfolk said in the debate that milk delivered off the farms in the last six months has been 12 per cent. more than in the corresponding months of 1939-40. It is all the more important that the legislation which is taking milk to the builders of the future generation is not at the same time taking to them the possibilities of infection.

THIS WEEK

MAY 1 IS HOSPITALS DAY IN LONDON

FOR PUBLIC HEALTH NURSES IN SCOTLAND

Applications for the refresher course beginning in Edinburgh on May 21, must reach the secretary of the Scottish Board not later than SATURDAY, MAY 12 (see the *Nursing Times* of April 21, page 265).

Setting a Standard

THE Queen's Institute of District Nursing is making certain changes in the arrangements for the training of candidates. (See p. 281). In the past, there has been a great diversity in methods of training and quality of the homes where candidates did their training, and the new regulations are aimed at securing more uniform and satisfactory standards. In the future all homes will be of one of two types : 1. the larger type to be known as Key Training Homes, in which all theoretical work will be done in addition to part of the practical ; and 2. smaller associate homes, in which only practical work will be done. The full course will be six months, four of which must be spent on theoretical work and which must be spent at a Key Training Home. It is intended that the lectures in all key homes shall be of the same type and quality, and it is hoped in this way to ensure a high and uniform standard of work.

America's Problem

THE need for nurses to care for war casualties in America increases as each day's fighting adds to the numbers of wounded. The War Department was calling in February for 16,000 more graduated registered nurses for military service. The total Cadet Corps membership of students in schools of nursing on January 1, 1945, was 105,000. During the present year (ending June 30), 9,165 of the graduating class are members of the Corps; the number of graduating cadets will increase over the next two years by 25,166 in 1945-6 and 35,579 in 1946-7. The most important function of the Cadet Nurse Corps is to replace graduate nurses in civilian hospitals so making it possible to release greater numbers for military duties. Of the 10,500 nurses who have graduated from the Corps during its first eighteen months' existence, ending January 1, 1945, forty per cent. have applied or been actually accepted for military services but this, of course, still leaves a wide gap to be bridged before the War Department's figures are reached.

Jobs—Future and Present : Left : members of the Women's Junior Air Corps take a course in baby welfare at their headquarters in Maida Vale in preparation for the days to come. Right : a mother learns how a baby should be bathed from a sister at the South London Hospital for Women and Children, the largest hospital in the world staffed entirely by women

TEMPERAMENT, CHARACTER AND PERSONALITY*

3.—*The Growth of the Sentiments*

By Mrs. N. MACKENZIE, M.A. (Oxon.)

A love of humanity was one of Florence Nightingale's dominant sentiments. Round this sentiment she grouped the emotions and instincts which served its ends: anger and pugnacity are seen in her letters to the War Office; in this picture the tender emotion with its instinct to care for others, is well illustrated

IN the human being the emotions and instincts are organized by the sentiments which are closely connected with personality and character. In this connection, Professor Edgell writes, "In proportion as life becomes organized by thought, the more the emotions will be aroused in the service of the sentiments and the less they will arise as spontaneous events due to the value of sense-given situations." Here she strikes the keynote of personality and stability.

Let us take an example: the charlady drops one of a set of good china teacups. We hear the crash and see the pieces. Emotion is aroused, the emotion of anger, but, in so far as the emotional reaction is under the control of the sentiments—the sentiment of respect grouped round the charlady and the sentiment of justice, she didn't mean to break it—so the amount and form of anger exhibited are reduced. Here we see the difference between the instinctive and emotional response and the controlled and emotional response.

The Need for Control

The sentiments control the emotions and the instincts. Why should the emotions and instincts be controlled? Picture what the world would be like if every time we experienced an emotion and its instinctive tendency, we gave way to it. Think what life would be like. The second reason is not quite so obvious. In the human being the emotions and instincts are not only aroused by a sense-given situation, but also by ideas. Let us take a simple example: At 3 p.m. one afternoon we are infuriated by the behaviour of a colleague or subordinate. Anger and pugnacity are aroused. At 10 p.m. the mere idea of what she did can bring those emotions and instincts surging up again. This fact that ideas can arouse instinctive behaviour in human beings is so dangerous.

Emotional and instinctive behaviour is bound to be unsettling. It is bound to have some measure of instability, some inconsistency in it. There can be no stability in life, if the emotions are not under some control. Suppose you have a student nurse with uncontrolled emotions: she will wear herself out on the job; pity, for example, may blunt her to the true well-being of her patients.

What is the sentiment? A sentiment is an enduring system of instinctive tendencies grouped round about some object or idea. There are one or two words there that give the key to the meaning of the term sentiment: enduring—a sentiment is lasting and growing, not fleeting; grouped about — it is an integrating, an organizing force.

The simplest way to see how sentiments arise is to look at the following laws controlling the formation of the sentiments; these are admirably set out in Shand's book, "The Foundation of Character":—

1. Every sentiment tends to include in its system those emotions of service to its ends and to exclude all those which are useless and antagonistic.
2. In the growth of character, the sentiments tend with increasing success to control the instincts and the emotions: in the decline of character, the emotions and instincts achieve their freedom.
3. Every strong sentiment has a tendency to develop a strong will in its support.

A Dominant Sentiment

Let us think about the first of these. Let us look again at the founder of nursing, Florence Nightingale. One of the sentiments that affected her life and personality was love of humanity. The sentiment tends to include in its system all emotions of service to its ends. Have you read her letters to Sir Sydney Herbert and the War Office? They show how her anger and fighting instinct served this love of humanity. It also used her constructive instinct: look at the weariless way in which, day after day, month after month, she built up the wards for the care of soldiers and then later, bit by bit, the nursing profession. The tender emotion also served this sentiment: however fierce she was with the War Office, her suffering patients saw no sign of her pugnacity.

At the same time this sentiment of love of humanity excluded emotions which were antagonistic to it: she showed no fear or tendency to run away from danger or difficulty: disgust and repugnance had got to be excluded—also, it is no good being over apologetic if you want to be constructive. The useful instincts subserve the sentiment, and those antagonistic are excluded.

Let us turn next to the second law: in the decline of character the emotions and instincts tend to be free. Hitler illustrates this point. Hitler may have started with true love of country; he wanted to do something for his country, and his character was growing under that sentiment. Then look what happened. The acquisition of property and of Czechoslovakia followed. Then self-assertion got the bit between its teeth and got away with it. Anger and pugnacity uncontrolled achieved their freedom; the character declined. History, literature and every day life are full of pictures of this growth and decline of character.

Grouped Emotions

How then do these sentiments, the presence of which gives integration to character and personality, grow? Quite simply, the emotions are grouped first round some object. In early life the child has sentiments of love for his mother and father. Everyone has seen the four-year old staggering down the garden path or across the field picking whatever flowers are available—satisfying the instincts of curiosity and acquisition—and then staggering to parent or governess and saying, "For you." It is not for acquisition only, but for love of the desired parent. In the same way, the nice small boy or girl will take up the cudgels on behalf of his or her mother and father. The little character begins to

** Third of a series of lectures given as part of a special course for ward sisters at the Royal College of Nursing.*

grow, because the emotions and instincts are being used in the service of the sentiments. Later, the class, the school becomes the centre of a sentiment, and, still later, love of a profession, of the family, of friends. All the time, an organization of the instincts and emotions is taking place, and, finally, sentiments may also be grouped round an abstract quality, love of justice, love of truth, love of wisdom, of beauty, of God, or of religion.

Though these abstract qualities seem remote, the sentiments grouped around them affect everyday behaviour. For example, two women living in Wimbledon go to the summer sales in Oxford Street. One has a love of beauty which shows itself in the way she keeps her house. The other has not and this also shows itself in the way she keeps her house. Sales have an effect on all of us. The instincts of acquisition and pugnacity are aroused ; but the woman with the love of beauty will stop before she buys a piece of material to think if it will look well in her room. If she thinks it will not fit in, she controls the instinct of acquisition and dismisses the instinct of pugnacity. The other woman buys the material, satisfying her instinct of acquisition, gets it home, but has no use for, it, and gives it away a few weeks later.

Love of justice characterizes the social worker ; she cannot stand the social system in which some are wrecked and others get away with things. Scientists in the research laboratories are held by a love of truth, which organizes their lives. The life of Madame Curie by her daughter shows how the former's life was built up round three sentiments: love of Poland, love of knowledge and love of her husband.

Finally every strong sentiment tends to develop a strong will in its support. A strong will is an essential component of a strong character or personality. What do we mean by a strong will ? There is no corner in the cerebral cortex which contains in a neat anatomical structure, the will. By will, we mean that, at any given requisite moment, the human being uses the mental energy at his disposition for a certain purpose. That is all we mean : whether it is a wise or unwise act of willing, does not matter.

The requisite situations which call for the exercise of will are:—

1. *When a decision has to be made* between two conflicting courses of action, not necessarily good or bad ; they may be equally possible, but we cannot do them both ; *e.g.*, a student nurse ladders her stocking and has to decide whether to mend it before she goes to bed or get up early to mend it. She must make up her mind or the stocking will go unmended.

2. When mental energy has to be used to *overcome a difficulty* or obstruction. When a patient is getting better from a bad fracture, however skilful the treatment, there is difficulty in moving the part. It depends on the patient whether he meets the difficulty and uses the limb, or does not face it.

3. We have to use mental energy *to sustain a course of action*.—When a certain course of action has to be sustained, for example, sticking to a gastric diet, or attending a course of lectures, the individual must use mental energy or give up the course of action.

The Necessary Conditions

Certain conditions are necessary if mental energy is to be available for use in this way :—

1. There must be a reasonably *clear understanding* of what is involved—a clear statement of purpose. Have you ever talked a problem over with a friend ? The mere expression of what is involved has made it easier to face the difficulty. Although she may give little or no advice, it is easier to make a decision.

2. There must be a *reasonably strong incentive* : something that makes it worth while. The incentive may be noble or " low-brow." There is no harm in appealing to a low motive to get someone to start on a course of action, but we should not leave it low.

3. There must be some degree of a *sense of responsibility* from the very beginning in the training of peoples' wills. The attitude must be " If you don't do it, no-one will do it for you."

4. There must be a *reasonable degree of confidence*. It is impossible to get people to use mental energy for any purpose unless there is some sense of confidence that the purpose can be achieved. They need constant encouragement. Unfortunately, people are often so sparing in words of encouragement, and yet so quick to pick out faults or to blame. The establishment of confidence helps to encourage a strong will. Nothing is so discouraging and undermining to the use of will as a feeling that everything we do is sure to be wrong.

5. There must be a *certain degree of physical and nervous health*, when this is lacking, mental ability is not available for willing. This plays an important part in nursing. It is the art of good nursing to recognize when the nurse is entitled to demand a little mental effort from the patient. When acutely ill, he must have everything done for him. The wise nurse knows when to make the patient use his own will power.

6. If mental energy is to be forthcoming for willing in any of these situations, the steps to be taken must *be easy gradual* and readily seen. Every course of action can be sustained if, instead of looking at the end, we only take the next easy step. When we are training peoples' wills we must not make the burden too heavy at first.

All or some of these conditions are necessary if a strong will is going to be developed.

Defects of the Will

Finally, there are certain defects of will which you can readily notice in people :—

1. *Indecision* : The person cannot make up her mind.
2. *Vacillation* : The person constantly changes her mind.
3. *Hesitancy* : The person will not face responsibility, and dithers on the brink.
4. *Evasion* : The person who is not there when there is a difficulty to face, and who is so plausible in producing excuses.
5. *Distractability* : The person is readily called away and diverted from a course of action.
6. *Obstinacy* : A bad defect of the will : it is the refuge of the weak and the mentally lazy; the person is afraid or too lazy to look at what is involved.

We have to deal with all these defects and in helping persons to overcome them we must pay attention to the conditions most closely related and, at the moment of failure, not present. For example, hesitancy is largely due to lack of confidence ; evasion, to lack of a sense of responsibility ; indecision, to lack of grasp of the issues involved ; obstinacy to failure and unwillingness to face the issues involved.

The strong willed person is the most adaptable, the most gentle when difficulties have to be faced, the most tolerant of other people's wills. These are some of the hall marks of a strong character : it is the weak character which is intolerant, obstinate and unadaptable.

The growth of a sentiment : the child satisfies his instincts of curiosity and acquisition in collecting flowers. Soon the sentiment of love for mother will urge him to hold them out and say, " For you "

RED TAPE JUSTIFIED* — *a Talk to Ward Sisters*

by F. G. DAWES, F.C.I.S., Secretary-Superintendent of the Royal Buckinghamshire Hospital

"DETAILS of hospital administration should not be regarded as so much red tape or "just another of those ideas of the office", said Mr. Dawes, speaking of hospital administration. A ward sister's primary duty was, of course, the nursing care and comfort of her patients, but administrative duties were also important for the smooth and efficient running of the hospital; and any neglect of these through carelessness or ignorance might result in serious consequences, even legal proceedings, and the payment of heavy damages to the patient or his relatives, for the institution she represented. Whilst administrative tasks should be reduced to a minimum, nursing staff should make an effort to understand the principles underlying the hospital regulations and the particular purpose each is meant to serve.

Though his remarks would necessarily be coloured by his experience in acute general hospitals, Mr. Dawes went on, they would apply generally to hospitals in England and Wales, and, as he proceeded to consider the various occasions on which records are required—admission, discharge, birth, death, etcetera—he made a point of showing how an approved procedure was necessary either for the welfare of the patient, the efficient running of the hospital or to protect the hospital against the consequences of any infringement of the law.

Admission to Hospital

The routine for admission of patients varied according to the different circumstances and type of the hospital—whether acute, special or mental, etcetera—but general principles applied. Voluntary hospitals were not legally bound to accept any patient and reserved their rights in this respect, whereas a municipal hospital had a legal responsibility to accept any case of the type the hospital was designed to serve. On the other hand, on the grounds of humanity and public policy, any hospital, voluntary or municipal, would be careful not to refuse a patient unless the hospital regulations expressly permitted such a step. (For instance, a case of infectious disease or insanity would rarely, if ever, be admitted to a general hospital).

A patient's records were regarded as absolutely confidential to the hospital and should be divulged to no one without the patient's permission, except at the doctor's discretion to a near relative. In no circumstances should details be given to a "third party" (for example, to an insurance company) without the signed consent of the patient or a responsible relative. If this were done the patient might have a legal claim for damages against the hospital. Apart from the legal aspect, it was important that this tradition should be strictly upheld as any slackening might tend to undermine the patient's confidence in the hospital.

Consent to Operate

Another legal point arose with regard to operations. A form of consent should be signed by the patient or responsible relative on every occasion when an operation was to be performed, even if this had already been done for a previous operation, since any failure to do so might lay the surgeon and/or the hospital open to serious charges. This was not mere routine, or "red tape," but an important point of law. In certain gynaecological cases it was even wise to get also the written consent of the patient's husband. In the case of a minor, the signature of the patient, in addition to that of the parent or guardian, was often a mere precaution. Where the patient was unfit to give his signature and there was no guardian or responsible relative, the surgeon was entitled to carry out the minimum treatment necessary for recovery.

Every hospital should have some standard form to record the personal belongings brought by the patient into hospital. An inventory should be made in every ward, a careful list kept and the patient asked to sign it as correct. Most hospitals discouraged the bringing of more than was strictly necessary and some covered themselves against claims for loss or damage by the issue of a notice that belongings were only accepted for safe keeping at the patient's risk.

Legal obligation again entered into the matter of infectious diseases which broke out among patients in hospital. Notification to the local Medical Officer of Health must be given of all "dangerous diseases" under the Infectious Diseases (Notification) Act, 1889, and in some cases local authorities also had special regulations of their own, for example, with regard to scabies, which necessitated similar action. The general procedure with regard to these cases was to try wherever possible to get them transferred at the earliest possible moment to an infectious diseases hospital, but this was not always possible and in such circumstances, or until the quarantine period terminated, the utmost care must be taken with regard to the admission of new patients. If any special circumstance should make it necessary to admit a new patient, the ward sister should obtain a written statement from the patient or relative accepting responsibility. Mr. Dawes here quoted a case in which this formality was omitted of a woman admitted into a ward where there was puerperal fever, who lost her baby and was awarded substantial damages against both the hospital and the surgeon responsible.

Discharge from Hospital

On the matter of discharge, ideally no patient should leave the hospital without the written permission of a doctor, but this was not always possible in practice. It was advisable that a letter should be sent to the patient's local doctor or district nurse, detailing his treatment in hospital and to ensure that he continued to be properly cared for. A standard form was also helpful to save time in giving instructions to the discharged patient as to diet, further attendance as an out-patient, etcetera. Most hospitals reserved the right to discharge any patient who consistently refused to obey hospital regulations, and in such a case a clear note of the circumstances should be made and signed by the doctor and ward sister. In the case of a patient who insisted on discharging himself without a doctor's permission, the facts should be recorded on his notes and signed by the doctor and ward sister, and, where possible, by the patient himself.

Death and Birth

In the event of death, the hospital doctor was responsible for sending to the local Registrar a certificate as to the cause of death and also (unless, as was generally the case, this was done by the relatives of the deceased), the hospital must register the death with him. It was helpful in communicating with the relatives to use a routine form of letter, expressing sympathy and setting out clearly details of the Registrar's address and office hours, and the procedure necessary for arrangements as to burial, addresses of local undertakers, etcetera. Great care must be taken to observe the legal formalities in any case where there was anything likely to lead to the possibility of a post-mortem or a Coroner's inquest, such as death before recovery from anaesthetic, road accident, or attempted suicide.

From the point of view of a hospital's own records, the birth of a child should be dealt with in the same way as the admission of a new patient, but, in addition, as in the case of death, there were also legal regulations to comply with. The birth must be notified to the local Registrar of Births and Deaths within 42 days, and whilst the father or mother were legally responsible for doing this, the hospital may have to do so in default. In practice, of course, it was usually done by the parents of the child. The hospital had the obligation of notifying the birth to the local Medical Officer of Health within 36 hours. Still-births were registered in the same way, and care must be taken to see that the legal definition of the term was understood exactly. Vaccination of a child less than six months old could not be legally enforced, and this, and all other cases where sera were to be administered, was an occasion when the written consent of the parents should be obtaned.

As an exercise in learning to appreciate the administrative scheme under which she worked, Mr. Dawes made the practical suggestion that each ward sister should at some time take a "busman's holiday" and make a point of getting together a complete set of the various forms used in her own particular hospital. Not only would she find it an interesting and surprising occupation, but it was very probable that her own experience in the day-to-day use of them would prompt suggestions that would be most helpful and welcome to the administrative staff responsible for the smooth running of the hospital routine.

* *Report of a talk given during a Royal College of Nursing Ward Sisters' Course*

ORGANIZED FOR SPEED

— Coast-Guard-manned L.S.T.s act as Hospital Ships in the Pacific

Above : *wounded await transport to an L.S.T or tank landing ship*

Right : *Americans carry a comrade wounded at Saipan along the beach to a landing barge which will take him out to the tank landing ship that serves as hospital ship off the Marianas*

Left : *a blood bank set up aboard the transport ship saved many lives in assault casualties*

Above : *after landing its cargo of men and equipment a landing craft stands by to take back the wounded.* Left : *at Saipan—the crew of the transport help to transfer wounded aboard from a converted landing barge hoisted alongside.* Below: *the M.O. of the transport acting as hospital ship at Noemfoor Island directs the crew as they bring in the wounded*

Below : *a U.S. soldier is carefully lowered into the sick-bay of an assault transport*

GENERAL POST

How UNRRA Plans to Help the "Displaced Persons"

Slave labour workers make up a large percentage of the millions it will be the work of UNRRA to return to their homes. The prisoners liberated by the First Army at Nordhausen included Poles, Russians, French and Belgians and army medical men undertake the first stage in the care of those who have survived German ill-treatment and starvation

Report of a lecture on "Displaced Persons" given by Mr. A. Foster, Principal, UNRRA Staff College, Reading, where a residential training is given to those who are to undertake this difficult work. This lecture was one of the series recently arranged by the Council of British Societies for Relief Abroad on "Work and Organisation of UNRRA.", one of which was reported in the NURSING TIMES *of April* 21

"DISPLACED persons" is the term which has been adopted to describe generally all those whom the circumstances of war have wrenched from their normal background, and who, when the final defeat of the enemy comes, will find themselves adrift. The problem he had to concern himself with was, Mr. Foster said, only a part of this bigger problem. People of all sorts had been on the move: armies, prisoners, war-workers, deportees, evacuees, fugitives including the vast number of Jews. They were scattered all over the world, many already under the care of UNRRA. All these people were counting the days till it was possible to return home and the directing of their movements was going to be a most tremendous problem.

Inside Germany

But the main problem, and the most urgent, is the one under consideration at the moment, that of the displaced persons inside Germany itself. As time went on they would be in ever greater danger from the Germans. Broadcasts had urged them to go underground; many had already done so and many more would do so before the final hour. Besides the danger of being shot at, they had also to face the dangers of starvation. Most were without ration cards since it had been part of the German design to keep them on the shortest possible string. They would be possibly without shelter and certainly, in view of the repeated clothing campaigns to meet the needs of the German armies, very poorly clothed.

When the final hour of the German collapse arrived, two incentives would impel a headlong rush, their own craving to get home and the need and desire of their countries to have them back at the earliest possible moment. Hitler had made his plans for a biological war and all the countries of Europe would be in urgent need of new blood. There would also be the problem of German refugees themselves, fleeing before the victorious armies. These two currents would cut across each other in conflicting directions and the consequent chaos that would arise would present a problem of tragic urgency.

It was not possible to make any accurate statement of the numbers likely to be involved in this huge exodus since no figures could be accurate in a position which was so constantly changing. It could be roughly calculated that the number of the United Nations nationals in Germany, excluding British and American prisoners of war amounted to some eight and a half millions. Of these six millions represented workers, two millions prisoners of war in camps, and half a million internees. Of these the largest groups were French, Russians and Poles. There were also three quarters of a million of non-United-Nations nationals brought in for labour purposes, for example Italians, and three quarters of a million of people of German origin brought in from other countries. To these must be added the non-Germans in the armed forces.

Ten to Twelve Millions

Altogether it was believed that up to ten to twelve millions of people would be involved in this vast general post.

The actual location of the people who had to be got back to their homes made further complications. They had been scattered over more than 2,000 special camps in Germany and Austria but Germany had taken the further precaution of seeing that those that came from the west were sent to the east and *vice versa*. She had also taken pains to divide up the nationals of each country. Exactly what physical condition they would be found to be in was uncertain though those on the land had probably had fairly good conditions. As to their state of mind, this would in the main be a blind craving to get home, though there would also be cases of those suffering from the inertia that follows a long period of enforced captivity. Here the speaker gave a vivid illustration in the story of a man who, finding himself suddenly freed from concentration camp, had run headlong the first few hundred yards and then had fallen flat on the ground symbolizing in his physical collapse his mental inability to accept the responsibilities of freedom.

No Illusions

Mr. Foster warned his hearers to be under no illusions as to the attitudes they might expect in the people they had come to help. They would in many instances be neither reasonable nor grateful. They would not be clean and would quite probably have little respect for property. They had been living on their wits under conditions which had no relation to the normal moral codes. We could not hope to do the job we had taken in hand efficiently unless those who went out could learn not only to understand the frame of mind the people would be in, but, in spite of the many adverse circumstances, to like them.

For Collaboration

On the subject of organization that would be set up, the primary responsibility would inevitably rest with the military authorities. The army had a monopoly of transport and supplies and one of UNRRA's first problems was to learn to work in accord with the army and work out a practical collaboration on terms which would allow a chance of their making a fair job of it. At a later period the Allied Control Commission in Berlin would take over. UNRRA itself was controlled from headquarters in Washington, London and Cairo. There would also be the national governments of each occupied country which would resume responsibility as each was freed. An agreement had been made between these countries to standardize the position with regard to nationals in each country. These national governments would also have liaison officers working with the Allies. There would also come into the picture the Inter-Governmental Commission, for "stateless persons," which the speaker described as "the inheritor of the League of Nations". This would take the long term responsibility. Finally there would be the voluntary societies.

A State of Flux

As regards the Western front, UNRRA had personnel ready trained and waiting to go into Germany when the signal was given. What exact plan of action would be pursued it was impossible to say in detail. It was extraordinarily difficult to make firm plans with the war changing from day to day. It was not possible even to determine in what direction, or from what points the surge of peoples would have to be expected. As an illustration of the bewildering number of possibilities that had to be considered Mr. Foster showed his audience a map of Germany on which was marked with arrows every possible point from which it might be expected that the released peoples would stream out. They were so numerous, it was manifestly impossible to prepare for them all. No exact plans could be made therefore. The main thing to aim at was to organize the movement and direct it as far as possible within controlled channels. There was no hope of doing this unless the people could be promised food, shelter and security, and for this purpose it was proposed to set up a number of "assembly centres", where they would be accommodated until arrangements could be made for their return to their own countries. It was possible that "flying squads" of

(*Continued on page* 280)

TALKS TO THEATRE NURSES

4.—*Gloves*

By D. TURNER, S.R.N.,
Theatre Sister, Royal East
Sussex Hospital, Hastings

Left : sister puts on her gloves : she has taken them from the envelope shaped glove bags.

Right : the operation over, she takes them off by turning the cuff over the wrist and pulling them off with the double edge

Theatre gloves require special care, particularly in view of the present day shortage of rubber. There was an article published recently about a new method of sterilizing gloves other than by steam pressure, but I think you will find steam sterilization is still employed by most hospitals, although the the steam pressure and the length of time has been cut down.

A special permit is necessary to obtain new gloves these days, and the quantity that may be ordered depends on the quantity in stock. If a special make is preferred, it may still be ordered. but that does not mean that that particular make will be obtainable.

New gloves when received, should be washed, tested, dried, powdered and put back in pairs. It is a mistake to use new gloves straight from their boxes. You do not know, definitely, whether they are perfect and thoroughly clean, and you must be sure of this. Mark the boxes with the date the gloves were received, and then there is not any danger of using the newest gloves first, for rubber, as you know, deteriorates with keeping.

After the Operation

Regarding the gloves in use, after operating the gloves are taken off and dropped into a pail of 2½ per cent. Dettol, which is always put out in the scrubbing-up room. The nurse responsible for the cleanliness and re-sterilization of the room between cases sees that the gloves are kept pushed down under the Dettol, for when just dropped in they have a tendency to float on top. Gloves should not be torn off carelessly. The cuff should be turned back over the wrist, and the glove pulled off by holding the double edge thus made, and dropped into the pail.

After the list of operations is finished, the gloves are washed thoroughly in the Dettol, turning them, after the inside has been washed, and washing the outside. They are then rinsed in cold running water, and hung to dry, cuffs downwards. When taken off, they will be inside out ; when washed and turned, they will be on the right side. When the right side is dry, they will be turned again, to dry the inside, which is the side we shall want them on, for patching. After they are thoroughly dry, they are wrapped in a towel and put away until the staff nurse is able to attend to them.

This attention takes the following form : take out of the cupboards : (1) all gloves for inspection ; (2) glove repair box, containing—A. tube of rubber solution, B. small piece of sandpaper, C. box of patches, D. old glove for making patches, and E. old piece of gauze ; (3) glove powder ; (4) box of powder balls ; (5) box of glove bags ; (6) boxes of odd gloves—sizes 6½, 7, 7½, 8 ; (7) box for ward gloves—these being gloves beyond theatre use, but suitable for ward use. Now we are ready to begin.

Spread out the towel in which the gloves have been rolled, and use this to mend them on. The gloves, still on the wrong side, are filled with air by taking the top edge of the cuff in the finger and thumb of each hand, and twirling the whole glove rapidly over and over, thus closing the cuff opening and compressing the air inside. The two twisted edges can then be held in one hand whilst the glove is examined, finger by finger, pressing the air down into each finger, so that it reaches right to the end; meanwhile hold the glove near the face, where any escaping air can be felt, and the escape located. Keep the glove away from the eyes, because occasionally a weak spot in the rubber will go off with a bang when it is inflated. The whole of the glove is examined in this way. If it does not require patching, it is put in a separate pile; thus after the gloves have all been inspected we have two piles—one pile requiring patching, and one pile satisfactory.

The gloves requiring mending are taken one at a time, the holes located and sand-papered, a suitable sized patch chosen and sand-papered and the surfaces wiped with the piece of gauze to remove debris and any powder that might be about which would prevent the patch sticking. A little rubber solution is placed on the patch, and the area to be patched, and rubbed in lightly with the finger. When the rubber is "tacky," the patch is applied and a little pressure exerted until the solution is dry. The glove is then tested for further holes. When satisfactory, it is placed with the pile that did not require mending, and so on, until all are mended, and there is now only one pile.

Powdering Technique

The gloves are then powdered thoroughly with glove powder, turned, and powdered again. When powdering gloves, do be careful not to smother everywhere and everyone with powder. The best way is to sprinkle some powder amongst them, fold over the towel, gather it up at each end, and shake the gloves to and fro inside it ; give it a moment or two to settle before opening the towel; turn the gloves, add more powder, and repeat the procedure.

They are then ready to be "paired up," according to their sizes, using gloves out of the "odd glove box," to make up a pair if necessary, or alternatively put any odd gloves—their fellows may have been too torn to mend—into the box. As the good gloves are put into pairs, the cuffs are turned back, but not far enough to obscure which is the right and which the left hand glove, and a glove powder bag is placed in each right hand cuff. When they are all paired, they are put into their respective glove bags, which are envelope shaped, having a compartment for right and left hand gloves, and which fold over at the centre. They are marked in large red lettering with the size.

Above : mending rubber gloves : *theatre nurse presses air down a finger and holds it near her face so she may feel if any is escaping*

Any gloves that are considered too patched or worn for theatre use, are put into the box for ward gloves. Before the war, and the difficulty as regards rubber, surgeons were not given patched gloves, but they have to be used at present, otherwise supplies would never be adequate. Gloves that are allocated to the ward box are replaced by new gloves which, having already been washed and powdered, require just a powder bag and putting into the glove bags.

They are then put into their wooden storage boxes which are marked in sizes, ready for packing into the drums when required. When put into the drums, they are packed loosely and sterilized separately from the dressings, by creating a vacuum of —10 inches of mercury and giving 5 pounds steam pressure for 15 minutes. According to the spore tests, which go in with each lot of gloves for safety, this pressure and length of time is just sufficient to sterilize the gloves. A fraction under the time, and they are unsterile.

A word or two about glove powder. We are recommended by the Ministry of Health to sterilize glove powder in envelopes, 4 inches by 2½ inches, and not more than ⅛ of an inch in thickness. These envelopes are not easy to get at present, and it is rather a wasteful way of using glove powder, which is also very difficult to obtain. We have overcome the difficulty by sterilizing the powder first with the dressings, spreading it out to ⅛ of an inch in thickness in a flat enamel tim. The powder is then made up into small powder balls with the discarded 6-inch bandages under aseptic conditions, and sterilized again with the gloves.

Points About Patching

Before I finish this talk, I would like to say a few words about making patches for gloves. I know it is the practice still in some hospitals to laboriously cut rubber patches from old gloves with scissors. A much better method is to pull the patches off with finger and thumb. It is quite a simple procedure, although it requires a little practice in the initial stages. Make a double thickness of rubber, or take the double thicknesses already there along the edges of the fingers and thumb, hold it taut and firmly with the left hand and take a bite out of the rubber with the finger and thumb of the right hand, giving a sharp, twisting pull. A nice round patch results, which will stick much better because it has not uneven edges which tend to curl up. The sizes can be varied according to whether a deep or shallow bite is taken.

Ideas for Used Gloves

Always keep a supply of patches, and if you make a practice of pulling about a dozen each time the gloves are done, it will keep the stock up. The whole of the glove can be used up for making patches. Good quality gloves, that have unfortunately got badly torn at the cuff through being carelessly removed, can be put to good use for making glove fingers. The fingers can be cut off, powdered and rolled, and the remainder of the glove used for patches. It is an excellent idea to keep some of these glove fingers sterile in your glove drums. If a glove happens to be pricked during operation, it is a simple matter to slip a glove finger over the finger concerned, rather than go away and change the glove—usually at a difficult or critical time.

Do not hoard big supplies of gloves for making patches. There will always be sufficient coming along to keep you supplied, and it is much better with rubber in such tremendous demand that you should put them out for salvage, just keeping enough for your needs.

For the Student Nurse

Answers to the State Examination Questions
By the Sister Tutor Section, Royal College of Nursing

ANATOMY, PHYSIOLOGY AND HYGIENE

QUESTION 1.—*Give an account of the ankle joint.*

The ankle joint is a hinge joint formed by the tibia, the fibula and the astragalus or talus. The upper surface of the astragalus presents a smooth rounded surface covered with articular cartilage: this fits into a shallow socket on the broad lower extremity of the tibia which is also covered with articular cartilage. The cartilage continues over the inner surface of the medial malleolus which projects downwards on the inner side of the joint forming the bony prominence on the medial side of the ankle and articulates with the astragalus. In the same way the lateral malleolus, formed by the lower extremity of the slender fibula, projects downwards on the outer side of the joint and has an articular surface for the outside of the astragalus at this point. The two malleoli together with the ligaments of the joint help to prevent too easy a dislocation of the joint when the foot is violently wrenched inwards or outwards.

The joint has a capsular ligament which is strengthened by strong ligaments at either side, one running between the medial malleolus and the tarsus on the inner side and the other from the lateral malleolus to the tarsus on the outer side of the joint. The joint permits of flexion, i.e., raising the toes, a movement which is also called dorsiflexion because it is a bending towards the dorsum of the foot, and extension, a raising of the heel and pointing the toes, also called plantarflexion, because it is flexion towards the plantar aspect of the foot. It is provided with a group of flexor muscles which lie in the front of the leg and include the tibialis anticus and a group of extensor muscles, which lie at the back of the leg and include the gastrocnemius and soleus.

QUESTION 3.—Describe the various ways in which the waste products of the body are excreted.

The waste products of normal body metabolism are, carbon-dioxide and water, the products of the combustion of sugar and fats; urea, uric acid and creatinines, that is, nitrogenous waste matter from protein foods; excess water and salts; pigments from the breaking down of worn out red blood corpuscles.

Carbon-dioxide is excreted by the lungs passing from the pulmonary capillaries into the air cells or alveoli in the lungs through their thin walls by osmosis and is expelled from the body by the act of expiration, through the rising of the diaphragm and the fall of the ribs and sternum, assisted by the recoil of the elastic lungs.

Water is excreted by the kidneys, skin, and lungs. It filters out under pressure from the glomeruli into the Bowmans capsules of the kidney cortex, and runs away down the convoluted tubules, unless reabsorbed there, into the medulla, pelvis, water and bladder from which it is expelled when the bladder is full. It is also excreted in large quantities by the sweat glands in the skin, though much of this evaporates before it reaches the skin surface, thereby ridding the body of excessive heat. The expired air also contains water to saturation point.

Urea and other protein waste products are excreted by the kidneys, partly by filtration from the glomeruli, and possibly partly also by active secretion and excretion by the convoluted tubules of the kidney.

Unwanted salts are excreted in solution in the urine and sweat. The broken down pigments from the red blood cells colour the urine and the bile which in turn gives colour to the faeces.

The faeces are not strictly a waste product as they consist mainly of cellulose, which is indigestible, and bacteria. These have merely passed through the body and have not strictly been absorbed into the tissues. However the excretion of the faeces from the bowel is essential to the maintenance of health.

What the College is Doing

Points of Interest from the Council Meeting on April 19

THE Council met on April 19 and discussed many important matters. Miss D. S. Coode, chairman, opened proceedings by welcoming Miss G. M. Godden, matron, Hammersmith Hospital, on her rejoining the Council through appointment by the Council members. The fact that she represented municipal hospitals makes her appointment especially valuable.

The meeting was of special interest because, for the first time since the setting up of a Central Representative Council of the Student Nurses' Association, the chairman, Miss W. A. Varnell (West Middlesex Hospital), and a member, Miss C. I. Lyth (St. Thomas's Hospital), waited on the Council to put forward the Association's views on the General Nursing Council's suggested new syllabus of training for State-registration and asked to approach the General Nursing Council. They presented their case very effectively, and the Council readily agreed that they should ask the General Nursing Council to receive them and congratulated them on their presentation of the case.

The Cost of Development

The Financial Secretary gave a report on the Balance Sheet which as a result of considerable increase in expenditure, and some reduction in income showed a deficit of just over £1,000. The Council, while regretting this deficit, were not surprised by it, as there had been such a marked expansion in rapid development, not only at Headquarters, where the Education Department was greatly enlarged, but also in Scotland and Northern Ireland, where post-graduate facilities for College members had been established for the first time. The Council felt that further developments were needed and hoped that the members by prompt payment of their subscriptions would make this possible in the near future.

Text Book Shortage

The War Emergency Committee reported that a deputation had attended the Board of Trade and the Ministry of Supply to discuss the shortage of nursing text-books and professional nursing papers. The deputation pointed out that nurses were unable to obtain text-books and it was suggested that more use could be made in the future of the special pool of paper for professional and scientific books. With regard to professional journals there seemed little hope of any immediate improvement.

The Council agreed to set up a sub-committee to consider the Report of the Joint Superannuation Sub-Committee of the Rushcliffe Committee: this sub-committee will consist of: Mr. Wood Smith, Secretary, Nurses' Insurance Society; Major Wade, Secretary, Federated Superannuation Scheme for Nurses and Hospital Officers (contributory); Miss M. Wenden; Mrs. Woodman; Miss Kaye, Chairman to the Scottish Board; Miss Husband, Vice-chairman. Dame Ellen Musson agreed to act in an advisory capacity if required.

A Deputation on Insurance

The Council learnt with appreciation that Sir William Jowitt, Minister of National Insurance, had agreed to receive a deputation on the position of the nurse in relation to insurance problems (see the *Nursing Times*, May 22, 1943, page 329) and appointed the following members to attend: Miss E. Cockayne, Miss H. Dey, Miss M. Wilmshurst, Miss M. Wenden, Mr. Wood Smith, Secretary, Nurses' Insurance Society, with Miss F. G. Goodall in attendance.

A Pension Problem

The Council also welcomed the fact that Sir Walter Womersley, Minister of Pensions, had agreed to receive a deputation on the pension position of senior members of the Ministry of Pensions Nursing Service. Council appointed the following members to attend: Miss H. Dey, Major G. B. Wade, Miss D. M. Smith, with Miss F. G. Goodall and Miss B. M. Haughton in attendance.

For University Approval

The Education Department recommended that the Royal College of Nursing should apply to the University of London for approval of the Sister Tutor Course to prepare students for the Sister Tutor Diploma of the University, but decided to hold its own examination in 1945 and in 1946, for any students not eligible to sit for the Diploma.

The Department also reported that it had approached the Ministry of Health and the Ministry of Education concerning the qualifications of the school nurse. The Director of the Department reported that Draft Statutory Rules and Orders had been published that morning (by H.M.S.O.) proposing that in future all school nurses should be qualified health visitors but that the position of existing school nurses would be safeguarded. Following correspondence between the College and the Ministers of Education and Health, the latter did not consider that it was justifiable to recognize a part-time course for existing school nurses to permit them to sit for the Health Visitors Examination of the Royal Sanitary Institute. Council regretted this, as many school nurses wished to add this certificate to their present qualifications.

The Minister of Health had agreed to approve a course in Venereal Diseases, but did not consider that any Government grants should be given towards its establishment, or to the nurses who entered for them. The Council decided to make a further approach on this matter, as they felt the need for nurses specially equipped for this work was a matter of national importance.

Scottish Report

The Scottish Board reported that a deputation consisting of Miss Kaye, chairman, Miss Ferlie, Miss Hamilton, Miss Keachif, Miss Renton and the Secretary, Miss Grieg, had met officials oe the Department of Health to discuss nursing matters connected with the National Health Service. The Ward Sisters' Course had been attended by 45 sisters with the total rising to 72 on one day. The Health Visitor's Refresher Course would be held from May 21 to May 25, and the Sister Tutor Course arranged by the Scottish Board in conjunction with the University of Edinburgh, would begin in September and prepare students for the examination for Sister Tutors at Headquarters.

Many Thanks

The Public Health Section informed Council of the generous gift of £50 received from Gillette Industries Ltd., to be awarded as a scholarship for an industrial nurse, for which the Council expressed its grateful appreciation. The Public Health Section also announced that it was arranging a conference on some aspects of the Education Act, 1944, for the evening of Wednesday, July 11, 1945.

A Stimulating Appeal

The General Secretary gave a report from the Branches Standing Committee Quarterly Meeting at Bristol, and Council were pleased to learn that Lady Radnor had made a most instructive address on 'Relief Abroad' and stimulating appeal on behalf of the College Relief Abroad Committee work. The Council agreed that a new branch should be formed in Brechin, and a sub-branch at North Buckinghamshire, in affiliation with the Buckingham Branch. Kettering sub-branch received full Branch status. The Norfolk and Norwich Branch had adopted the title 'The Norwich Branch' in view of the formation of the King's Lynn and District Branch, also in the county of Norfolk. Resolutions from the Chelmsford, London, and Bath Branches were placed before Council for their consideration (see the *Nursing Times*, April 21, page 260). The next meeting will take place at Southport on Friday, June 15, 1945.

Grants to Members

The Council awarded the Ellen Sarah Fountain grant to Miss L. E. Liddy, trained at the Lambeth Hospital, to take the Midwife Teachers' Course at the College, and a grant of £30 to a member to help her to complete the Sister Tutor Course at the Royal College of Nursing.

Air-Raid Victims Relief Funds

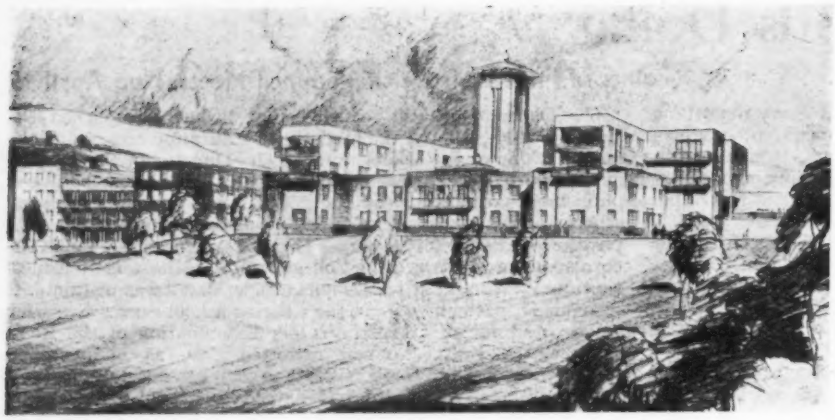
The Council approved awards to the amount of £265 from the Civilian Nurse Air-Raid Victims Funds.

New Members

One hundred and eighty-five new members were enrolled and four hundred and seventy-nine new members of the Student Nurses' Association, of which two new units had been formed.

Date of next meeting: May 17 at 11 a.m. and 2.15 p.m.

Memorial to "The Few"



Dover's proposed memorial hospital to the heroes of the Battle of Britain will be the rebuilding of the Royal Victoria Hospital, High Street, Dover, on the slopes of the cliffs : the nurses' home and maternity wards are on the left
Architects: J. M. Wilson, A. R. I. B. A. and H. C. Mason, F.R.I.B.A.
Drawing by Mr. J. D. M. Harvey.

THE Royal Victoria Hospital, Dover, is launching a campaign for £250,000 to rebuild the hospital as a world memorial to 'The Few' who saved civilization in 1940. It is proposed to build on the slopes of the Dover cliffs and to erect an archway leading to the hospital with a lamp above kept always alight, just as the flag always flies from Dover castle, to remind travellers on land and water of the airmen of the Battle of Britain. The name of each man who died will be inscribed on the arch and the words of Mr. Winston Churchill "Never in the field of human conflict was so much owed by so many to so few" will be there, too, for not only are these words taking their place in history besides Nelson's Trafalgar signal, but Mr. Churchill, as Warden of the Cinque Ports, is a close friend of Dover.

Modern Maternity Unit

The proposed new hospital will have 124 beds (the present Royal Victoria has 118) of which 24 will form an up-to-date maternity unit; there will be a nurses' home and spacious grounds so that babies, children and patients may enjoy the sun and air. An ambulance service will enable out-patients and friends to come easily up the hill from the town.

Young airmen, in fact people of all ages today, dislike the idea of a memorial in the form of a tablet or monument : time is too precious, life too short and too urgent for a lifeless representation without some useful purpose behind it. Surely, there is nothing more in harmony with the spirit of men of the Battle of Britain than a hospital to bring back health and life to the sick and dying in the town over which their last battle was fought.

A Symbol

In consideration of Dover's war record and because the new hospital is to form a memorial to the Battle of Britain airmen, Princess Elizabeth has become the Royal Patron. As the chairman of the hospital, Mr. H. T. Hawksfield, said at the launching of the appeal in London last week : "The White cliffs of Dover in song and film across the world during these dark years have been a symbol of the resistance, of the unconquerable spirit of our race. To the great family of British peoples spread over the globe the word Dover means the old home country. We in Dover feel that, no matter how else that epic victory may be immortalized, it is right and fitting that a worthy memorial should stand at the very gateway to our land."

This is no new idea. For 743 years Dover has had its Domus Dei to serve as a hospital for travellers and pilgrims on their way to and from the continent; Hubert de Burgh, Earl of Kent, founded the hospital in 1203. The hospital was founded on its present site in the High Street in 1849 as a thanksgiving for the fact that, when Europe was swept by cholera Dover escaped with few victims; five years later Queen Victoria honoured it with her name.

As its nickname, 'Hell Fire Corner' implies, Dover has felt the war at first hand; the Royal Victoria Hospital has seen it take its toll of man, woman and child, of soldier, sailor, airman and civilian for five long years. Since the first attacks in May 1940, when the town was dive-bombed, up to the intense shelling of last August and September—when 158 buildings were blotted out, 1,560 rendered uninhabitable and 6,756 damaged—intervals for rest or relaxation have been spasmodic. The Government appeals for evacuation resulted in the population being reduced from 41,000 to 17,000 and, because of the ancient tunnels, casualties were less than might have been expected; nevertheless only four houses of every 100 have escaped damage.

Carrying On

The work of the hospital has been strenuous; patients were evacuated to Waldershere Park, five miles inland but still in range of enemy guns; the depleted staff in the old building, in the High Street and at Waldershere have worked magnificiently. Miss G. Lang Davis, matron, is proud of the way they have carried on, going all out when occasion demanded and for as long as it demanded, taking a hardly earned rest only in a lull. All these years the honorary surgeon was a woman—Mrs. Toland, F.R.C.S. Women, of all professions and nations will surely be proud of the achievements of these women of Dover.

A Ministry Recommendation

These plans, thus, obviously deserve every success and should justify Mr. Hawksfield's confidence that not only people of our own country would respond. It is a good omen that the Ministry of Health's 'Hospital Survey ; Hospital Services of London and the Surrounding Area' (H.M.S.O., price 10s.) recommends that Dover should contain just such a hospital as is planned. The Ministry of Health has arrived at this conclusion, of course, quite independently on the advice of medical men at present undertaking the surveys of the hospitals in this country.

Book Reviews

MEDICINE FOR NURSES. *By W. Gordon Sears, M.D., M.R.C.P. (Edward Arnold and Co., 41 Maddox Street, W.C.1.; Price 10s.)*

Dr. Gordon Sear's book on 'Medicine for Nurses' is too well known in training schools in this country to need further introduction. This fourth edition has been brought up to date but contains no major additions. Nurses are glad to know the book is again obtainable. It is a very valuable and essential one for those working for final examinations. All the same it is to be hoped that after the war it may be reduced to its original price. Ten shillings is a good deal for nurses to pay for a textbook on one subject when they have so many other fields to study as well.

H.M.G., S.R.N., S.C.M.,
Diploma in Nursing, University of London.

EXERCISES IN HUMAN PHYSIOLOGY.—*By Sir Thomas Lewis, Macmillan and Co., Ltd., St. Martin's Street, W.C.1. ; Price 3s. 6d.)*

The author of this small book designed the exercises for the use of medical students at the end of their pre-clinical course just before entering the wards. Thus by performing these simple tests they may learn to apply the experimental method upon human beings. The student is shown how to observe anomalies of pulsation, blood pressure, respiration, sensation, etcetera, in the simplest way. Nurses with a real interest in physiology could use many of the tests under the guidance of a keen tutor. Anything which will help to supplement text book study and encourage really accurate observation by any group of students is to be welcomed. Three and sixpence is a small price to pay for the many suggestions given by this well-known teacher, and sister tutors and post-graduates may be glad to use some of them in their classes in elementary physiology.

H.M.G., S.R.N., S.C.M.,
Diploma in Nursing, University of London.

Films in Brief

Heir to the Throne

This is a short story of the growing up of Princess Elizabeth; there are moments of great charm but the whole effect is inadequate and disappointing.

Blithe Spirit

Often when a play is filmed it is so much altered that we are disappointed. Noel Coward has wisely avoided this in the filming of his record-breaking play. Rex Harrison plays the novelist whose first wife's ghost returns to his house now presided over by his very charming second wife (Constance Cummings). Kay Hammond repeats her outstanding success on the stage as the acid, mischievous and petulant "ghost" and Margaret Rutherford excels as the extremely hearty, active spiritualist.

Correspondence

Age and Tuberculosis

You have so recently afforded me the courtesy of your columns in defence of tuberculosis nursing that I hesitate to trespass again on your valuable space. It is difficult, however, for anyone who has the interests of both nurses and patients at heart, to let Dr. Carling's letter in your issue of April 7 pass without comment.

In her anxiety to condemn the outrageous practice of employing school girls as nurses (an expedient to which one or two sanatoria have apparently been driven), and also to expose a laxity in the supervision of nurses' health, Dr. Carling has recourse once again to the horror story of the young girl, who, in virtue of her youth, develops tuberculosis while working in a sanatorium. The fact that similar stories " are a commonplace " among girls working in sausage factories or flower shops, does not detract in the least from the lurid effect produced in the minds of the sanatorium nurses and prospective sanatorium nurses by the deliberate association of circumstances.

Your correspondent has not chosen her ground well for her justifiable attack against the employment of juvenile labour in sanatoria and hospitals. There is no evidence at all to show that girls of 16 are more susceptible to tuberculous disease than girls of 20 or 25. On the contrary, the age incidence steadily rises to a peak in women at the age of about 30. Judged then *purely on the age factor* it is evident that tuberculosis is more likely to develop in the nurse of 30 than in the girl of 16. To carry this argument of Dr. Carling's to its scientific conclusion the safest age group for nurses (and anyone else) is between 3 and about 14! Incidentally, training for the Tuberculosis Association Certificate is for two years *after the age of 18*.

Your correspondent expressed the hope that a protesting matron " will crash the pillars of the house with her own fall ". I beseech her to make sure that it is the right house.

L. E. HOUGHTON.

Harefield County Hospital,
Middlesex.

Wanted, a Friend

I am very interested in nursing and I wish to find a nurse friend who would correspond with me. We could be " pen-friends." She must be over twenty. This would help me both to extend my knowledge and to have a friend that, when I come to England, will be no stranger.

I have, also, a nephew of sixteen years. He attends a secondary school and is in the sixth or matriculation class. He wishes to have a pen-friend in England too. I hope you will not be in any way troubled by our request. He would like to have a friend of about fifteen to seventeen. My nephew's name is Joseph Zammit Mangion: his address is: " Carmen House," Carmel Street, Mqabba.

I thank you in anticipation for your trouble, and hope that our wish be granted.

90A, Parish Street, ANNIE MANGION.
Mqabba, Malta G.C.

A Forgotten Factor

The subject of hospital atmosphere must be one of vital concern to many of us. I feel very strongly that, unless we establish a widespread reputation of a very different sort from that described by your previous correspondents, we cannot hope to solve the post-war problems of recruitment and reconstruction. I have the good fortune to work in a hospital where we are encouraged to develop the ' family ' spirit. I should like to write of my own experiences along this line.

I was brought up in the " Old School." To this day I carry in my heart the greatest respect for the integrity and fine qualities of those in authority when I took my training. But the methods of discipline, I criticized then; youth to-day openly and forcefully rebels against them. We were ruled by fear. It was not, of course, that anyone set out deliberately to intimidate us, but just that threats of " matron's office," scoldings and restrictions were the accepted ideas for discipline. Discipline was, and is, indispensable if communal life is to run smoothly and the demands of an exacting service are to be met. I think the atmosphere of a hospital largely depends upon the conception of discipline held by its leaders.

During my training I conformed to the rules. But for all that I never became a disciplined person inside. I was soft and indulgent with myself and others, and quite unable to create an atmosphere that would inspire them. Then I met a woman in whom I recognized a new kind of leadership. She had a freedom and authority that I longed to possess. I discovered that she based everything on the belief that God can speak to anyone who is ready to listen. For her, discipline meant obedience to the things God said. He had a plan for the world, and man's highest destiny was to find his part in that plan.

I groped eagerly, though somewhat darkly, after this, to me, new idea. Florence Nightingale must have experienced this sense of destiny and God's control. She knew, too, that the creation of a happy atmosphere for others required spiritual qualities. Of her work in the Crimea she wrote :—" It was my spirit and attitude, not circumstances which made a home for our men. I overcame every difficulty in my way because I knew God had chosen me to stop unnecessary suffering. I found that, having gone out because God sent me, the whole campaign had to be under His control."

I have found in my own experience that direction is available in all the everyday details, as well as in big decisions. It works out in my day to day relationships with other people. Only once in the years that I have experimented as a ward sister have I met defiance in a nurse. She refused to do a job that she considered beneath her status. I talked to her and explained that the exigencies of war meant far greater hardships for others than for us. She tackled that job in a new spirit and was always, after that, a loyal friend.

There was another girl I remember who came to train after taking her B.A. degree. She started with ideals, but the hard-work and routine wore her down. She grew self-centred and self-pitying, slow and grudging in her work. We talked it over. She hadn't realized the selfishness before. She saw the point and the change was dramatic. In a few days she was the one who said to me, when a rush of work threatened to inundate us, " We'll get through, Sister, we always do." These are two of many such stories I could tell, if space permitted.

To-day we have in the ward a spirit of comradeship. The new idea of discipline means beginning with myself, in my own heart and thoughts, as well as behaviour. It leads on to caring for my team individually and collectively. It disperses barriers of fear between us. It helps me to create the atmosphere of a sound home for them to work in, and they want to give their best. It results in happiness for the patients, and a more whole-hearted and efficient service to them. I want to build this more and more.

There may still be those who think the old restrictive discipline is the only way. Many there are, I am quite sure, who want to change it, but who fear that the alternative can only be sentimental and indulgent, certain to let down the standards of our beloved profession. The " forgotten factor " is the guidance of God.

Florence Nightingale was a great patriot. Her nursing vocation was of the utmost service to her country and Empire. To-day our profession still claims a large proportion of the best of the nation's woman-power, and her most potential youth. Our highest contribution to the remaking to this torn and stricken world would be to restore,—through our own experience and practice and the atmosphere of our hospitals,—the forgotten factor to the life of Britain.

MARY OSGATHORPE, S.R.N., S.C.M.

MIDWIVES' COUNCIL ELECTION—*Candidates' Policies*

D. E. Blackmore

If elected to the Council of the College of Midwives, my policy will be to support the following :—

1. That all nurses should have the opportunity of taking Part 1 midwifery training during the last six months in the block system of general training and that Part 2 training should not be lengthened, but revised to attract the general trained nurse to the profession. All nurses doing maternity work or working in, or in charge of maternity homes, must be State-certified midwives and notify their intention to practice.

2. Midwifery and nursing must remain closely allied, as good midwifery is the basis of sound health. The midwife should be responsible for the health visiting of the mother and infant for the first month.

3. That the midwife with suitable qualifications should be allowed to administer gas and air analgesia without the present crippling restrictions.

4. That a consultative service should be provided for mother and midwife backed up by a panel of medical practitioners with special experience. The midwife should be allowed free choice of doctor providing the family approves.

5. That in all planning, family life be vigorously preserved allowing the mother free choice of place of confinement. No sweeping decision or arrangement should be made for primiparae and multiparae. Home conditions should be so improved to make domiciliary confinement possible for all.

M. L. Hall.

My policy is as follows :—

1. That all trained nurses should be able to take Part 1, midwifery, in their general training, i.e., in the selective section.

2. That all midwives would benefit from the training given to fit a nurse for the final State examination.

3. That all district nurses doing general nursing work as well as midwifery should in future receive a " statutory " training as district nurses.

4. It is my intention to work for better co-operation and understanding between the College of Midwives and the Royal College of Nursing. I would like to see the 1936 Act amended making it impossible for the general trained nurse, without midwifery training, to undertake maternity nursing.

(*The election for the College of Midwives Council will take place on May 10 at the annual meeting in London. The above two candidates are also members of the Royal College of Nursing*)

News in Brief

AUSTRALIA'S ROYAL SALUTE: *British Voluntary Aids taking part in a march-past when His Royal Highness the Duke of Gloucester, Governor General of the Commonwealth of Australia, took the salute recently from 3,000 service men and women who paraded the streets of Sydney in aid of the Third Victory Loan*

A Fit Token

DR. GEOFFREY Bourne suggests instituting, in memory of President Roosevelt, research institutes to discover the cure for poliomyelitis in this country and the United States.

Death of a Doctor

WE regret to record the death of Sir Hubert Bond, authority on mental diseases and a champion of nurses in county and borough mental hospitals.

Education and Reconstruction

LORD WOOLTON, Minister of Reconstruction and Health Education, will be the new president of the Central Council for Health Education.

A Good Year's Work

ATTENDANCES at the Lichfield Orthopaedic Centre over the past year have reached a bigger total than ever before and rose to 6,003.

Generous Response

WE learn that at the time of going to press the response to Miss C. H. Alexander's broadcast appeal in "The Week's Good Cause" on behalf of The London Hospital had already reached £4,750, and it is hoped that it will reach £5,000 by the time all contributions are received.

New Matron at Bridlington

MISS W. A. Schofield, trainee of Townleys Hospital, Bolton, is the new matron of the Avenue Hospital, Bridlington.

Key Training Home

THE Bolton District Nursing Association has been approved by the Queen's Institute as one of the four "key training homes" in Lancashire.

Centre for Rheumatism

THE Harrogate Royal Bath Hospital hopes to become the Regional Hospital for the North of England for rheumatic diseases under the new National Health Service.

Priority

"MATERNITY accommodation should be one of the priorities in any efficient medical service," said Dr. Edith Summerskill, M.P., speaking at Slade School, Tonbridge.

War has its Humours

MISS E. Bolton, a nursing sister of the Q.A.I.M.N.S., home on leave from Europe, tells an amusing story of German prisoners who, mistaking the elaborate delousing spray carried by an orderly for a gun, cried "Kamerad!" thinking they were going to be executed.

Retirement

MISS MUNROE, senior health visitor for Accrington, has resigned after 30 years' service.

Stamps for the Children

THE Queen Elizabeth Hospital for Children, London, received £1,380 from the sale of gifts of stamps; the demand for British stamps exceeds the supply.

Appointment

MISS H. M. R. Jenkins, matron of Hope Hospital, Salford, has been appointed matron of St. Andrew's Hospital, Bow.

A Good Effort

THE staff of Southmead Hospital, Bristol, has raised £298 15s. in answer to the Lord Mayor's appeal for funds to help the Royal and Merchant Navies.

Another Ward Closing

BIRKENHEAD Municipal Hospital is closing a ward because of the shortage of nurses—1 sister, 9 staff nurses, 31 student nurses, 2 assistant nurses and 4 pupil midwives are needed.

Thanking the Branches

IN her first official message as president of the 'Silver Thimble Fund,' a copy of which has been received by the editor of the *Nursing Times*, Lady Linlithgow has expressed her appreciation of the work of the Branches of the Royal College of Nursing.

From Scotland

Scottish Inquiry

UNDER the chairmanship of Mr. J. L. Clyde, K.C., a Scottish committee of 15 members, eight of whom are women, will enquire into provisions, in Scotland, for children deprived of normal home life.

Coming Events

Staincliffe County Hospital, Dewsbury.—The nurses' re-union will be held on Thursday, May 17, from 3 to 6 p.m. All past members of the staff are invited. R.S.V.P. to Matron.

Nursing and Midwifery Conference.—A conference for nurses and midwives will be held at The Soundwell Out-station, Kingswood, Bristol, on Wednesday, May 9, and at Gloucester on Thursday, Friday and Saturday, May 10, 11 and 12. Programme and tickets may be obtained from Miss Milford, Community House, Gloucester, and Miss Taylor, 5, Barton Street, Gloucester.

Redhill County Hospital, Redhill, Surrey.—Mrs. C. M. Stocken, Secretary of the Student Nurses' Association, Royal College of Nursing, is to present certificates and prizes to the newly qualified nurses at Redhill County Hospital, Redhill, Surrey, on Thursday, May 3, at 2.30 p.m. Miss A. S. Payne, matron, will be pleased to welcome any past students of the training school on this day.

Inter Hospital Nurses' Christian Fellowship.—A rally will be held on Saturday, June 9, in the Vestibule Hall, St. Paul's Church, Baker Street, (by kind permission) from 3 to 8.30 p.m. with tea interval. Miss M. Wilmshurst will preside. Speakers will be Dr. A. C. S. Smith (Uganda); Miss N. Farrell, S.R.N. (Bethnal Green Medical Mission); and Dr. N. Spoor (London Hospital). All nurses are cordially invited.

Territorial Army Nursing Service Benevolent Fund.—The annual general meeting will be held on Thursday, May 3, at 2.30 p.m., in Room 115, 39 Hyde Park Gate, S.W.7.

Plaistow Maternity Hospital.—The annual sale of work will be held in the Hospital grounds on Thursday afternoon, May 31. It is being opened by the Countess of Sandwich at 2.30 p.m. All past nurses are cordially invited.

The Association of Nursery Training Colleges.—Three month post-certificate courses are available for College-trained nurses of 21 years and over who hold the Royal Sanitary Institute Certificate for Nursery Nurses. The first course will begin early in May. For particulars apply (enclosing stamp) to the Secretary of the Association at 8, Chester Road, Northwood, Middlesex.

GENERAL POST

(*Continued from page 274*)

workers would be sent out to try and direct the hordes on the roads towards the centres.

The whole plan was based on the assumption that a great part of the work at the centres would be undertaken by individuals trained from among the displaced persons themselves. The difficulties of administration would be enormous. Registration cards would have to be filled in, information centres set up and with all the different nationals that would be involved, the language problem alone was a formidable one. It was a problem of which the many difficulties were largely unpredictable and perhaps the best slogan we could put before ourselves in the execution of it was that the French themselves had coined—"Vitesse-ordre-solicitude!"—and it must be in that order.

The task itself was one in which it was imperative to succeed and success would be the nurse of confidence. When they had proved by action that they could do this job UNRRA would perhaps be entrusted with greater tasks which would be part of the larger peace we all looked forward to establishing.

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing 1a, Henrietta Place, Cavendish Square, W.1., or from local branch secretaries

Public Health Section

Public Health Section within the Manchester Branch:—The annual meeting was held on March 24 at the Christie Hospital, Withington, Manchester, by kind permission of the matron, Miss Walker, with Miss McGregor in the chair. After apologies for absence, the minutes of the last annual meeting and the annual report were adopted unanimously. The report showed an interesting year of activities and a roll of 120 members. The chairman next introduced the speaker, Miss K. F. Armstrong, S.R.N., S.C.M., Diploma in Nursing, London University, and Editor of the *Nursing Times*. 'Nursing Education' was her subject. The Horder Reconstruction Committee, she said, was still working on the education and training of the nurse and would shortly publish further material. There should be a wider basic training and every trainee should go through a preliminary training school; she should have practical training in the wards and various departments and theoretical and practical instruction in the classroom. Miss Armstrong considered that the block system provided the most adequate method of training the nurse. The ward sister should continue teaching the practical side in the ward whilst the sister-tutor provided the theoretical side in the classroom. There was one danger, viz., that the trained nurse might become too much of a student and not enough of a practical worker. The ward sister, she said, should have more trained help in the ward, so that she could have more time to teach and the student-nurse should have more time to learn and to devote to her studies—usually the ward sister was the only trained nurse in the ward. Public health work should be introduced into the scheme in the wider basic training, whilst the student nurse was still training. A practising health visitor would be the most suitable to give the lectures on public health work. Elementary psychology should be introduced.

Discussion followed and a vote of thanks proposed by Miss Calder and seconded by Miss Allen and carried unanimously, brought a most interesting lecture to a close. The chairman announced the result of the election to the Committee for three new members, these being—Miss M. Gibson, Miss Phillip and Miss Steele Wilson. Preliminary notice of a ramble for Saturday afternoon, May 5, was announced. Tea was served and a vote of thanks accorded to Miss Walker for her kind hospitality.

Branch Reports

Blackpool and District Branch.—On May 2, at 7 p.m., at the Infectious Diseases Hospital, Devonshire Road, there will be a general meeting.

Cambridge Branch.—The Ward and Departmental Sisters Group will hold a "bring and buy" and jumble sale on May 12, at 2.30 p.m., in the Nurses' Home at Addenbrooke's Hospital (in aid of the group funds). An interesting discussion took place on April 11 at Addenbrooke's Hospital, Cambridge, among members of the Ward and Departmental Sisters' Group. Subjects discussed were "The Rushcliffe Scale of Salaries for Ward Sisters" and "The General Nursing Council's Revised Syllabus of Subjects for Examination". Miss Ottley, matron, was in the chair.

Dorset Branch.—A meeting took place on April 12, at the Dorset County Hospital, by kind permission of Miss Goodwin, matron. Trained and student nurses were invited. The Honourable Mrs. Berkeley Williams, president of the Branch, took the chair. Miss Hughes, president of the Royal College of Nursing and Miss Adams were present. Miss Hughes gave an address on College activities particularly stressing the part present student nurses must play in the future. The meeting was followed by a dinner at the Great Western Hotel, arranged in honour of Miss Hughes. Among the guests was Dr. J. W. P. Thompson, B.A., M.B., M.R.C.S., L.R.C.P., D.P.H., assistant medical officer of health, who proposed the toast to the Royal College of Nursing. Dr. Thompson spoke with much appreciation of the nursing profession, but hoped it would not be content to rest on its laurels as there was much work to do in the future. In responding, Miss Hughes spoke of the White Paper on a national health service and the efforts made, by the College to enable nurses to take their full share in its administration. Miss Whittle Fudge, S.R.N., S.C.M., proposed a toast to "The Guests."

Glasgow Branch.—At a general meeting earlier this month members discussed the Agenda for the Branches Standing Committee Meeting and voted on the resolutions as follows: In agreement with the Chelmsford, Ipswich, Manchester, Wigan and Bath Branch resolutions, but in opposition to the London, Tunbridge Wells and Brighton Branch resolutions. Arising out of the discussion on the resolution concerning the Assistant Nurse's Syllabus for England and Wales, members framed a resolution to be sent to the Scottish Board, to the effect that the General Nursing Council for Scotland be asked to allow accounts of its meetings and activities to be published in order that the profession might keep in touch with what was being done on their behalf. As was pointed out by one of the members the General Nursing Council for England and Wales were in the habit of allowing reports of their work to be published in the nursing periodicals. The resolution was duly proposed and seconded. An interesting and instructive afternoon was spent at the Art Galleries on April 14, when members learned about "Looking at Pictures" from Dr. T. J. Honeyman, Director of the Galleries and a Doctor of Medicine, who illustrated by means of lantern slides, just how one should set about looking at a picture and how one could develop the critical faculty in relation to art. Afterwards members inspected the Brazilian Art Exhibition which contained some very startling exhibits.

Hereford and District Sub-Branch.—There will be a meeting on Saturday, May 5, at 3 p.m., at the Herefordshire General Hospital. Mr. Scholefield, F.R.C.S., M.Ch., will lecture on "Penicillin".

Hull Branch.—A Dance in aid of the Branch funds will take place on Wednesday, May 9, from 8 p.m. to 12.30 a.m., at Victoria Hospital for Sick Children, Park Street, Hull. Admission is by ticket only, to be obtained from Miss Hope at the hospital. Tickets, price 2s. 6d., include refreshments. A very successful whist drive was held by the Ward and Departmental Sisters Group on Tuesday, April 17, at Hull Royal Infirmary. This enjoyable social event added the substantial sum of £11. 5s. 0d. to the group funds.

Kettering and District Sub-Branch.—The third annual meeting was held at the General Hospital, Kettering on Thursday, April 6. The honorary secretary and honorary treasurer submitted their reports. The election of officers for the forthcoming year was made. Tea was served and new members welcomed.

Leamington and District Branch.—The new officers and committee of the members are: Miss Westwater, Chairman; Miss Starr, Honorary Secretary; Mrs. Bradley, Honorary Treasurer; Miss Goodall, Miss Fairclough, Miss Hall, Miss Hughes, Miss Harrison, Miss Normington and Miss Garget.

Liverpool Branch.—On Sunday, May 6, at 3 p.m., there will be the annual service in Liverpool Cathedral, for members of the nursing profession and friends. The preacher will be the Bishop of Jarrow. No tickets are required.

Londonderry Branch.—On April 12 the Branch President, Miss Doogan, very kindly entertained the members to a social evening in the City Cafe, Londonderry. A very enjoyable evening was spent.

Paisley Branch.—Members and friends met on April 20 for a social afternoon which has become an annual event. The proceeds this year go to the Branch's Cine Projector Fund. The next meeting will take pace on May 25 at 7.30 p.m. in the Royal Infirmary, Greenock, when Mr. A. Lyall, M.D., Ch.M., F.R.C.S.E., will lecture on "Recent Advances in the Surgical Treatment of Wounds".

South and West Somerset Branch.—Members turned up in great strength to meet the President, Miss Hughes, at Bridgwater, on April 13. An enjoyable luncheon was arranged at the Royal Clarence Hotel. Amongst the guests were: the medical officers of health for Bridgwater and Taunton, the chairman of the Bridgwater Hospital, and the chairman of the Taunton and Somerset Hospital.

Afterwards at the town hall, Miss Hughes gave an address on the activities of the Royal College of Nursing. Questions put forward included some on the possibilities and pitfalls of the future syllabus for the training of nurses. Miss Dakin, matron of Bridgwater Hospital, invited all members to tea at the hospital.

Tunbridge Wells and District Branch.—At the County Hospital, Pembury, in March, Miss Constance Fairhall, S.R.N., gave a most interesting talk on "Medical Work in New Guinea". She answered many questions and gave an excellent picture of her life and work in one of the most trying tropical climates in the world. On April 21 a successful "bring and buy" sale for Branch funds was held at the Queens Nurses' Home, 23 Lansdowne Road. During the afternoon there was a short music recital when Margery Scroggie, L.R.A.M., played piano solos and Dorothy Simmons-Lynn recited. The sale realized the sum of £32 16s. 0d. On April 23 Branch members were invited by Mrs. Mercer to enjoy the beauty of the fruit blossom at Paddock Wood and have tea with her. On May 14, at 3 p.m., Dr. Robert Bolton will lecture on "The Peckham Experiment". This is an open meeting.

A short course for ward sisters will be organized by the Branch from June 28-30. The full programme will be published later.

STUDENT NURSES' ASSOCIATION ROYAL NAVY FUND

Two good sized cheques reached Headquarters last week for the Student Nurses' Association's Royal Navy Fund; is the summer weather going to bring forward money as well as flowers?

Donations received during week beginning April 16, 1945

St. Chad's Hospital, Birmingham	£10 10 6d.
King Edward VII Hospital, Windsor	£10 0 0d.
Total for Week	**£20 10 6d**
Total to date	**£1,677 12 0**

NURSES' APPEAL FOR NURSES

Nation's Fund for Nurses

There is no doubt that the long strain of this war is now showing, in signs of weariness and quite often in difficulty in remembering things from day to day. There is so much of national interest and importance to fill our minds that the smaller things are forgotten. We feel a little forgotten this week when we look at our column. It has become much smaller than of late. Will you try to remember us next week please?

Donations for Week Ending April 20, 1945

	£	s.	d.
From some nurses at Clatterbridge County General Hospital	1	0	0
Wirral Joint Hospital, Clatterbridge (£1.3.3 collection at monthly service for the staff. £3.1.9 result of collection in appreciation of cine shows given to the staff)	4	5	0
Sale of pieces of old silver		10	0
Total	**£5**	**15**	**0**
Total to date	**£9,456**	**12**	**9**

We are grateful to College Member No. 30195 for woollies: to Mrs. I. Brown and Miss S. A. Bathard for clothing and to Miss M. P. Coldron for tinfoil.

M. H. Henderson, Secretary of the Nurses' Appeal Committee, *Nursing Times*, c/o Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1.

Study Day at Halifax

A study day arranged by the Halifax Branch of the Royal College of Nursing will take place on Saturday, May 5. The programme is as follows:—

Morning Session—At the Royal Halifax Infirmary. 10.15-10.45 a.m.: Registration. 10.45 a.m.: "*Some Common Skin Conditions*," by Louis Glick, Esq., M.D., M.R.C.P. Chairman—Miss E. Wakelin, S.R.N., D.N., Sister Tutor, St. James's Hospital, Leeds. 12-1 p.m.: "*Erythroblastosis Foetalis and the Rhesus Factor*," by Norman Emblin, Esq., M.B., Ch.B., F.R.C.S. (Edin.), M.R.C.O.G. (London), M.M.S.A. Chairman—Miss E. M. Taylor, Superintendent of Midwives for the West Riding. 1.0-2.30 p.m.: Lunch interval (Members should bring packet lunches. Beverages will be provided).

Afternoon Session—At the Halifax General Hospital. 2.30 p.m.: "*Child Guidance*," by Neil McEachran Montgomery, Esq., M.B., Ch.B., D.P.M. Chairman—Miss M. E. Walker, O.B.E. Afternoon tea, at the invitation of Miss Spilman, matron, The Halifax General Hospital.

Fees—For the whole day: College Members, 2s. Non-Members, 3s. Student nurses, 1s. For single lecture, College Members, 1s. Non-members, 2s.

To reach the Royal Infirmary from the centre of the town take Bus No. 29 (1½d. fare). To reach the General Hospital from the centre of the town, take Bus No. 31 (2d. fare).

COLONIAL NURSING SERVICE APPOINTMENTS

Among recent appointments to the Colonial Nursing Service are the following:—

Miss A. Bruce, of Murray Royal Hosp., Perth, as assistant matron to St. Anne's Mental Hosp., Trinidad; Miss A. E. Davis, of St. Thomas's Hosp., London, as nursing sister in Kenya; Miss A. Waters, of Wimbledon, as health visitor in Tanganyika; Miss M. M. McIver, of Redlands Hosp., Glasgow, as nursing sister in Tanganyika; Miss M. Barclay, of Edinburgh, as nursing sister in Kenya; Miss D. A. Philpott, of Bristol, as nursing sister in Nigeria; Miss O. M. Withams as nursing sister in Kenya; Miss I. P. Welsh, of Thornton, Fife, as nursing sister in Kenya.

Queen's Institute of District Nursing Changes in Training Arrangements

Superintendents and Queen's nurses probably know that certain changes are being made in the arrangements made for the training of candidates for the Queen's Roll. The large training homes, where the theoretical as well as practical training will be given will be situated in London and certain large cities and will be called key training homes. The theoretical part of the training will be covered in four months. In the smaller towns the training will be limited to two months, out of the total of six months. Candidates recruited by superintendents of associate homes will be sent to a key home for four months' training and receive the other two months at the associate home where they will subsequently spend the year's agreement period. Candidates recruited by the Institute, the county superintendents and superintendents of key homes will complete the full six months' training in the key home. The Queen's Institute has prepared a printed syllabus outlining the full curriculum of training and giving the addresses of both types of homes. Price per copy 1d. There will be fixed days of entry in both types of homes, thus ensuring to all candidates that the full course will be covered before the examination date and the termination of the six months period.

The following are the (inclusive) dates of entry to key homes from:—June 27 and July 1; September 27 and October 1; December 27 and January 1; March 27 and April 1. Those from associate homes are:—May 23 and May 26; November 23 and November 26. The report on the recent conference convened by the Institute on the proposed National Health Service will be 1s. 6d. per copy.

"WITH CARE"—packing medical supplies for overseas transport ; they must be protected against the action of water as well as against breakage and may be useless unless sufficient care is taken. Blood plasma is shown packed in tin containers. These are themselves enclosed in cartons and these in turn packed in a bigger box of "V"-board, lined with a bitumenised, water-resistant bag

ABOUT OURSELVES

To Remember Miss Montgomery

A service of remembrance to Miss M. G. Montgomery, late matron of The Middlesex Hospital (See *Nursing Times*, April 14, p.237) was held in the hospital chapel on April 11. It was a simple homely gathering of her friends: Miss D. M. Smith present matron attended and many of those who had worked with her for the hospital, including Lieutenant Colonel the Honourable J. J. Astor, chairman, Mr. Alner W. Hall, architect, Professor Windeyer, medical commandant, Mr. Plimsol, secretary superintendent, Mr. Wilkinson, assistant secretary, Miss E. M. Land, assistant matron, Miss Phillipps, administrative sister and many other sisters of the hospital, a number of daily workers and Mr. Harry Prior, now head porter who had first come as a boy of 14 when Miss Montgomery was matron. As well as a number of her trainees—Miss B. M. B. Haughton, Miss M. E. Merrell, matron of the National Temperance Hospital, Miss S. Kenion, tuberculosis visitor, Marylebone,—there were trainees of St. Thomas's Hospital, her own training school, including Miss G. V. L. Hillyers, matron and Miss E. M. Thompson, matron, St. John's Hospital, Wandsworth. Miss Montgomery had impressed on Middlesex nurses the fact that the hospital would always be a home to them and it was in this spirit of sincere friendship and happy memories that they gathered together in the hospital chapel.

Prizegiving at Leeds

Mr. A. P. Nicholson, chairman of the Board of Management, speaking at the nurses prizegiving at Leeds General Infirmary, congratulated them on their excellent examinaton results—30 out of 31 had passed the final State examination and 100 per cent. the preliminary State examination. The Reverend A. S. Reeve, vicar of Leeds and chaplain of the hospital, said how fortunate the nurses were to be doing constructive work. He reminded them that in whatever part of the world they worked the reputation of the hospital would be with them; he was sure it was in good hands. Mrs Nicholson presented the prizes which included the following: *Gynaecological nursing.*—Miss M. McCutcheon and Miss M. Strafford. *Medical Nursing.*—Miss M. Golding, Miss E. Atkinson, Miss. L. Bennett, Miss. M. Craven and Miss L. Livsey. *Surgical Nursing.*—Miss E. Hickman and Miss M. Horton. *Principles and Practice of Nursing.*—Miss L. Charlton, Miss M. Handford Miss E. Hickman and Miss I. Hopper. *Practical Nursing.*—Miss E. Hickman and Miss. M. Handford.

Post-Graduate Course for Queen's Nurses

A post-graduate course for Queen's nurses is being arranged to be held at the central office of the Queen's Institute on May 16, 17 and 18. Lectures will be given on : *Rehabilitation in Connection with the District Nurse's Patients ; Tuberculosis as a National Problem ; Changes in the Social Services ; The Psychological Approach to the Family ; Penicillin and Modern Treatment by Drugs* ; and other subjects. Visits will be paid on May 16 to various places of interest. Fees for the full course, 5s. for one day, 3s. 6d. or 1s. 6d. per lecture. Fuller particulars will be circulated later. Enquiries should be accompanied by a stamped envelope.

EXAMINATION SUCCESSES

The Royal Sanitary Institute.—At an examination for Health Visitors, being the examination approved by the Minister of Health, held in Leeds on April 5, 6 and 7, 1945, fifty-six candidates presented themselves. The following thirty-nine candidates passed the examination :—Miss M. Anderson, Miss E. Aynsley, Miss C. Barrett, Miss A. Booth, Miss R. A. Chute, Miss M. R. Clough, Miss E. Cobb, Miss F. Crowe, Miss D. F. M. Cruickshank, Miss D. Ellwood, Miss M. Fairbridge, Miss J. Finlayson, Miss E. Fogo, Miss M. E. Forrest, Miss M. E. L. Hall, Miss N. Hawkins, Miss H. Henderson, Miss R. E. Hird, Miss E. Hodgson, Miss E. L. Hunter, Miss M. A. Hunter, Miss M. J. Hunter, Miss M. H. Jackson, Miss O. Lewis, Miss M. Lloyd, Miss D. A. Manton, Miss M. Milner, Miss L. Minns, Miss M. M. Morley, Miss M. Netherton, Miss E. Ogle, Miss A. N. Park, Miss J. S. Ross, Miss M. H. Smith, Miss N. E. Smith, Miss C. Stothard, Miss L. C. Valsler, Miss A. G. Waters, Miss A. Webber.

SISTER BECOMES MATRON

Miss M. Evans, sister for 15 years at Mogerhanger Park Sanatorium, Bedford, has taken over the duties of matron.

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE VIII

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

CITY OF NOTTINGHAM
CITY ISOLATION HOSPITAL
(218 Beds)
TRAINING SCHOOL FOR FEVER NURSING

Applications are invited for the post of **Assistant Matron.** Salary and conditions according to Rushcliffe scale.

Applicants must be State Registered Nurses, General and Fever-trained, and have had administrative experience. Local Government Superannuation Scheme is in force.

Application forms may be obtained from the undersigned.

The Guildhall, Nottingham. J. E. RICHARDS, Town Clerk.
April, 1945. (756N)

GATESHEAD MENTAL HOSPITAL, STANNINGTON, Nr. MORPETH, NORTHUMBERLAND

Applications are invited for the post of **Deputy Matron** at the above Hospital. Applicants must have administrative experience and possess certificates in General and Mental Nursing.

Salary and conditions in accordance with the Rushcliffe report. (Number of beds, 345).

Applications stating age, particulars of training and experience, with copies of testimonials to be sent to the Medical Superintendent.

J. W. PORTER,
Clerk to the Committee. (726N)

CITY OF LANCASTER
WAR-TIME NURSERY

Applications are invited for the post of **Deputy Matron** for the Ryelands Park War-time Nursery, Lancaster (90 beds). Applicants must be State Registered General or Children's Nurses or Certificated Nursery Nurses with administrative experience.

The salary will be on the appropriate step of the Rushcliffe Scale for trained nurses (£230 x £10 - £280 per annum), or the scale of the Ministry of Health for Certificated Nursery Nurses (£175 x £10 - £215 per annum).

(continued in next column)

At present the post is non-residential.

The Nursery is recognised as a training nursery by the National Society of Children's Nurseries.

Further particulars and application forms may be obtained from the undersigned, to whom they should be returned not later than May 5th, 1945.

E. HUGHES,
Medical Officer of Health.
Medical Officer of Health's Dept., Thurnham Street, Lancaster.
April, 1945. (683N)

THE PRINCE OF WALES'S HOSPITAL, GREENBANK ROAD, PLYMOUTH
ASSISTANT MATRON

Applications for this post are invited from State Registered Nurses having had the requisite training and experience.

Rushcliffe scale of salaries. F.S.S. in force.

Applications stating age and Matrons' names for reference should be sent to the Matron. (544N)

MANCHESTER ROYAL INFIRMARY

Sister Tutor in charge of Preliminary Training School. Salary according to Rushcliffe scale. Federated Superannuation Scheme in force.

Applications with three recent testimonials to be sent to the Lady Superintendent of Nurses, Manchester Royal Infirmary. (67N)

ROCHDALE INFIRMARY

Sister Tutor required. Salary in accordance with the Rushcliffe scale. F.S.S. in force. The person appointed will be required to help in organising and commencing a Preliminary Training School, and introducing a block system of training. Apply, with full particulars of experience and qualifications, to Matron. (537N)

CITY OF PORTSMOUTH
INFECTIOUS DISEASES HOSPITAL
(297 beds)

Applications are invited for the following appointments at the above Hospital, which is a recognised Training School.

Qualified Sister Tutor in Sole Charge. Applicants must be State Registered, both General and Fever, and have held the post of Ward Sister or other senior nursing appointment in an infectious diseases hospital.

If holding the recognised Sister Tutor's Certificate, the salary will be at the rate of £230 to £280 per annum by £10 annual increments, with emoluments valued at £120, but applications from candidates without the approved Certificate but with previous teaching experience will be considered. In the event of such an applicant being appointed, the salary will be at the rate £130 to £180 by £10 annual increments with emoluments valued at £100 per annum.

(continued in next column)

Housekeeping Sister. Applicants must be State Registered, not over 40 years of age, and have had previous experience in housekeeping. If holding the Housekeeping Certificate the salary will be at the rate of £140 to £190 by £10 annual increments, but if non-certificated the salary will be at the rate of £130 to £180 by £10 annual increments.

Ward Sisters for Infectious Diseases Wards. Applicants must be State Registered, both General and Fever. Salary at the rate of £140 to £190 by £10 increments, together with emoluments valued at £100 per annum.

The above positions are subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Student Nurses. Salary at the rate of £40 for the first year and £45 for the second year, with emoluments valued at £75 per annum. The successful candidates will be required to pass a medical examination after a preliminary period of three months.

In all cases the salary and conditions of service are in accordance with the terms of the "Rushcliffe" Reports, and the first increments will not become payable until April 1st, 1946, with subsequent increments payable on April 1st, in each succeeding year.

Application forms may be obtained from and must be returned to the Medical Officer of Health, Municipal Offices, 1 Western Parade, Southsea.

FREDERICK SPARKS,
Municipal Offices, Town Clerk.
Royal Beach Hotel, Southsea.
April 13th, 1945. (640N)

LINCOLN COUNTY HOSPITAL
200 Beds

Recognised Training School for Nurses with Preliminary Training School. Two **Sister Tutors** required—one must be qualified. Rushcliffe Scale and F.S.S. in force. Apply with full particulars to Matron, Lincoln County Hospital. (399N)

CITY OF COVENTRY
GULSON ROAD MUNICIPAL HOSPITAL
APPOINTMENT OF SISTER-TUTOR

Applications are invited from qualified **Sister-Tutors** for the above vacant post. Candidates must have had not less than one year's experience as ward sister. Salary and conditions in accordance with the Rushcliffe Scale.

Applications stating age, qualifications and experience, together with copies of two recent testimonials, should be forwarded as soon as possible to the Matron at the Hospital.

The Council House, Coventry. A. MASSEY, Medical Officer of Health.
April 23rd, 1945. (828N)

CITY OF PLYMOUTH
MEDICAL OFFICER OF HEALTH'S DEPARTMENT
PUBLIC HEALTH HOSPITALS

Applications are invited for the posts of **Sister Tutor** and **Assistant Sister Tutor.**

Candidates should possess the Sister Tutor's Certificate or Diploma in Nursing.

Salaries are in accordance with the Rushcliffe Scale, for Sister Tutor £230 per annum by £10 annually to £280 per annum, and Assistant Sister Tutor, £200 per annum by £10 annually to £250 per annum, plus full residential emoluments in each case.

The positions are designated under the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Applications should be addressed to the Medical Officer of Health, Seven Trees, Lipson Road, Plymouth, not later than May 7th, 1945.

T PEIRSON,
Medical Officer of Health.
April 9th, 1945. (518N)

THE PRINCE OF WALES'S GENERAL HOSPITAL, LONDON, N.15
(238 Beds)

Sister Tutor required. Should have had previous experience as Ward Sister. Rushcliffe scale and F.S.S. Applications with full particulars of experience and qualifications to Matron. (717N)

MIDDLESEX COUNTY COUNCIL

Acting Home Sister, resident (with substantive rank of Ward Sister) required by MIDDLESEX COUNTY COUNCIL at Middlesex Conony, Harper Lane, Shenley, Nr. St. Albans, certified institution for mental defectives. Applicants must be State Registered with certificates in mental deficiency nursing, Salary, etc., according to Report of Rushcliffe Committee. Established staff and pensionable, subject to passing medical examination. Written applications with details of age, quals., exper. and copies of two recent testimonials to Acting Medical Superintendent "D." at Colony. (44N)

CITY SANATORIUM
YARDLEY GREEN ROAD, BIRMINGHAM
(AFFILIATED TRAINING SCHOOL WITH DUDLEY ROAD HOSPITAL).

Home Sister is required immediately for a Modern Nurses Home. Candidates must be General trained Nurses interested in the welfare of young people. Salary £155 per annum, resident emolument value £120 per annum. Apply to Matron, City Sanatorium. (812N)

None of the advertisements below relate to a woman between 18 and 40 inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

THE HOSPITAL FOR WOMEN COVENTRY PLACE, LEEDS, 2

Sister required for administrative holiday duties, June-October. Salary and conditions according to the Rushcliffe Report. Apply with full particulars to Matron. (803N)

MANCHESTER VICTORIA MEMORIAL JEWISH HOSPITAL, CHEETHAM

(NON-SECTARIAN—102 Beds)

Required **Home Sister** and **Sister Tutor** for First Part of Preliminary Examination. Salary in accordance with the Rushcliffe Scale. Apply with full particulars to the Matron. (592N)

THE YORKSHIRE TODDLERS' HOME

PERMANENT POSITION: DEPUTY MATRON)

Applications being considered from Hospital or Nursery College trained nurses for post of **Deputy Matron** for Home for 35 toddlers, ages 2-5, in Yorkshire. Member Church of England.

Salary in accordance with Ministry of Health Scales, with board residence, and laundry, plus uniform and holiday allowances.

Applicants of registration age may apply with permission from Ministry of Labour.

Write, stating age, previous experience, present salary, etc., to Secretary, Waifs and Strays Society, Joel Street, Pinner, Middlesex. (706N)

THE PRINCE OF WALES'S HOSPITAL, GREENBANK ROAD, PLYMOUTH

Housekeeping Sister required to take full charge of catering diets, menus, etc. Salary according to Rushcliffe scale. F.S.S. in force. Apply Matron. (578N)

THE PRINCE OF WALES'S HOSPITAL, DEVONPORT

Housekeeping Sister required. Rushcliffe scale of salaries and F.S.S.N. in force. Applications, stating age and experience, with copies of two recent testimonials, to be sent to the Matron. (748N)

BLACKBURN & EAST LANCASHIRE ROYAL INFIRMARY

(248+ 115 E.M.S. Beds)

Assistant Night Sister required. Rushcliffe scale with superannuation. Theatre experience essential. S.C.M. preferred. Apply with full details and names for reference to Matron. (76N)

ASHFORD HOSPITAL, KENT

Childrens' Ward and Night Relief Sister required Rushcliffe scale of salary. Apply, with particulars of training and experience to the Matron. (110N)

MIDDLESEX COUNTY COUNCIL requires at WHITE WEBBS HOME, Clay Hill, Enfield, Mx., **Non-Res Junior Creche Nurses,** Salary 38/- p. wk., plus war bonus (now 15/- p wk.) **Non-Res. Sister,** S.R.N., for Creche. Salary £105 p.a. together with living out allowance of £80 p.a. plus war bonus (now £50 p.a.) Both two meals per working day, uniform and laundry. Unestablished staff; increments considered annually. Apply to Matron, "D," at above address, giving full particulars. (517N)

CHORLEY AND DISTRICT HOSPITAL, CHORLEY, LANCASHIRE

Night Sister required. S.R.N., S.C.M., with Theatre experience. Rushcliffe scale of salary. F.S.S. in force. Apply, with particulars of training and experience, also copies of two recent testimonials, to the Matron. (589N)

ORTHOPAEDIC HOSPITAL, HARTSHILL, STOKE-ON-TRENT

Night Sister required. Rushcliffe scale of salaries. Orthopaedic experience an advantage. Apply Matron. (791N)

BERKSHIRE COUNTY COUNCIL

NURSING VACANCIES

Applications are invited for the following appointments:—

Ward Sisters, S.R.N., S.C.M., for Maidenhead, Wallingford and Windsor Institutions.

Night Sisters, S.R.N., S.C.M., for Maidenhead and Wallingford Institutions.

Ward Sisters, S.R.N., for Wallingford, Wantage and Windsor Institutions.

Staff Nurse, S.R.N., for Wokingham Institution.

Staff Midwives required for Newbury and Wokingham Institutions.

Deputy Sister, R.M.P.A., for Hungerford Institution.

Staff Nurses, R.M.P.A., for Hungerford Institution.

Staff Nurse, R.M.P.A., required for the Children's Ward (50 beds), Easthampstead Institution.

Salaries for the above posts are paid in accordance with the Rushcliffe recommendations.

Applications to be made on forms obtainable from the County Public Assistance Officer, 3, Abbot's Walk, Reading. (838N)

NORTHAMPTON GENERAL HOSPITAL

(410 Beds)

Second Night Sister required. Must be S.R.N. and S.C.M. and have had ward administration experience. Salary and conditions as per Rushcliffe scale. F.S.S. in force. Apply Matron. (687N)

RADIUM INSTITUTE, 1, MYRTLE STREET, LIVERPOOL

Night Sister required. S.R.N. Salary in accordance with Rushcliffe scale. F.S.S. in force. Apply Matron. (736N)

ALTRINCHAM GENERAL HOSPITAL, CHESHIRE

Night Sister required. Must have had Ward Sister's experience. Salary within the range of the Rushcliffe scale and Superannuation Scheme. Apply with full particulars to Matron. (719N)

HEREFORDSHIRE COUNTY COUNCIL COUNTY COUNCIL HOSPITAL, HEREFORD

Junior Theatre Sister, S.R.N., required. Theatre experience essential. Rushcliffe scale. Applications to Matron. (581N)

ROYAL SOUTH HANTS AND SOUTHAMPTON HOSPITAL SOUTHAMPTON

Theatre Sister required at the Country Annexe of the Royal South Hants and Southampton Hospital. Salary according to the Rushcliffe Scale. F.S.S. in force. Apply with full particulars of experience to the Matron. (602N)

WARLEIGH NURSING HOME, 28-29, LINGFIELD ROAD, WIMBLEDON, S.W.19

Sister required, S.R.N., with Theatre experience for Surgical and Medical Home. Apply, with full particulars to Matron. (790N)

ORTHOPAEDIC HOSPITAL, HARTSHILL, STOKE-ON-TRENT

(78 Beds and Large Out-Patient Department)

Holiday Sister required for above. Rushliffe Scale of Salaries. Apply with three recent testimonials to Matron. (678N)

MANSFIELD AND DISTRICT GENERAL HOSPITAL, NOTTS

(188 Beds)

Sister required for men's ward, with special experience in Genito-Urinary work. Rushcliffe Scale and F.S.S. in force. Uniform provided. Apply with full particulars and copies of testimonials to Matron. (461N)

THE CHESTERFIELD AND NORTH DERBYSHIRE ROYAL HOSPITAL

Sister required for Ophthalmic and Ear, Nose and Throat Theatre. Salary according to Rushcliffe scale. For application form apply Matron. (588N)

DREADNOUGHT SEAMEN'S HOSPITAL GREENWICH, S.E.10

Applications are invited for the post of experienced **Sister** for a medical Ward. Rushcliffe salary and conditions. F.S.S.N. in force. Apply Acting Matron. (635N)

LADY FORESTER HOSPITAL, BROSELEY, SALOP

Sister required for alternate day and night duty S.R.N., S.C.M. or S.C.M. only. Rushcliffe scale of salary, uniform provided.

Apply, with details of training and Matrons' name for reference, to Matron. (234N)

MOSELEY HALL CONVALESCENT HOSPITAL FOR CHILDREN, BIRMINGHAM, 13

Ward Sister required. Childrens trained eligible. Rushcliffe scale of salary. Apply to Matron. (795N)

SURREY COUNTY COUNCIL

Nursing Staff required over 41 years of age.

DORKING COUNTY HOSPITAL. Horsham Road, Dorking.

STAFF NURSES, must be S.R.N. Rushcliffe salary and service conditions. Scale £100 x £5—£140 p.a., plus residential emoluments.

STAFF MIDWIVES. Must be S.R.N., S.C.M. Rushcliffe salary and service conditions. Scale £120 x £5—£160 p.a. plus residential emoluments.

CUMBERLAND HOUSE HOSPITAL, Whitford Gardens, Mitcham. (T.B.)

STAFF NURSES and ASSISTANT NURSES. Rates of pay in accordance with recommendations of Rushcliffe Report for T.B. Nursing.

EWELL PARK HOSPITAL, London Road, Ewell.

SHABDEN PARK HOSPITAL, Chipstead.

THE LODGE, Effingham. (Home for female sane epileptics).

ASSISTANT NURSES. Rushcliffe salary and service conditions.

Apply to appropriate Matron. (841N)

ST. CHRISTOPHER'S NURSERY TRAINING COLLEGE, TUNBRIDGE WELLS, KENT

Required immediately, **Fully Trained Sister** for Sick Children's Cottage, 12 cots. Must be capable of training students taking nursery nurses' training. Love of children and experience essential. Salary Rushcliffe Scale.

Apply with full particulars, qualifications and experience, tc., to the Secretary. (31N)

ASHFORD HOSPITAL, KENT

(90+40 E.M.S. Beds)

Relief Sister required as soon as possible Capable of doing holiday duties and working in the various departments including theatre. Uniform provided. Rushcliffe scale of salaries. Apply, with particulars of training and experience to the Matron. (81N)

STOCKTON AND THORNABY HOSPITAL, STOCKTON-ON-TEES

(135 Beds)

Holiday Sisters (S.R.N.) required for about five months. Salary according to Rushcliffe Scales F.S.S. in force. Apply matron. (122N)

BURNLEY JOINT HOSPITAL BOARD THE HOSPITAL FOR INFECTIOUS DISEASES, MARSDEN ROAD, BURNLEY

Ward Sister required at the above Hospital, Applicants must be State-registered General and Fevers. S.C.M. an advantage. Salary and conditions of service as Rushcliffe scale.

Applications to Matron, giving full particulars and names for reference. (368N)

ADDENBROOKE'S HOSPITAL, CAMBRIDGE

Experienced **Sister** required for Childrens Ward. S.R.N. and S.R.C.N. Salary according to Rushcliffe scale. F.S.S.N.H.O. in force. Apply with full particulars and names for reference to the Matron. (377N)

ROCHDALE INFIRMARY, LANCS.

Holiday Sister required, S.R.N. Apply with particulars of training and experience and two names for reference to Matron. (528N)

ROYAL LIVERPOOL UNITED HOSPITAL

(ROYAL SOUTHERN HOSPITAL BRANCH)

Required immediately **Sister** for Private Ward also **Sister** for Ward Sisters' Holiday Duty. Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force. Apply with particulars of training and subsequent experience and Matron's name for reference, to Matron, Royal Southern Hospital, Fazakerley, Liverpool, 9. (525N)

SALOP COUNTY COUNCIL

Applications are invited for the post of **Sister in Charge** of the County Council Home for Illegitimate Children under 2 years of age. Applicants should be State-registered Nurses or Registered Sick Children's Nurses. Salary in accordance with Rushcliffe Committee's recommendations for Residential Nurseries. The appointment is subject to the provisions of the Local Government and Other Officers' Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications, stating age, qualifications and experience, and accompanied by copies of three recent testimonials, should be sent to the County Medical Officer of Health, College Hill, Shrewsbury, immediately.

G. C. GODBER,
Shirehall, Clerk of the County Council.
Shrewsbury. (707N)

DEVON COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

Applications are invited for the following posts:—

Plympton Institution:

Assistant Master, salary £125/£150, rising £10 annually.

Porter and **Matron's Assistant** (joint appointment). Salaries £80/£100 and £85/£95 per annum respectively, rising £5 annually.

Tavistock Institution:

Deputy Sister, R.M.P.A. and/or R.M.N. Salary £130/£180 per annum, rising £10 annually.

Tiverton Institution:

Assistant Master and **Head Nurse,** S.R.N. (Joint appointment). Salaries £100/£125, rising annually by £10, £10 and £5, and Rushcliffe Scale (£200/£240 per annum) resepectively.

Totnes Institution:

Male Infirm Attendant and Relief Officer and **Female Infirm Attendant and Relief Officer** (joint appointment). Salaries £75/£95 and £70/£90 per annum respectively, rising £10 annually.

Board, lodging, etc., provided for Resident Officers. Uniform except for Assistant Master. Current War Bonus except for "Rushcliffe" and "Hetherington" posts.

Applications on forms to be obtained from the Public Assistance Officer, "Felixwell," St. Thomas, Exeter, to be returned to him not later than May 12th, 1945.

A. J. WITHYCOMBE,
Clerk of the Council.
(815N)

THE LUTON AND DUNSTABLE HOSPITAL, LUTON, BEDS.

(214 beds)

(Federated Superannuation Scheme in Force)

Ward Sister required for Male Medical Ward. S.R.N. essential, medical experience an advantage but not essential. Salary and emoluments according to the Rushcliffe Scale.

Experienced **Orthopaedic Sister** required, to be in charge of a busy Fracture and Orthopaedic Clinic. S.R.N. and Orthopaedic certificate essential, good experience in plastering and club-foot treatment desirable.

Salary and emoluments in accordance with the Rushcliffe Scale.

Apply with full particulars, and Matron's name for reference to the Matron.

Student Nurses required for increase in staff. Salary and emoluments in accordance with the Rushcliffe Scale. For further particulars and application forms apply to the Matron. (810N)

COUNTY BOROUGH OF BLACKPOOL

GOVERNMENT EVACUATION SCHEME

Wanted, **Sister,** S.R.N., with R.S.C.N. or good experience in children's nursing, to take charge of Sick Children's Hospital.

Salary, and emoluments, Rushcliffe scale.

Apply Matron, Infectious Diseases Hospital, Devonshire Road, Blackpool.

TREVOR T. JONES,
Town Clerk (708N)

THE GLOUCESTERSHIRE ROYAL INFIRMARY AND EYE INSTITUTION GLOUCESTER

Two **Sisters,** S.R.N., required for Holiday relief at the end of May. Salary according to Rushcliffe scale.

Applications to Matron with full particulars of training and experience and with Matron's name for reference. (709N)

THE STAFFORDSHIRE GENERAL INFIRMARY, STAFFORD

Plaster Sister S.R.N., to take charge of Plaster Clinic and small male fracture ward (14 beds) Salary, etc., according to the Rushcliffe scale Federated Superannuation scheme in force Apply with full particulars to Matron. (725N)

THE BOLTON ROYAL INFIRMARY, LANCS

(270 Beds)

Ward Sister required for 30 beds (medical and gynaecological). Experience in medical ward essential. Salary, emoluments, superannuation (F.S.S.) and conditions of service in accordance with Rushcliffe scales. Applications, stating age, experience and accompanied by copies of recent testimonials to be addressed to Matron. (766N)

NORTHUMBERLAND COUNTY COUNCIL MATERNITY HOSPITAL, DILSTON HALL, CORBRIDGE-ON-TYNE

Holiday Relief Sister wanted for four months commencing June 1st, 1945. Rushcliffe salary. Must be S.R.N., S.C.M. Apply to the Matron. (759N)

WELLHOUSE HOSPITAL BARNET

(HERTFORDSHIRE COUNTY COUNCIL)

700 Beds

Sisters required. Two for night duty, also one for Children's Ward, must be S.R.C.N. Salary and conditions in accordance with Rushcliffe Report. The appointments will be subject to the Local Government Superannuation Act, 1937, and to medical examination. Apply in writing, giving details of experience to Matron. (804N)

KENT COUNTY COUNCIL EASTRY INSTITUTION, NR. DOVER.

Mental Ward Sisters (4) (Female) required, S.R.M.N. or holding R.M.P.A. Certificate.

Salary according to service within the appropriate Rushcliffe scale, £150-£200 a year, plus an additional £10 a year if also General State Registered, plus a long service increment of £20 a year where applicable. Full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars from the Matron at the Institution, to whom completed applications should be sent by May 8th, 1945.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
April 19th, 1945. (744N)

KENT COUNTY COUNCIL

PUBLIC HEALTH DEPARTMENT

COUNTY HOSPITAL, CHATHAM

Applications are invited for the following appointments:—

Ward Sisters (2), S.R.N. Salary according to service within the appropriate Rushcliffe scale, £130-£180 a year, plus a long service increment o £20 where applicable.' Full residential emolumentsf Uniform. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Hospital, to whom completed applications should be sent by May 8th, 1945.

County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
April 19th, 1945. (741P)

THE BIRMINGHAM MATERNITY HOSPITAL

Two District Sister Midwives required, S.R.N., S.C.M., competent to instruct **Medical Students and Practical Midwifery. Salary as Rushcliffe Scale. Applications to be sent to the Matron. (682N)**

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

HAMPSHIRE HOME OF RECOVERY (SURGICAL CONVALESCENTS) UPPER BASSETT, SOUTHAMPTON

Sister required for men's ward, 26 beds. Salary £130 per annum, plus £10 uniform allowance. F.S.S. Apply Matron. (788N)

WHITEHAVEN AND WEST CUMBERLAND HOSPITAL

(Voluntary Hospital, 90 Beds, plus 40 E.M.S. Beds)

Midwifery Sister required (Junior of two), for small Maternity Unit. Rushcliffe scale of salary. F.S.S. in force. Apply, giving full particulars to the Matron. (769N)

COVENTRY & WARWICKSHIRE HOSPITAL COVENTRY

Masseuses required. **Salary during first year after qualifying, £200 per annum plus 10 per cent. war bonus, with lunch and tea daily. Candidates with one year or more experience, salary not less than £220 per annum plus 10 per cent. war bonus, with lunch and tea. Write, stating experience to** House Governor. (11N)

ROYAL BERKSHIRE HOSPITAL, READING

VACANCY FOR ASSISTANT PHYSIOTHERAPIST

Full qualifications. Chartered Society's scale of salary, plus 15% War Bonus. Resident or non-resident. Apply Matron. (75N)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT

(470 Beds)

Fully qualified **Assistant Physiotherapist,** required for well equipped and modern Physiotherapy Department. Salary according to N.H.A. scale. Apply, with full particulars to the Matron. (72N)

STOCKTON AND THORNABY HOSPITAL STOCKTON-ON-TEES

Senior Physiotherapist to take charge of Department and two **Assistant Physiotherapists.** Non-resident. Salary according to B.H.A. scale, F.S.S. in force.

Apply, stating qualifications and experience, to **Matron.** (120N)

NOTTINGHAM CHILDREN'S HOSPITAL

Senior Radiographer required. M.S.R. Resident post, superannuation scheme in force. Salary £170 per annum, with residential emoluments valued at £100 per annum. Apply: Hon. Secretary, Children's Hospital, Nottingham. (639N)

BRISTOL ROYAL HOSPITAL

INCORPORATING THE BRISTOL ROYAL INFIRMARY & GENERAL HOSPITAL

Fully qualified Pysiotherapists required immediately. Applications, stating age and experience, together with copies of three recent testimonials to be sent to the Matron, Bristol Royal Hospital. (552N)

BURSLEM HAYWOOD AND TUNSTALL WAR MEMORIAL HOSPITAL, HIGH LANE, TUNSTALL

Physiotherapist required, resident or non-resident. Salary according to the scale of the Chartered Society. Federated Superannuation scheme in force. Apply with full particulars with names for reference to Matron. (609N)

THE ROYAL HOSPITAL, SHEFFIELD

Physiotherapists (2) required, non-resident. Commencing salary £230 p.a., with meals when on duty, and F.S.S.

Apply with particulars of qualifications and names for reference to Matron. (754N)

WEYMOUTH AND DISTRICT HOSPITAL WEYMOUTH, DORSET

Physiotherapist, wholetime, non-resident, required. Must hold C.S.P. Certificates and have had recent hospital experience. B.H.A. scale of salary. F.S.S. in force. Apply, with full details, to the Matron. (805N)

HARLOW WOOD ORTHOPAEDIC HOSPITAL NR. MANSFIELD, NOTTS

355 Beds

Regional Orthopaedic Centre and Peripheral Nerve Injuries Unit

Two **Assistant Physio-Therapists** required. Must be fully qualified. B.H.A. salary scale and F.S.S. in force. Resident post. Apply with full particulars to Matron. (802N)

NORTHWOOD, PINNER & DISTRICT HOSPITAL, PINNER ROAD, NORTHWOOD, MIDDX.

Locum Radiographer required for the month of May. M.S.R. essential. Salary in accordance with B.H.A. recommendations. Apply Matron. (718N)

KENT AND SUSSEX HOSPITAL, TUNBRIDGE WELLS

Holiday Physiotherapist required, May to October. Salary according to B.H.A. scale plus superannuation. Applicants between the ages 18-40 should apply through the Society of Physiotherapists to the Matron giving full particulars. (681N)

THE STOCKPORT INFIRMARY

Fully qualified non-resident **Physio-Therapists** required immediately for permanent and holiday duties. C.S.P. scale of salaries and Federated Superannuation Scheme in force. Apply, with full particulars, to Matron. (700N)

DORSET COUNTY COUNCIL

Non-resident **Assistant Physio-Therapist** (female) required at Portwey Hospital, Weymouth, Dorset.

Salary at Chartered Society's scale, war bonus (18s. 6d. a week) and superannuation scheme in force. The post is an additional one and now vacant.

Applications to Medical Superintendent. (704N)

COUNTY COUNCIL HOSPITAL, HEREFORD

(476 Beds)

Assistant Physiotherapist (non-resident) required, C.S.P., M.E., L.E.T., at the above hospital. Salary according to Society's scale.

Applications stating full particulars and two names for reference to be sent as soon as possible to the Medical Superintendent. (713N)

KETTERING AND DISTRICT GENERAL HOSPITAL

Vacancy for **Pupil Housekeeper,** age over 40. Candidates must be S.R.N. and have held a Ward Sister's post. Thorough training in administration of kitchens, stores, laundry. Six months' course. Honorarium £2 monthly. Apply to the Matron. (606N)

SAMARITAN FREE HOSPITAL FOR WOMEN MARYLEBONE ROAD, LONDON, N.W.1

Theatre Staff Nurse required, S.R.N. Theatre experience not necessary. Rushcliffe recommendations adopted. Apply with full particulars to the Matron. (688N)

ORTHOPAEDIC HOSPITAL, HARTSHILL, STOKE-ON-TRENT

Vacancy for **Staff Nurse** (1 year for Orthopaedic Certificate). Apply Matron. (792N)

CAMBRIDGESHIRE COUNTY COUNCIL

PUBLIC ASSISTANCE

Applications are invited for the post of **Staff Nurse** at Linton Hospital, near Cambridge.

Salary in accordance with the Rushcliffe scale.

Applications, stating age, experience, etc., together with copies of recent testimonials, must be sent to me as early as possible. (No application form issued.)

Shire Hall, Castle Hill, Cambridge. ASHLEY TABRUM, Clerk of the County Council

April 21st, 1945. (771N)

KENT COUNTY COUNCIL BLEAN INSTITUTION, NR. CANTERBURY EASTRY INSTITUTION, NR. DOVER

Mental Nurses (female) required, either (a) resident, or (b) to live out.

Salary according to service within the appropriate "Rushcliffe" scale, £85—£120 a year, plus long service increments where applicable, or if R.M.P.A. £120—£160 a year, plus an additional £10 a year if also General State-registered, with (a) full residential emoluments, or (b) meals whilst on duty and a living out allowance of £65 in lieu of residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars from the Matron at the Institution concerned, to whom completed applications should be sent.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.

April 19th, 1945. (743N)

KENT COUNTY COUNCIL COUNTY HOSPITAL, CHATHAM

(Training School for Nurses)

Staff Nurses, S.R.N., required, either (a) resident, or (b) to live out. Salary according to service within the appropriate "Rushcliffe" scale, £100 to £140 a year with (a) full residential emoluments, or (b) meals whilst on duty and a living-out allowance of £65 a year in lieu of residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from the Matron at the Hospital, to whom completed applications should be sent.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.

19th April, 1945. (739N)

KENT COUNTY COUNCIL COUNTY HOSPITAL, CHATHAM

(Part II Midwifery Training School)

Staff Midwives required, S.C.M. or S.C.M. and S.R.N., either (a) resident, or (b) to live out.

Salary according to service and qualifications within the appropriate "Rushcliffe" scales, S.C.M. £100 to £150 a year, or S.C.M. and S.R.N. £120 to £160 a year with (a) full residential emoluments, or (b) meals whilst on duty and a living out allowance of £65 a year in lieu of residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars from the Matron at the Hospital to whom completed applications should be sent.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.

April 19th, 1945. (740N)

SKEGNESS AND DISTRICT HOSPITAL

32 Beds

Staff Midwife, S.R.N., S.C.M., eight-bed department. Vacancy July. Apply Matron. (799N)

SALOP COUNTY COUNCIL PREES HEATH SANATORIUM NEAR WHITCHURCH

Applications are invited from State-registered Nurses, preferably with experience in dealing with cases of Tuberculosis, for the post of **Staff Nurse** at Prees Heath Sanatorium (11 beds). Salary in accordance with Rushcliffe scale.

Applications, giving details of qualifications and experience, together with copies of two recent testimonials, should be sent to the County Medical Officer, County Health Offices, College Hill, Shrewsbury, to be received not later than April 30th, 1945.

Shirehall, Shrewsbury. G. C. GODBER, Clerk of the County Council.

April 9th, 1945. (798N)

BANK HALL MATERNITY HOSPITAL, COLNE ROAD, BURNLEY, 36 Beds

Wanted **Staff Midwives.** Applicants must be S.R.N. and S.C.M. Salary in accordance with the Rushcliffe scale (range £120 x £5 to £160 per annum, according to previous service). Superannuation uniform, board and lodging provided. The Hospital is approved by the C.M.B. as a Part I training school. Application forms may be obtained from the Matron. (701N)

BURNLEY JOINT HOSPITAL BOARD

Wanted, **Staff Nurses** for the above hospital to take one years' Fever Training.

Applicants must be S.R.N., Superannuated, and conditions of service according to the Rushcliffe recommendations. Apply to Matron, Isolation Hospital, Marsden Road, Burnley. (731N)

SUSSEX EYE HOSPITAL EASTERN ROAD, BRIGHTON

Staff Nurse required immediately. State Registered. One year's ophthalmic training. Lectures and certificate given. Rushcliffe scale of salary and conditions. F.S.S. in force. Also **Assistant Nurse.** Apply to the Matron. (817N)

BERKSHIRE COUNTY COUNCIL

WINDSOR EMERGENCY WARDS (Hutments)

Applications are invited for the following appointments:—

Staff Nurses, S.R.N.

Assistant Nurses.

Salaries and conditions are in accordance with the Ministry of Health C.N.R. Regulations or the Rushcliffe Recommendations.

Applications to be made on forms obtainable from the County Public Assistance Officer, 3 Abbot's Walk, Reading. (837N)

COUNTY BOROUGH OF BRIGHTON BRIGHTON MUNICIPAL HOSPITAL SERVICES

STAFF NURSES FOR GENERAL WARDS

Applications are invited for the above posts.

Candidates must have had three year's general training in a recognised Training School and be State Registered Nurses.

Salary in accordance with Rushcliffe Scale.

Further details and forms of application may be obtained from the Matron.

STANLEY J. FIRTH. Medical Director.

Municipal Hospital, Elm Grove, Brighton, 7. (541N)

COUNTY BOROUGH OF BRIGHTON BRIGHTON MUNICIPAL HOSPITAL SERVICES

A **Female Mental Trained Nurse** is required immediately at the above Hospital.

The appointment is subject to the provisions of the Local Government Superannuation Act, 1937, and preference will be given to candidates holding the R.M.P.A. Certificate.

Salary in accordance with Rushcliffe Mental Nurses Scale.

Further details and forms of application may be obtained from the Matron.

STANLEY J. FIRTH. Medical Director.

Municipal Hospital, Elm Grove, Brighton, 7. (543N)

EYE, EAR & THROAT HOSPITAL, FOR SHROPSHIRE AND WALES SHREWSBURY

Assistant Nurses required, with either of the above certificates, salary in accordance with the Rushcliffe scale. Apply with particulars to the Matron.

Staff Nurses required, good opportunity for Theatre experience. Rushcliffe Scale of salaries. Apply with particulars to the Matron. (550N)

E.M.S. MATERNITY HOSPITAL, CHIPPINGHURST MANOR, GARSINGTON, OXON.

Staff Midwives (three) required—S.C.M. essential, S.R.N. also preferred. Salaries and conditions in accordance with Rushcliffe Scale. Pleasant surroundings.

Applications which must be in writing, stating date of birth, full particulars of training, qualifications and experience, with copies of two recent testimonials (or Matrons' names for reference) and quoting Reference Number A. 86, should be addressed to the Ministry of Labour and National Service, Nursing Sub-Office, Exeter College Annexe, Turl Street, Oxford. (811P)

MAIDSTONE RURAL DISTRICT COUNCIL LOOSE ISOLATION HOSPITAL

STAFF NURSE AND SENIOR ASSISTANT NURSE

Applications are invited for the above appointments which are subject to the salaries and conditions of service recommended by the Rushcliffe Report.

Staff Nurse: Salary £100 per annum rising by annual increments of £5 to a maximum of £140 per annum, with emoluments valued at £90 per annum and cost-of-living bonus which is at present £20 3s. per annum. Applicants must be State Registered Nurses, having fever experience, and should be capable of taking charge in the Matron's absence.

Senior Assistant Nurse: Salary £75 per annum rising by annual increments of £5 to a maximum of £95 per annum, with emoluments valued at £90 per annum and cost-of-living bonus, which is at present £20 3s. per annum. Applicants must have fever experience.

Applications, stating age, experience and accompanied by copies of not more than three testimonials, should be made to the Matron, Isolation Hospital, Loose, Maidstone, Kent.

GEO. G. LETCHFORD, Clerk of the Council.

April 16th, 1945. (666N)

BRISTOL ROYAL HOSPITAL

(Incorporating the Bristol Royal Infirmary and the Bristol General Hospital)

Staff Nurses are required

Salary and emoluments in accordance with the Rushcliffe Scale and membership of the Federated Superannuation Scheme. Further particulars may be obtained from the Matron to whom applications, stating age and experience and accompanied by copies of testimonials, must be forwarded to the Bristol Royal Infirmary Branch. (395N)

BROMPTON HOSPITAL SANATORIUM, FRIMLEY, SURREY

Fully trained **Nurses** required. Applications considered from ex-patients. Rushcliffe scales of salaries, and Federated Superannuation Scheme in force.

Apply Matron, Brompton Hospital London, S.W.3. (495N)

ROYAL EYE HOSPITAL, S.E.1 AND SURBITON, SURREY

Staff Nurse required, S.R.N. One year's training in Ophthalmic Nursing. Lectures and Royal Eye Hospital Certificate given. Rushcliffe scale of salary and conditions. F.S.S. in force. Apply to Matron. (476N)

CONNAUGHT HOSPITAL, WALTHAMSTOW

Staff Nurses, S.R.N., to work under Sisters required. Rushcliffe Scale of salary in force. Apply by letteer or personally to Matron. (56N)

RUTLAND, MEMORIAL HOSPITAL OAKHAM

(22 Beds)

Staff Nurse required. S.R.N. salary according to Rushcliffe report. Uniform allowance. Apply, with particulars to Matron. (71N)

ST. MARK'S HOSPITAL CITY ROAD, LONDON, E.C.1.

State Registered **Staff Nurses** required for the Theatre and ward. Superannuation Scheme in force. Use of uniform. Salary according to Rushcliffe scale. Apply for application form to the Matron. (6N)

RAMSGATE GENERAL HOSPITAL

(101 Beds)

Staff Midwife required for Maternity Ward, 14 beds. Salary in accordance to Rushcliffe scheme. Federated Superannuation scheme in force.

Apply, with all particulars, to the Matron. (608N)

THE GENERAL HOSPITAL SOUTHEND-ON-SEA

Staff Nurses required for privare wards. Non-resident if desired. Rushcliffe scale. Apply Matron. (598N)

MIDDLESEX COUNTY COUNCIL

Res. or non-res. Staff Nurses (over 41 yrs.) required by MIDDLESEX COUNTY COUNCIL at Middlesex Colony, Certified Institution, Harper Lane, Shenley, Nr. St. Albans, Herts. Salary, etc., governed by appropriate Report of Rushcliffe Committee. Subject to satisfactorily passing a medical examination candidates will be placed on the established staff, when it will be obligatory to contribute under the provisions of the Asylums and Certified Institutions (Officers' Pensions) Act, 1918. Applications, giving particulars of age, qualifications and experience, enclosing copies of two recent testimonials to Acting Medical Superintendent "D" at the Colony. (37N)

THE ROYAL CANCER HOSPITAL (FREE)

(Incorporated under Royal Charter)

FULHAM ROAD, LONDON, S.W.3.

(156 beds)

AFFILIATED TRAINING SCHOOL

Recognised by the General Nursing Council for England and Wales.

There are vacancies for State Registered Nurses. Rushcliffe Scale of salaries in force. Apply to the Matron. (18N)

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, LONDON, S.W.3.
Vacancies for State-registered Staff Nurses for Private and General Wards. Rushcliffe scale salaries. Apply Matron. (21N)

BOROUGH OF ALTRINCHAM
Staff Nurse, R.F.N., Assistant Nurses with or without Fever experience. Rushcliffe Scheme in force. Apply with two testimonials—Matron, Isolation Hospital, Sinderland Road, Altrincham. (328N)

CHELSEA HOSPITAL FOR WOMEN, S.W.3
Vacancy for **Theatre Staff Nurse.** Apply Matron. (367N)

HASLEMERE AND DISTRICT HOSPITAL HASLEMERE, SURREY
Theatre Staff Nurse required. Good experience. Rushcliffe scale of salaries. F.S.S. in force. Apply Matron. (627N)

BERKSHIRE COUNTY COUNCIL
GENERAL VACANCIES

Female Assistant Nurses required for Maidenhead, Newbury, Wallingford, Wantage, Windsor and Wokingham Institutions.

Male and Female Nursing Assistants required for Easthampstead Institution. (Wit. M.D. experience preferred).

Female Nursing Assistants (uncertificated) required for Bradfield and Hungerford Institutions (with knowledge of mental nursing preferred).

Male Nurse (uncertificated) required at the Hungerford Institution.

Male Assistant Nurses required for Windsor Institution. E.M.S.

Salaries for the above posts are paid in accordance with the Rushcliffe Recommendations.

Male Attendant required for Maidenhead Institution. Non-resident wage 75/6 per week.

Applications to be made on forms obtainable from the County Public Assistance Officer, 3 Abbot's Walk, Reading. (836N)

MIDDLESEX COUNTY COUNCIL SHENLEY HOSPITAL Nr. ST. ALBANS.
Temporary (War Emergency) Female **Nurses** required. Salary and conditions as per Rushcliffe Report on Mental Nurses: viz., if over 21 years of age £90 per annum rising by £5 per annum to £100 per annum, plus emoluments consisting of board lodging, washing and uniform, valued at £75 per annum. If under 21 years £70 per annum rising by £5 per annum to £90 per annum plus emoluments as above. Modern Nurses Home. Excellent recreational facilities. Apply Medical Superintendent. (648N)

ST. MARK'S HOSPITAL
CITY ROAD, LONDON, E.C.1
Assistant Nurses required with previous experience. Salary £65 to £85 according to the Rushcliffe scale. Use of uniform provided. Apply, stating age and full particulars to the Matron. (57N)

LADY FORESTER HOSPITAL, BROSELEY, SALOP
Assistant Nurse required. Must have good maternity and general experience. Rushcliffe scale of salary and uniform provided.
Apply, giving details of experience and Matron's name for reference to Matron. (235N)

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT
ASSISTANT NURSE—"WYTHER HOSTEL"
Applications are invited for the post of **Assistant Nurse** in a home for unmarried mothers and their babies from two weeks to one year old (30 beds and 30 cots). Mothers may also be admitted for ante-natal care. The home is conveniently situated on the outskirts of the city.
Applicants should have had experience of nursing in a hospital or institution, and preferably have had experience in the care of infants.
Salary will be in accordance with the Rushcliffe scale. Applications on a form to be obtained from the undersigned, together with copies of three recent testimonials endorsed "Assistant Nurse (Wyther)," should be delivered at the Health Department, 12, Market Buildings, Vicar Lane, Leeds, 1, not later than 10 a.m. on Monday, May 7th, 1945.
Canvassing in any form, either directly or indirectly, will be a disqualification.
J. JOHNSTONE JERVIS,
Medical Officer of Health. (723N)

ROYAL EYE HOSPITAL
St. George's Circus, S.E.1, and Surbiton, Surrey
Assistant Nurses required, with Ophthalmic training. Rushcliffe Scale of Salary Apply Matron. (457N)

COUNTY BOROUGH OF BRIGHTON BRIGHTON MUNICIPAL HOSPITAL SERVICES
Assistant Nurses, preferably non-resident, are required for the chronic wards of the above Hospital.
Salary in accordance with Rushclifffe Scale.
Further details and forms of application may be obtained from the Matron.
STANLEY J. FIRTH,
Medical Director.
Municipal Hospital,
Elm Grove, Brighton, 7. (542N)

KENT COUNTY COUNCIL COUNTY HOSPITAL, FARNBOROUGH NR. BROMLEY
(Training School for Nurses)
Assistant Nurses required, either (a) resident, or (b) to live out. Salary according to service and qualifications within the appropriate "Rushcliffe" scales, £55 to £95 a year, plus long service increments where applicable, with (a) full residential emoluments, or (b) meals whilst on duty and a living out allowance of £55 to £65 a year in lieu of residential emoluments. Uniform. Superannuation. Medical examination necessary.
Application forms and particulars obtainable from the Matron at the Hospital, to whom completed applications should be sent.
County Hall, W. L. PLATTS,
Maidstone. Clerk of the County Council.
April 19th, 1945. (746N)

THE KING EDWARD VII WELSH NATIONAL MEMORIAL ASSOCIATION
There are vacancies for **Student Nurses** at the Glan Ely Tuberculosis Hospital, Fairwater, Cardiff. The Hospital is an affiliated training school and candidates are coached for their Preliminary State Examination and also for the Tuberculosis Association Certificate. Applicants must be 18 years of age, or over.
Salary first year £65, second year £70 per annum, with maintenance and uniform.
Apply, stating age and education, to the Matron immediately. (813N)

ROYAL HOSPITAL, RICHMOND, SURREY
STUDENT NURSES
Well educated girls received for 3 years. Rushcliffe recommendations accepted. Complete training school. Attractive district, near London. Applications to Matron, Royal Hospital, Richmond, Surrey. (762N)

THE GLOUCESTERSHIRE ROYAL INFIRMARY AND EYE INSTITUTION GLOUCESTER
Student Nurses required. Should be strong and well educated. Salaries £40, £45, £50 and £60 in fourth year prior to State-registration.
Lectures given by qualified Tutor and Honorary Medical staff.
Apply for forms and particulars to Matron. (710N)

MIDDLESEX COUNTY COUNCIL requires **Pupil Assistant Nurses.** Training Schools established at Clare Hall County Hospital, South Mimms, Mx.—term begins 1.5.45 and 1.7.45 (1st 14 mths. spent at Clare Hall; for final yr. pupils transferred to North Middlesex County Hospital, Edmonton, for experience in nursing and chronic cases), and Staines County Hospital, Ashford, Mx.—Term begins 1.5.45 and 9.7.45. Candidates accepted at above hospitals for 2 yrs. 2 mths. course of training in preparation for General Nursing Council exam. for admission to Roll of Assistant Nurses. Salary 1st yr. £40, 2nd yr. £45 and service conditions governed by Report of Rushcliffe Committee. Posts "resident" as defined by Report, but pupils may be "non-resident." Unestablished; medical exam. Application forms and full particulars from Matron "D" of hospital at which appointment desired. (806N)

MIDDLESEX COUNTY COUNCIL
Student Nurses required by MIDDLESEX COUNTY COUNCIL at Middlesex Colony, Certified Institution, Harper Lane, Shenley, Nr. St. Albans, Herts. Recognised training school for mental nurses. Salary, etc., governed by appropriate Report of Rushcliffe Committee. Subject to satisfactorily passing a medical examination, candidates will be placed on the established staff, when it will be obligatory to contribute under the provisions of the Asylums and Certified Institutions (Officers' Pensions) Act, 1918. Applications, giving particulars of age, etc., enclosing copies of two recent testimonials to Acting Medical Superintendent "D" at the Colony. (36N)

TETBURY AND DISTRICT HOSPITAL, GLOS.
Two **Assistant Nurses** and two **Probationers** required immediately for small up-to-date Hospital. Rushcliffe salaries. Apply the Matron. (827P)

GROSVENOR SANATORIUM, ASHFORD, KENT.
Student Nurses required. Nurses prepared for Tuberculosis Association Certificate. Uniform provided. Rushcliffe scale of salaries adopted. Apply to Matron. (823P)

COUNTY BOROUGH OF CROYDON, MAYDAY HOSPITAL, CROYDON
RECOGNIZED TRAINING SCHOOL FOR NURSES
Immediate vacancies for **Student Nurses.**
Preliminary Training School. Three months' course before entering Wards. Three **Sister Tutors.**
Salary and conditions in accordance with Rushcliffe recommendation. Apply Matron. (348N

BROMPTON HOSPITAL, S.W.3.
Student Nurses required to train for the Certificate of the Tuberculosis Association. Minimum age 19 years. Two-year course. Salary: First year, £45: second year, £50, with usual residential emoluments as recommended by the Rushcliffe Committee.
Apply Matron, Brompton Hospital, London, S.W.3. (2N)

GROVELANDS HOSPITAL, SOUTHGATE.
Vacancies occur for Probationer Nurses who can be received 1 year before the entry age for general training. Salary £35 p.a. with board, residence, uniform and laundry. Subsequent arrangements can be made for entry into the Training School of the Royal Northern Hospital if desired. Applicants who should not be less than 17 years of age, should apply to the Matron, Grovelands Hospital, Southgate, N.14. (35N)

ST. MARK'S HOSPITAL, CITY ROAD, LONDON, E.C.1
AFFILIATED TRAINING SCHOOL
Student Nurses required. Good education essential. Preliminary Training School. Resident Sister Tutor. Rushcliffe Scale of salaries. Uniform provided. Minimum age 18 years. For particulars and dates of vacancies apply to Matron. (32N)

BRITISH HOME AND HOSPITAL FOR INCURABLES, CROWN LANE, STREATHAM, S.W.16
Has vacancies for **Assistant Nurses** over 40, and **Student Nurses** under 18. Rushcliffe salaries. Indoor Uniform, board, lodging and laundry. Four weeks' holiday annually with ration allowance. Nurses' home and strong shelter. Apply to Matron. (46N)

DERBYSHIRE ROYAL INFIRMARY, DERBY
(416 Beds)
Student Nurses required, ages 18–30. Secondary School Girls with School Certificate preferred. Good health and physique essential. Height 5ft. 4in. and over. Apply with full particulars to Matron. (25N)

ROYAL EYE HOSPITAL, ST. GEORGE'S CIRCUS, S.E.1, AND SURBITON, SURREY
Applications are invited from well educated girls for two years' training in Eye Nursing prior to taking their General Hospital training. Minimum age, 17 years. Salary £40 first year, £45 second year. Royal Eye Hospital Certificate and badge awarded to successful candidates. (89N)

ST. MARY'S HOSPITAL PADDINGTON, W.2.
Applications are invited for position of **Student Nurse.** Preliminary Training School, eight weeks. Salary and conditions as Rushcliffe Scheme recommendations. Inquiries as to the earliest vacancies should be addressed to the Matron, who will be pleased to interview parents with girls of school-leaving age interested in the Nursing Profession. (158N)

CHELSEA HOSPITAL FOR WOMEN, S.W.3.
AFFILIATED TRAINING SCHOOL
(Affiliated to the Middlesex Hospital, Queen Mary's for the East End, and King Edward's Memorial Hospital, Ealing)
Vacancies for **Student Nurses** for Preliminary Training Schools, commencing July 12th and October 5th, 1945. Apply Matron (191N)

BIDEFORD AND DISTRICT HOSPITAL
AFFILIATED TRAINING SCHOOL
Student Nurses required. Salary as Rushcliffe scale. Qualified Sister-tutor. Apply, Matron. (566N)

NURSES WANTED
20 words 5/- and 1/- for every additional 4 or part of 4 words

Midwife, reliable and intelligent, required for small modern Maternity Home. Sussex. Country. Salary for S.R.N., S.C.M., £150. Progressive methods. Box No. 1672, The Nursing Times, St. Martin's Street, London, W.C.2. (78N)

Temporary Nurses required at the Kent County Mental Hospital, Maidstone. Salary in accordance with the Rushcliffe Committee's recommendations. For full particulars apply to the Matron. (243N)

Queen's. State Registered Nurses to qualify for Roll. Vacancies end May. Rushcliffe salary. F.S.S. Cyclists. Apply, Superintendent, 11 Elmgrove Road, Exeter. (158N)

Plaster Room Sister, S.R.N., required for Active Fracture Clinic Salary in accordance with Rushcliffe Scale. F.S.S. in force. Apply Lady Superintendent, Bradford Royal Infirmary. (452N)

State-registered Nurse required for busy Nursing Home. Rushcliffe Scale of salaries and F.S.S. in force. Apply Matron, The Evelyn Nursing Home, Cambridge. (388N)

Assistant Nurses are urgently required at the City Sanatorium, Rednal Road, Northfield, Birmingham. Applications giving details of previous experience to Matron. (409N)

Two qualified resident or non-resident **Assistant Masseuses** required. Salary as per B.H.A. scale. Superannuation scheme. Knowledge of rehabilitation work desirable but not essential. Apply, House Governor, West Norfolk and King's Lynn General Hospital, King's Lynn. (591N)

Assistant Nurses required. Salary according to Rushcliffe Scale. Uniform provided. Apply, Matron, Grosvenor Sanatorium, Ashford, Kent. (587N)

Two Housekeepers (Non-res.) required by MIDDLESEX COUNTY COUNCIL at North Middlesex County Hospital, Edmonton, N.18, to assist Senior Housekeeper and take charge of nursing staff dining-rooms and general supervision of meals. S.R.N. essential. Salary if not S.R.N. £120 by annual increments to £170 or £130 to £180 p.a., according to experience and qualifications, plus £80 p.a. non-res. allowance, meals on duty, uniform and laundry. War bonus (now £60 p.a.). S.R.N.'s qualified as Housekeeping Sisters paid Ward Sister's salary (Rushcliffe) plus £10 p.a. Established and pensionable, subject to medical exam. Application to Matron "D." of hospital. Closing date April 21st, 1945. (643N)

Matron required for war-time nursery in Hayes. Appointment temporary, unestablished, non-resident. Must be state registered nurse or state registered children's nurse, having special experience with infants and children including work with healthy children. Salary according to Ministry of Health's scale. Should be prepared to undertake the training of nursery students. Applications (forms not provided), stating age, quals., exper., with copies of up to 3 recent testimonials, to the undersigned by May 1st. Endorse envelope "Day Nurseries."
C. W. RADCLIFFE, "D"
Clerk of the County Council.
Middlesex Guildhall,
Westminster, S.W. 1. (642N)

Applications invited from well-educated strong girls between 17 and 18 for **Student Nurses.** A love for sick children essential. Rushcliffe salary and conditions. Affiliated training school. Apply Matron, John Capel Hanbury Hospital, Dr. Barnardo's Homes, Woodford Bridge, Essex. (447/12N)

Queen's Nurse wanted for Hurlford, Ayrshire. Double district. Combined duties. Comfortable rooms. Apply, County Superintendent, 18, Wellington Square, Ayr. (794N)

Queen's Nurse required for Auchterhouse, Angus, Combined duties undertaken, house available, motorist. Salary to scale. Apply to County Superintendent, "Stirton," Ireland Street, Carnoustie. (735N)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

Ranyard Nurses. State-registered Nurses (25-35), with genuine Christian vocation, wanted urgently to train for district nursing in London. **Holiday Nurses** are also needed immediately. Salary according to Rushcliffe Scale. Apply Superintendent, 11, Taviton Street, W.C.1 (14P)

Two **Queen's Nurses** required for Caversham Branch Home, four on staff—one General with Relief Midwifery, one General Nursing only. Cyclists. F.S.S. Apply Matron, 25, Erleigh Road, Reading. (26P)

Queen's, Reading. State Registered Nurses required to take training as Queen's Nurses. Rushcliffe salary. Cyclists. Modern home. Apply Matron, 25, Erleigh Road, Reading. (60P)

Queen's. One nurse required for the Whitley Branch Home, general nurse with relief midwifery. Three on staff, cyclist. F.S.S. Apply Matron, 25, Erleigh Road, Reading. (61P)

Queen's. State-registered nurses required to qualify for Roll. Rushcliffe scale of salary and F.S.S. Cyclists preferred. Apply Superintendent, Kensington District Nursing Association, 1, Bedford Garden, W.8. (69P)

CORNWALL
Boscastle.—Cyclist. Rooms provided.
St. Just-in-Roseland.—Motorist and cyclist. Car provided. Rooms.
St. Keverne.—Motorist. Car provided. Rooms. F.S.S. or L.G.O.S. Combined work in all areas. Rushcliffe scale salary.
Cornwall, County Nursing Association, St. John's School, Lemon Street, Truro, Cornwall. (599P)

(continued on next page)

NURSES WANTED

continued from previous page

Queen's Nurse or **ex-Queen's Nurse** wanted for Fair Isle; furnished house provided; salary according to Taylor Scale. Application to be made to the Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (761P)

QUEEN'S NURSES

The Rushcliffe scale and F.S.S. have been adopted by the following Associations:—

Carlisle. Assistant Superintendent required. General nursing only. Cyclist. Motorist. Home

Halifax. Assistant Superintendent required to assist in training of midwifery pupils Pt. 2. Good experience to be gained in administration.

Birmingham (Acocks Green). Senior Nurse required. General nursing only. Cyclist. Home.

Birmingham (Saltley). (1) Senior Nurse required under Superintendent. General work only. Cyclist. (2) One for Staff. Cyclist.

Epsom, Surrey. Senior of four required. General nursing and midwifery undertaken. Also 2 for staff (one general nursing only). Cyclists. Home.

Otley-in-Wharfedale, W. Riding. Senior of three required. General nursing and midwifery. Cyclist or auto-cyclist. Share comfortably furnished house.

South Shields, Durham. Senior Nurse required under Superintendent. General nursing only. Home.

Aston Benington, Herts. Two required (suit friends). Combined duties undertaken. Motorists (cars provided). Furnished cottage.

Banbury, Oxon. One of three required. General nursing and midwifery. Cyclist and auto-cyclist. Rooms available, nurses live separately.

Barnes, Surrey. One required. General nursing only. Cyclist. Own living arrangements.

Blaengarw, nr. Bridgend, Glamorgan. Single district (vacant July 1st). General work only. Walking district. Comfortable rooms.

Boreham Wood, Herts. Double district, one required. Combined duties- Cyclist. Share furnished house.

Brenchley, West Kent. (Rural area). Single district. General nursing and midwifery. Motorist. Furnished cottage.

Brentford, Middlesex. Two employed, one required. General nursing only. Cyclist. Own living arrangements.

Bromsgrove, Worcs. One required. Midwifery and relief general work. (One Queen's Nurse and 2 non-Queen's Nurses employed in addition). Cyclist. Rooms, live separately.

Bury St. Edmunds, Suffolk. One required for staff. General nursing and midwifery. Cyclist. Motorist. Car provided. Home.

Cambridge. Two required for staff. General nursing only. Cyclists. Home.

Carshalton, Surrey. One required for staff. General nursing only. Cyclist. Home.

Cheam, Surrey. One required for staff. General nursing only. Cyclist. Home.

Chelmsford, Essex. One required. General nursing only. Cyclist. Rooms.

Cinderford, Glos. One required. Midwifery and general nursing Good cyclist. Rooms.

Coventry. Nurses required for increase of staff. General work only. Cyclists. Home.

Coulsdon, Surrey. One of four required. General nursing only. Cyclist and motorist. Home.

Darlington, Durham. Training Midwife required. Motorist. Home.

Edmonton, Middlesex. One required for staff. General nursing and relief maternity. Cyclist. Home.

Gillingham, Kent. Two required for staff under Senior Nurse. General work only. Cyclists. Comfortable home.

Great Yarmouth Norfolk. One required. General nursing only. Cyclist. Rooms.

Henfield, W. Sussex. Two required, suitable for friends. Combined work undertaken. Cyclists and motorists. Partly furnished cottage and car available.

High Wycombe, Bucks. One for increase of staff. General work only. Cyclist and auto-cyclist.

Hillingdon, Middlesex. Single district. Relief available for off-duty time. General nursing only. Cyclist. Own living arrangements.

Leeds (Hunslet). Nurses for staff. General work only. Cyclists. Home.

Middlesbrough, Yorks. Nurses required for increase of staff. General nursing only. Cyclists. Home.

Newport, Isle of Wight. One of four required. Combined duties undertaken. Motorist and cyclist. Home.

North London. Nurses required for staff. General nursing only. Cyclists. Home.

Norwich. Nurses required for staff. Cyclists. General work only. Home.

Paddington. Nurses required for general work only. Cyclists. Home.

Pagham, Nr. Bognor, West Sussex. One required. Combined work undertaken. Cyclist. Unfurnished flat available.

Poole, Dorset. One required. General nursing only. Cyclist. Live in own area.

Rawmarsh, Yorks. Nurses required for staff. General nursing and midwifery. Cyclists. Home.

(continued in next column)

Reigate and Redhill, Surrey. One required for staff. General nursing and midwifery. Cyclist. Home.

Rochester, W. Kent. Double district. Two required. General nursing only. Cyclists. Own living arrangements.

South Elmsall, Yorks. Two required, one for midwifery and one for general work. Cyclists. Home.

Southwick, W. Sussex. One of three required. Combined duties. Cyclist. Home.

Stronsall, Nr. York. Single district, combined duties. Cyclist. Own living arrangements, rooms available.

Taunton, Somerset. One required for staff. General work only. Cyclist. Home.

Tividale, Nr. Dudley. Single district. General work only. Auto-cyclist. Own living arrangements.

Todmorden, West Riding. One of three required. General work only. Share comfortable Home.

Towyn, Merioneth (Seaside town). Single district. Combined duties undertaken. Cyclist. Hired cars provided for midwifery and maternity work. Welsh speaking. Rooms.

Tunbridge Wells. Staff required. General nursing and relief midwifery. Cyclists. Home.

Ventnor, Isle of Wight. Single district. (Part-time help when necessary). Combines duties. Own living arrangements. Allowance given if own car.

Wakefield, Yorks. One required for staff. General nursing only. Cyclist. Home.

Wareham, Dorset. Two Nurse-Midwives for double district. Share partly furnished small modern house. Bicycle and autocycle provided. Allowance for own car or one provided if wanted. F.S.S. or L.G.O.S.

Wisbech, Isle of Ely. One of three required. General nursing and midwifery. Cyclist. Home.

BERKSHIRE COUNTY NURSING ASSOCIATION

Applications are invited from Queen's Nurses for the following appointments. The work in all areas includes midwifery, general nursing and health visiting. Applicants should be cyclists, motorists or willing to learn to drive. Federated Superannuation Scheme in force. Salaries according to Rushcliffe scale.

Brightwalton. Single district. Rural area. Furnished cottage provided.

Newbury Vacancies. Residence in comfortable Home. Staff of five with Senior Nurse. Good experience.

Sonning (Woodley). Semi-rural area. Small unfurnished bungalow. Two nurses employed, each living in own area.

Wallingford (Aston Tirrold). Rural area. Partly furnished house. Three nurses, employed, each living in own area.

CORNWALL

Towednack. District Nurse Midwife. Combined duties. Motorist and cyclist. Car provided. Rooms provided.

Newlyn West. District Nurse Midwife. Combined duties. Cyclist. Rooms provided.

Mullion. District Nurse Midwife. Motorist and Cyclist. Combined Duties. Rooms provided.

Redruth. Three District Nurse Midwives. Midwifery and General nursing. Lodgings for two, own living arrangements for one. Motorists and cyclists. F.S.S. or L.G.O.S. on all districts.

HEREFORDSHIRE

Queen's Nurse Midwives urgently required for the **Emergency Staff.** Health Visitor's Certificate desirable. Motorists. Rushcliffe Scale. 30/- a week deducted from salary and board and lodging provided.

LANCASHIRE

Great Crosby, Nr. Liverpool. Three nurses employed, one required. General nursing and midwifery. Cyclist and motorist.

NORTHAMPTONSHIRE AND RUTLAND

Nurse Midwives urgently required for single districts and relief work at Burton Latimer, Finedon, Weedon, Emergency Staff and Rutland Central Area.

SOMERSET

Nurses required for **Emergency Staff.** Combined duties undertaken. Excellent experience to be gained for administrative work later. Cyclists and motorists.

Wiveliscombe. Single district, rural area. Combined work undertaken. Cyclist and motorist (help given with tuition). Partly furnished flat available.

Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1.

See displayed advertisements for General Superintendent of Queen's Institute of District Nursing, Superintendents for Derbyshire, Southampton, Southport and Nurses for Scunthorpe. (834P)

MALE NURSES

MIDDLESEX COUNTY COUNCIL
MALE NURSING STAFF

Applications invited for the following appointments, salaries, etc., governed by appropriate REPORTS OF RUSHCLIFFE COMMITTEE; non-resident, unestablished, subject to medical examination. Forms and full particulars from the Matron "D" of Hospital where appointment desired.

(continued in next column)

MALE MENTAL STAFF NURSE

NORTH MIDDLESEX COUNTY HOSPITAL, EDMONTON, N.18

Qualified **Mental Nurse** essential. Appointment governed by Report of Mental Nurses Sub-Committee. Salary scale 95/- by 5/- to 110/- per week, plus 4/- per week if also general S.R.N., use and laundering of uniform.

MALE MENTAL NURSING ASSISTANTS

NORTH MIDDLESEX COUNTY HOSPITAL, EDMONTON, N.18

Appointment governed by Report of Mental Nurses Sub-Committee; Salary scale from 78/- to 95/- per week, plus two further increments of 4/- per week after 10 and 15 years service respectively. Use and laundering of uniform.

MALE STAFF NURSES (GENERAL)
S.R. Male Nurses essential

HILLINGDON COUNTY HOSPITAL, Near UXBRIDGE, Mx.

Appointments governed by Second Report of Nurses Salaries Committee. Salary scale 96/6 by 5/- to 111/6d. per week. Use and laundering of uniform.

Male Nurses (resident) required by MIDDLESEX COUNTY COUNCIL at MIDDLESEX COLONY, Harper Lane, Shenley, Nr. St. Albans, Herts. an institution certified for the reception of mental defectives. Salary, etc., governed by appropriate Report of Rushcliffe Committee. Candidates must be over military age or ineligible for military service on medical grounds. The appointments are unestablished. Applications, giving particulars of age and any qualifications and experience enclosing copies of two recent testimonials to the Acting Medical Superintendent "D" of the Colony.

C. W. RADCLIFFE,
Clerk of the County Council.
(807)

CITY OF GLOUCESTER
CITY GENERAL HOSPITAL

A Municipal Hospital of 500 Beds.

Male Nurse required. State-registered or Assistant Nurse. Rushcliffe recommendations applicable.

Applications, together with copies of two recent testimonials and name of matron for reference should be sent to the Matron.

Applicants should be exempt from Military Service. (691)

MIDWIFERY

None of the advertisements below relate to a woman between 18 and 40 inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

KENT COUNTY COUNCIL
COUNTY HOSPITAL, CHATHAM
(Approved Part II Midwifery School)

There are vacancies in the Midwifery School of the above Hospital for Part II Training.

Pupils, S.R.N., will receive a salary at the rate of £65 a year, or if not S.R.N., £60 a year with full residential emoluments and uniform.

Full particulars are obtainable from the Matron at the Hospital, to whom applications should be sent as soon as possible.

County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
April 19th, 1945. (738N)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

MIDDLESEX COUNTY COUNCIL
MIDWIFERY TRAINING SCHOOLS FOR PARTS I AND II OF CENTRAL MIDWIVES BOARD CERTIFICATE

For particulars of vacancies see Middlesex County Council advertisement on Supplement iv. (809P)

SAINT MARY'S HOSPITAL, WHITWORTH PARK, MANCHESTER, 13
MIDWIFERY TRAINING SCHOOL

Pupils prepared for the Part I Examination of the Central Midwives Board.

Rushcliffe Scale of salaries.

Courses commence for State Registered Nurses on January 1, March 1, April 1, June 1, July 1, September 1, October 1, December 1, 1945. (43P)

CITY OF SALFORD
HOPE HOSPITAL

Pupil Midwives. There are vacancies for State Registered Nurses to train for Part I of the C.M.B. Examination. Successful candidates may proceed to the Royal District Nurses' Home for Part II Training.

Application forms and particulars can be obtained from the Matron, Hope Hospital, Salford, 6, Lancs. H. H. TOMSON, Town Clerk. (19P)

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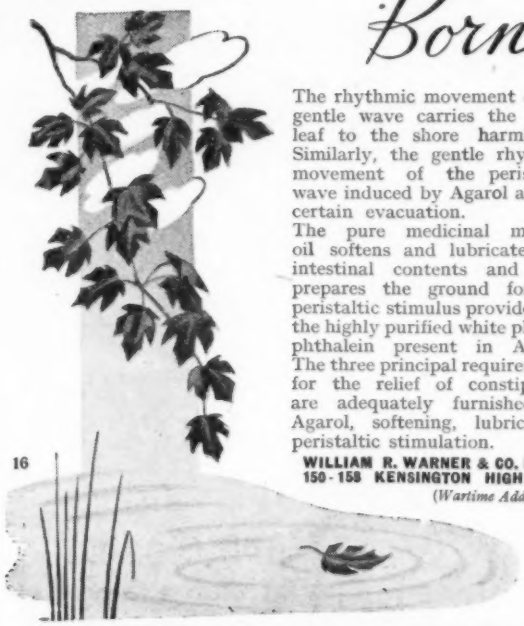

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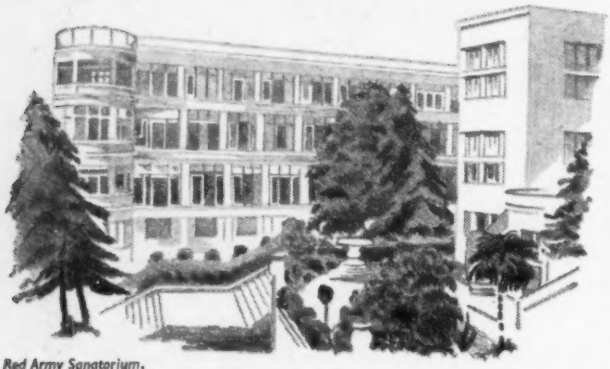

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